



Negotiations Day 5 Update (April 22, 2025)



Today, the company started again with the last of their state of the business presentations with a glossy overview of their operations, spotlighting the Hot Section Module Center (HSMC), where they've invested \$30 million in upgrades and boosted shop hours to meet rising demand. They also covered the Cold Section Module Center (CSMC), still tackling the “rock pile” but reporting a 22% jump in deliveries, with shop hours expected to grow from 635,000 to a million in the next five years. They hyped “a ton of opportunity” with a heavier shop load for the long haul, but their tone shifted when they accused us of “prancing around the shop” these last few weeks, alleging a work slowdown. They threatened with stricter contract language to address this, as if our dedication isn't what keeps their plants running.

This claim of a slowdown narrative is a baseless attack meant to deflect from the real issues. Our members have been pouring their skill and sweat into meeting intense production demands, all while dealing with furloughs, stagnant pay, and threats to our retirement security. We made it clear: we're the ones who've kept these facilities humming, delivering results despite management's cost-cutting moves. Your negotiating committee stood firm, demanding strong contract terms that value our work over corporate bottom lines. We're not slowing down—we're standing up for the respect and security we've earned. Management's focus on shiny investments while shortchanging workers only strengthens our resolve. We're not just fighting for a paycheck—we're fighting for dignity, stability, and a fair share of the prosperity we create.

With the solidarity of our members and the broader IAM behind us, we're ready to keep pushing for a contract that reflects our worth.

Stay united, stay strong, and let's keep fighting.