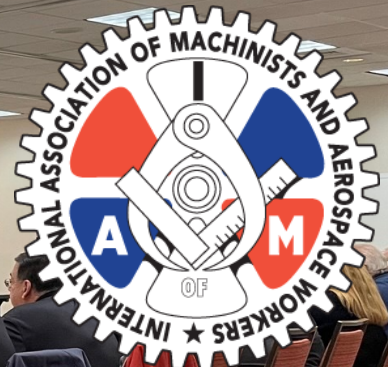


Local Lodge 1746

Insight

April 2022 Volume 24 Issue 4

357 Main Street East Hartford, CT. 06118 – Telephone: 860-568-3000



Presidents Report: Brad Chase

It has been five years since we negotiated our last contract for our membership. Less than two years ago RTX announced that they will be opening a new plant in Asheville, North Carolina. This plant would do the same work that is done in the Turbine Module Center (TMC) in East Hartford. It would have the capabilities of casting its own parts. The company told the Union that only future ramp up work would be done in Asheville, North Carolina. They claim it would not affect our production workload in Connecticut. The company has invested very little in the TMC area compared to other areas. Without state-of-the-art technology TMC will not be competitive in this global market. Management in the TMC is continuously outsourcing our work to Amercon and ACT. We need guarantees in writing, with strong workplace guarantees in the contract to ensure our members stay gainfully employed here in East Hartford. The company needs to understand that we will settle for nothing less than **ABSOLUTE GUARANTEES** to protect the jobs here in East Hartford!

The company should respect the membership that stayed on the front lines during of the worst Pandemic in history. Our Union Brothers and Sisters came to work when most shops were slowing down and even shutting down. Nowhere in East Hartford did we have a department Stoppage or even slow up due to the pandemic. This is a testimony to the Dedication of our Union Brothers and Sisters. Our Union Brothers and Sisters were committed on getting the work out. This company made billions the last two years during the Covid pandemic due to our members sacrifice. It is time the company recognized all that our Union Membership has gone through. Now we need the company to be as committed as our Union Members were and give us a Good Fair Contract. In solidarity Brothers and Sisters.



CONTRACT 2022



Local Lodge
700



Local Lodge
1746

It's Their Business to Confuse You

Whenever we are getting ready to negotiate for a contract, Pratt & Whitney reinvigorates the newsletter titled "It's Your Business." (IYB). This newsletter is propaganda under the guise that you are getting all kinds of company information while also supposedly giving you updates on contract negotiations. **Don't be fooled.** The company uses IYB to put their spin on negotiations to make you believe they have your best interest at heart. Make no mistake...Pratt & Whitney is in this to negotiate a contract that is the best for the company. Your Union is the only one who is in this to negotiate the best contract for our Union Members. The company negotiates to weaken our contract while the Union negotiates to strengthen our contract and get the best for our Brothers and Sisters.

Confused about the Union text blast and the company IYB test blast? This is not an accident. Pratt is trying to add more confusion at negotiation time by copying your IAM Union. They know that the Union is more successful in creating solidarity by reaching its members using direct communication like text blasts. They are attempting to confuse you. I'm not buying it and neither should you. If it's not coming to you through the Union Text Blast or directly from a member of the Negotiating Committee, it's not accurate. **Sign up to get the real deal with the Union Text Updates, your only source for negotiation news!**

-Therese Hervieux

Contract Update; A Brief summary. Please see the website for full details

Opening day; Your Negotiating Committee began meeting with the company today. In addition to the committees from LL 700 and LL1746; International President Bob Martinez, Eastern Territory General Vice President Brian Bryant, Aerospace General Vice President Mark Blondin and Chief Spokesman Jeff Santini were in attendance and gave opening statements. Also in attendance; District Reps, DBR Jeff Perinetti, Business Representative Tony Walter, Business Representative Dianna Koch; Aerospace Coordinator Tony Wirth, Senior Research Economist Gwendolyn Camp and Kiley Hernandez from the Communications Department.

Strike Sanction Vote; 99.05% of the Members voted "YES!" in the Strike Authorization vote.

Day 2; Overall, the company confirmed what we've been witnessing; Pratt and Whitney's future is strong and we are in a period of sustained growth. Yet, we need to stay diligent in the shop to ensure that we are able to share in the company's success. They must address our demands for retirement security, wages that keep up with inflation and benefits that allow us to balance our work/life needs. Keep up the pressure so we can secure a fair contract at the table!!

Upcoming Negotiations dates

Negotiations Continues;

Day 3&4; Tuesday 4/12 and Wednesday 4/13

Day 4&5; Wednesday 4/20 and Thursday 4/21

Final Week; Monday - Friday 4/24-4/29

Contract Ratification Vote 5/1/2022

@ The Toyota (Oakdale Theater) 95 S Turnpike Rd, Wallingford, CT

At the ratification vote we will review the company's last best and final offer and you will vote to Either Accept or Reject and whether you authorize a strike.

This is an in person Vote only and absentee ballots WILL NOT be available!

LL1746 Text alerts; If you have NOT received a text message,
make sure you sign up for text alerts.



IAM District 26
Pratt & Whitney Negotiations

SIGN UP FOR TEXT UPDATES!

Receive News and Updates from...

- Your Negotiation Committee
- Local & District Leadership
- IAM Eastern Territory
- And More!

Fill out the form below and return it to a Steward or the Union Hall

First Name: _____ Last Name: _____

Local Lodge: _____ Cell Phone: _____ Clock#: _____

Personal Email: *No Company Email* _____ T-Shirt Size: _____ Shirt Fit: M or F

Summary Terms & Conditions: Our mobile text messages are intended for subscribers over the age of 18 and are delivered via USA number 1-866-897-5500. You may receive up to 10 message(s) per month for text alerts. Message and data rates may apply. This service is available to persons with text-capable phones subscribing to carriers including AT&T, Verizon Wireless, T-Mobile*, Sprint, Virgin Mobile USA, Cincinnati Bell, Centennial Wireless, Unicel, U.S. Cellular*, and Boost. For help, text HELP to 1-866-897-5500, email jrobinson@IAMAW.ORG, or call +1 8152806400. You may stop your mobile subscription at any time by text messaging STOP to 1-866-897-5500.

By signing below I give the IAM permission to send text messages to my mobile phone.

X _____ **Date:** _____

Remember Our Troops! Red Shirt Fridays!

Show your support for the Negotiating Committee!

Wear your Scab Shirts on Wednesdays!

See your Shop Steward or stop by the hall for whistles and stickers.

L.L. 1746 Employee Assistance Program (EAP)

CONFIDENTIALITY. DIGNITY. RESPECT

Our Union EAP Coordinator is Sean Marcil. He is a trained mental health and substance abuse treatment provider. Our EAP is available for our members and their families to address personal issues such as:

- Stress/Anxiety
- Depression
- Substance use issues
- Harassment of any kind
- Interpersonal conflict
- Family issues
- Elder/ childcare
- Legal issues
- Overall mental/ physical health
- And more...



If you or someone you love is struggling, don't hesitate to reach out for confidential consultation. You will be treated with the respect, privacy and dignity that you deserve.

Sean Marcil, CADCA, SAP
(203) 528-8701
Eaplocal1746@gmail.com

Contract countdown

as of 4/7/2022:

24 days

Until the current contract expires

Here are some of the officers email addresses to contact with your concerns and suggestions.

Brad Chase President1746@LL1746.comcastbiz.net

Regan Toomey VP1746@LL1746.comcastbiz.net

Howie Huestis RS1746@LL1746.comcastbiz.net

Kurt Burkhart ST1746@LL1746.comcastbiz.net