



insight

Local Lodge 1746
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IAM Union Workers At Boeing Achieve Contract Victory to Set New Standards For Aerospace Industry

SEATTLE – 33,000 frontline workers at Boeing, members of International Association of Machinists and Aerospace Workers (IAM) Districts 751 and W24 voted to ratify a new union contract with the company that has instantly set a new standard for compensation and wages for aerospace industry workers. The deal followed a vigorous strike lasting nearly two months by the workers in Washington state, Oregon and California that made international headlines and drew widespread public support and bipartisan political support.

The new contract includes a 43.65% compounded wage increase – 38% before compounding – over the four-year life of the contract. In recent weeks, acting U.S. Secretary of Labor Julie Su worked on behalf of the Biden-Harris administration to help restart and reach a positive resolution to negotiations that had previously stalled. Jon Holden, President of IAM District 751 and Brandon Bryant, President of IAM District W24, issued the following joint statement following the votes being tallied:

“Working people know what it’s like when a company overreaches and takes away more than is fair. Through this strike and the resulting victory, frontline workers at Boeing have done their part to begin rebalancing the scales in favor of the middle class – and in doing so, we hope to inspire other workers in our industry and beyond to continue standing up for justice at work. Through this victory and the strike that made it possible, IAM members have taken a stand for respect and fair wages in the workplace. Our members perform high quality and flight critical work for the airplanes we build and deserve a return on their labor investment that provides for the quality of life worthy of that labor.”

“This contract also creates a new foundation to build on for the future and that future begins today. We are ready to help Boeing change direction and return to building the highest quality and safest airplanes in the world. Our members are critical to that mission, and now have a stronger voice in the decision making process to ensure those needed improvements are made. ‘There is no Boeing without the IAM’ has been our battle cry, and we are ready, again, to do our part to bring this company back to the standard that it never should have strayed from.”

“Livable wages and benefits that can support a family are essential – not optional – and this strike underscored that reality. This contract will have a positive and generational impact on the lives of workers at Boeing and their families. We hope these gains inspire other workers to organize and join a union. Frontline Boeing workers have used their voices, their collective power, and their solidarity to do what is right, to stand up for what is fair – and to win.”

Brian Bryant, IAM International President, issued the following statement: “This agreement represents a new standard in the aerospace industry – one that sends a clear statement that aerospace jobs must be middle class careers in which workers can thrive. Workers in the aerospace industry, led by the IAM — the most powerful aerospace union in the world — will not settle for anything less than the respect and family-sustaining wages and benefits they need and deserve. This agreement reflects the positive results of workers sticking together, participating in workplace democracy, and demonstrating solidarity with each other and with the community during a necessary and effective strike.”

“Nearly every worker in America knows what it’s like for a company to take too much and give too little. A contract like this sends an inspiring message to all workers in the United States who are seeking to join unions or who have been shortchanged by their employer. We remain very thankful to Acting U.S. Labor Secretary Julie Su, who on behalf of the Biden-Harris administration helped to bring the employer and the members together for productive talks to reach this agreement.” *See Boeing Contract Highlights, Page 2*





'TIS THE SEASON FOR THANKS AND GIVING!!!



ANNUAL COAT COLLECTION



NEW & GENTLY USED ITEMS NEEDED:

- COATS
- GLOVES
- HATS
- SCARVES
- SOCKS



BOXES LOCATED AT SHOP ENTRANCES OR UNION HALL. COLLECTION ENDS NOVEMBER 30TH.

THANK YOU



Look for these boxes in the Shop to donate toys to needy kids for the holidays!

NEW, UNWRAPPED TOYS ONLY



U.S. MARINE CORPS RESERVE



Local Lodge 1746 Gate Collection

The holiday season is a time of joy and giving, a time to forget our worries, count our blessings and celebrate.

The IAM Local Lodge 1746 conducts its gate collection every year in December and this year it will be on Friday December 6th. Contributions from hourly and salary sustain this fund at Pratt & Whitney and are available on the same basis to both hourly and salary employees. We created this fund to help past and present workers who are facing extreme emergencies. Our Community Services Committee coordinates this collection and our Financial Office administers the fund. We are taking donations through Venmo this year as well as at the entrances.

The Venmo QR code is listed below.

In the past, your generosity has helped many of your co-workers. We ask that you be generous again and help keep the true spirit of the holidays alive.



MACHINIST CLUB DINNER MENU

FRIDAY, November 22, 2024

4:00 pm to 8:00 pm



Prime Rib Dinner Donation \$ 30.00

Remember to call EARLY to order

860-568-4234

Club ordering hours

Mon-Fri 3PM-12PM Sat & Sun 8PM-12PM

357 Main Street East Hartford

EAT IN or TAKE OUT

THIS WILL BE A SMOKE-FREE EVENT



Chili Wars

By Chelsea Pullen



Our 2nd annual chili cook off on Friday, October 25th was a success! Your Recreation Committee is working hard to sponsor events that are fun, family oriented, and brings us together. We had members from **LL 700** and also **LL 743** gather with us at the **LL1746** Hall with nine chilis to taste and vote for, some new ones and some from last year. Our two winners were **Barrington Palmer** (K Bldg) for highest in heat, defending his title from last year, and also **Travis Williams**- LL 743 President for crowd favorite. Congratulations to both of them! And while **Chewbacca** came for the chili, the entire room was there for him—such a nice surprise for him to visit and take pictures with everyone! A few other fun highlights of the night were a 50/50 raffle, scavenger hunt, pumpkin weight guess, candy corn guess, music, and more!

If you're interested in volunteering and want to help plan future events please call the Hall for more info 860-568-3000. Thanks to everyone who entered a chili, all the volunteers who made this event happen, and especially to Shay helping to plan and coordinate. We look forward to seeing you next year!

I love chili



I know



Boeing Contract Highlights, *continued*

Highlights of the latest tentative agreement approved Monday night by the union members include:

- 38% general wage increase over four years – 13%, 9%, 9%, 7% which compounds to 43.65% over the life of the agreement
- \$12,000 Ratification Bonus: The ratification bonus combines the previous \$7,000 ratification bonus and the \$5,000 lump sum into the 401(k). Now, union members can choose how this total amount is received – in their paycheck, contribution to 401(k), or a combination of both.
- Aerospace Maintenance Performance Plan (AMPP) incentive is reinstated, with a guaranteed minimum annual payout of 4%, including 2024 payout in February 2025
- 401(k) employer match of 100% up to 8%
- Special company retirement contribution of 4% into 401(k) maintained
- \$105 pension multiplier per year for those vested in the pension plan
- Call-in language back to current contract
- New long-term disability plan and big improvement to short term disability plan
- Health care cost containment
- Improved overtime rules
- Key job security provisions
- Increased Minimum Rates that now increase with COLA increases.

Further details of the negotiated resolution can be found at iam751.org/2024StrikeProposal. *Reprinted from goiam.org*



Throughout the month of October, Machinists from Locals 700, 743, and 1746 joined with activists from other unions to assist the Connecticut AFL-CIO with getting labor-friendly candidates elected to office, on both a state and federal level. Their focus was on union members all across the state, with a heavy focus on the 5th congressional district won by Rep. Jahana Hayes for a third consecutive term. These activists completed 2,232 shifts, knocking on 52,441 doors, logging in 6,642 phone calls, sending out 13,878 text messages, and mailing 111,447 postcards in support of labor-endorsed candidates, mostly Democrats but not all. Candidates seeking endorsed were asked to complete a survey and participate in a group interview to earn this support.

While things certainly didn't go well for Labor nationally, in Connecticut all five incumbent House representatives were reelected, as well as Chris Murphy in the Senate. At the state level, Democrats won super majorities in both the State House and State Senate, which puts Unemployment Benefits for Striking Workers back on the table after Gov. Lamont's disappointing veto in June, and it also opens the door for the legislation championed by Sen Saud Anwar to have substance-abuse disorder classified as an occupational disease. Both of these initiative were highlighted in earlier editions of Insight this year. So, while Labor didn't get everything it wanted, in Connecticut we fared extremely well, and we know the only thing we can do now is roll up our sleeves and fight even harder for working families. Thanks to all who took the time to volunteer for this magnanimous effort!



The next Monthly Meeting will be held
on December 15th
in Grace Baker Hall at 11 a.m.



Remember Our Troops Red-Shirt Fridays!!!



Union-Made Thanksgiving



Ham
Appleton Farms
Cook's Ham
Tyson's Ham



Turkey
Butterball
Foster Farm



Vegetables
Andy Boy
Birds Eye
Dole Fresh Potatoes



Stuffing
Manischewitz
Stroehmann Bakeries' products



Pie Filling
Del Monte Fresh Apples
Kroger Pumpkin Pie



Bread
Aunt Millie's Bread
Pillsbury Rolls

List Compiled by the AFL-CIO

October RIDII Winners

Wayne Ferencz
Luis Candelas
Ian Gawel
David Schuler
Tuan Pham
Dylan Engel
Debra Nelson
Geoffrey Shayler



Thinking About Retirement?

Informational sessions about retirement will be held at the Union Hall (357 Main St East Hartford) on December 11th, 2024.

Session times are by shift:

3rd Shift 7:30am – 8:30am

2nd Shift 1:20pm – 2:30pm

1st Shift 4pm – 5pm



These sessions will be on the employee's own time, spouses and guests are welcome to attend. Please RSVP by calling the Union Hall at 860-568-3000 so we have an idea of how many will be in attendance. Thank you.



WEBSITES:

www.iam11746.org
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www.goiam.org
www.ctaflcio.org



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