



Negotiations Day 8 Update (April 29, 2025)

Tippy Tippy Top

Well, folks, here we are again, staring down the barrel of another negotiating day and night, with the company. Surprise, surprise—they're ignoring our top priorities! According to the company's "It's Your Business" update from last week, this week's top topics should have been focused on wages, retirement benefits and job security. The clock's ticking, and we're still waiting for something...*anything*...substantial on wages. Crickets. Job security? Barely a whisper. Meanwhile, they're failing to address all our shared concerns around retirement security. Furthermore, we are in no mood to be shortchanged We need a fair contract.

Speaking of wages—or rather, let's not, since the company hasn't. After lunch, Pratt's chief negotiator Chris Smith, uttered the quote of the day: Smith claimed that we are at the "**Tippy, Tippy, Top**" of the industry pay scale. Really? Apparently, the company forgot the fact that our wages have lagged inflation over the last 3 years and will continue to erode in 2025. This trend must stop now!! At the same time, the company has made no effort to address spiraling healthcare, dental, or vision costs.

While this has been our reality, the company is enjoying huge profit gains and increased revenue. We have over \$100 billion in engines and parts that our customers are waiting for that are on backlog. This company needs to start moving the football down the field. We deserve an agreement that we can all be proud of so that we can get back to focusing on taking care of our valued customers.

Our negotiating committees at Local 1746 (since 1945) and Local 700 (since 1959) have fought tooth and nail to strengthen our contract language with every negotiations. Meanwhile, the company's playbook is stuck on "take away." Last time, they saddled us with that "same as salary" healthcare plan, and it looks like they're doubling down on that path.

Tik tok, company. We're not here for your scraps. Our members deserve respect, not regression. Stay sharp, stay united, and let's keep the pressure on.

As we work into the night, we ask that you wear your black contract tee shirt into the shop on Wednesday in solidarity.

