



Negotiations Day 9 Update (April 30, 2025)

Still Waiting



We are down to the final 2 days of negotiations! On Wednesday morning we were able to finalize language on many things not related to economics. After lunch, Chris Smith addressed the noise being generated from the shop floor again. He knows that people are worked up over the fact that their pay is not rising high enough compared to the economy. He stated that inflation from May 2022 - May 2025 increased by 8.76%. Not sure where he dug up those numbers from?? Over that same period, we only received 3% annual wage increases. Bottom-line, getting numbers from the national average to measure inflation's impact on our paycheck, is very misleading. CT is more expensive than nearly every other state in the US. Smith stated, "you're well paid" and "Your members expect huge wage increases which will put us in a bad spot on Sunday". On this point, he may be right. If the company fails to deliver on our wage security issue, then Pratt will be putting themselves into a very precarious situation!!

After that, we took a break and waited for the company to come back to the table. **Three hours** later, they finally returned and proceeded to dump a load of crap on us to make us lose our appetite. They did come back with some economics regarding holidays, purchased vacation, MLK, Veterans Day and Juneteenth. They also shared their vacation chart proposal. These new proposals will need to be studied closely by your committee. We now need to focus on the areas that are critical to the membership: job security, retirement security and wages. We have a long way to go and a very short time to get there. Before we left for the night, our chief negotiator, Jeff Santini, responded to the company's obsession around noise complaints. Jeff made it clear, if the company isn't willing to address our members' concerns around wages, then they won't need to worry about the noise in the shop. The reason? If they dismiss our economic goals, the noise won't be a problem because we will be outside their gates and walking the picket line!!

THEY FOUGHT. WE FIGHT!