



Negotiations Day 2 Update (April 9, 2025)



Today, the company failed to respond to your negotiating committee's opening proposals. Instead, they shared some of their own proposals. Such as changing the name of the company and other BS. After lunch, the company dropped a bomb shell on the table. The company proposed the elimination of the defined pension and have done nothing to address the fact that our youngest members have no retirement security at all. This is totally unacceptable!! We have made it clear from the very beginning that any path to an acceptable contract must provide retirement security, job security and wage security. After dropping the bomb on the table, they failed to offer any economic proposals. No wage proposal, no pension multiplier, no 401k proposal and no plan to address retirement security, So, their plan is to take away the pension on December 31st, 2025. After the pension sunsets, everyone would be rolled into the defined contribution plan that is outlined in Letter 9 paragraph (b) of the CBA The company is miles apart from where we need to be. They are not listening!! Instead, they are going backwards. We are in no mood to go backwards!

United we stand, divided we beg!!