



Negotiations Day 6 Update (April 23, 2025)

Reject, Reject, Reject



Reject, Reject, Reject! This is most of what your negotiations committee heard today. The company finally finished gloating about how great they will be doing over the next 3 years with your hard work during their presentations. The company rejected many of your Negotiations Committee proposals to start the day out and dropped another load of crap on them. We still are waiting on economics. Then they attacked Overtime! They reminded your committee of last weeks bombshell about the Retirement security by saying they are “very serious” about freezing the current Pensions and essentially wanting to turn us all salary by throwing everyone under a “same as salary” savings plan. This path will take away our bargaining power in the future. The IAM Negotiating Committee is working hard to make sure that both current and future Pratt workers have economic security after a lifetime of hard work. As for overtime, the company wants to charge you regardless of the reason of being unavailable including vacation and if you say Yes to overtime and don’t show, they want to charge you double the hours...Yes, Mandatory Overtime even came across the table.

The company acknowledged our concerns about wages, retirement and job security. They said they will make sure next week to address our concerns. They **CARE**. AND THEN...freezing future pensions and same as salary savings plans were jammed up our *%&\$^ with the caveat that any same as salary changes will be our changes, too. Who wants to be same as salary...again?? The company complained yesterday about the noise and marches in the shop: do they need to hear more?! Obviously by today’s tactics, they are asking for more. Your negotiations committee meets with the company on Monday April 28th and each day for that final week. Buckle up, because it looks like it’s going to be a rough and bumpy week.

United we stand, divided we beg!!