



This is the Union's understanding of the company's return-to-work plan:

All employees will be paid 8 hours for today, 5/28, including 3x12 workweek employees.

To be paid for tomorrow, 5/29, 5 x 8 workweek employees must attend the training in East Hartford, or take vacation or personal time. Badges should still work if you miss the orientation, if not enter through security.

5 x 8 workweek employees who attend the training tomorrow will be paid as follows:

1st and 2nd shift – sent home after the training and paid for 8 hours

3rd shift – sent home after the training and paid OT for the number of hours in training, and straight time for the balance of an 8-hour shift. For example, if the training lasts four hours, they would be paid 4 hours at time and one half + 4 hours at straight time.

5 x 8 workweek employees can return to their normal work assignments on Friday, 5/30, even if they didn't attend the training on 5/29. This includes 3rd shift.

To be paid for Friday, 5/30, 3x12 employees must attend training in East Hartford on 5/30, or take vacation or personal time.

3x12 employees who attend training on Friday will be paid as follows:

F, S, S workweek – report to work after training and be paid for 12 hours

S,S,M workweek – sent home after the training and paid OT for the number of hours in training.

3x12 employees are all on their normal assignments on Saturday, 5/31, even if they missed the training.

These are the times for shifts according to what the company put online.

Thursday, 5/29:

All 1st & 3rd shift employees (East Hartford and Middletown): 7 a.m.-1:30 p.m. (not expected to return to normal work location following orientation)

All 2nd shift employees (East Hartford and Middletown): 4 p.m.-10:30 p.m. (not expected to return to normal work location following orientation)

Friday, 5/30:

All AWW employees (East Hartford and Middletown): 6 a.m.-12:30 p.m. (expected to return to normal work location following orientation)

Also, a Pratt & Whitney spokesperson said company-provided benefits would be reinstated Wednesday (5/28), benefits, such as insurance for health care.