



## Negotiations Day 7 Update (April 28, 2025)

### **Hard Bargaining This Week**

As the clock ticks toward the May 4, 2025, contract deadline, the IAM Negotiating Committee is locked in intense discussions with company negotiators. With only days remaining, most key issues remain unresolved, and frustration is mounting. Your negotiating committee is fighting hard for a fair contract that respects the hard work and dedication of our members, but the company's continued resistance is testing our resolve.

Negotiations kicked off on Monday with both sides reviewing a slew of proposed contract language changes. Your negotiating committee put forward thoughtful, member-driven proposals aimed at improving working conditions and securing a fair agreement. However, the company's response was all too familiar: reject, reject, reject. Most of our proposals were shot down without meaningful discussion, leaving us to question the company's commitment to reaching a fair agreement.

As of now, the company has provided *\*very little\** information on healthcare proposals, and this approach is unacceptable on a critical issue that affects every member's livelihood. Economic issues—wages, benefits, and retirement security—have yet to even hit the table. This deliberate foot-dragging is unacceptable. With the deadline fast approaching, the company's refusal to engage on these core issues is a clear attempt to run out the clock. That is a losing strategy for the company to engage in FAFO!!

Time to Turn Up the Heat...The company's tactics are clear: delay, deflect, and dismiss. But we are not backing down. The IAM Negotiating Committee is united, and we are fighting for a contract that reflects the value of our work and the strength of our membership. Now, more than ever, we need to show the company that we're done with their games. It's time to make some more noise in the shop. Let's send a loud and clear message that we're tired of the stalling and ready to stand up for what we deserve. Share your frustrations and show the company that our solidarity is unbreakable. Together, we can push for a contract that honors our contributions and secures our future.

**Stay strong, stay united, and let's keep the pressure on.**