



insight

Local Lodge 1746
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Bringing the Work Back

By President Howard Huestis

Brothers & Sisters, we often find ourselves thinking about the hired contractors that Pratt chooses to use, work that used to be done by our Brothers and Sisters. These members were paid a good living wage and held the pride of being a Local 1746 member and as a Pratt & Whitney employee. The work these contractors do is usually performed by low-paid vendors who often don't supply us with the type of quality service we have come to expect from our own membership. There are many examples. Our caring and knowledgeable IFSOA union guards were replaced with a revolving door of security contractors. Our underpaid contractor shipping well attendants now pack & unpack our expensive aircraft parts and goods in place of our experienced 901 union members. Our supply cribs are run by a vendor company who, for their own profit, don't meet the needs of our members or stock fewer quality versions of items we use daily. You get what you pay for.

Through the Letter 22 process outlined in our Collective Bargaining Agreement (CBA) our union leadership and the company leadership meet on a regular basis to discuss the outsourcing and subcontracting of work in East Hartford. We have had success through this Letter 22 process. Many years ago we used to have our own Facility & Services

(F&S) Hoist Department, but Pratt unwisely decided to subcontract all our hoist work to a low-wage vendor. After years of inadequate oversight on what the vendor was supposed to do and how they maintained their operating certifications, they left a hoist ungrounded and almost hurt a member. Through the Health & Safety investigation process, one outcome was to bring back our own F&S Hoist department. They will do our hoist inspections and repairs. It's great to see a department return to the shop with good union jobs. Welcome F&S Dept 25 Hoist Maintenance Group, Larry Bozzuto, Dan Ouellette, Cesar Vasquez, Fran Berardi, Alex St. Laurent.



LL 1746 Hosts ConnectiCOSH Event for 2nd Straight Year

By Therese Hervieux and Joe Durette

Our Local hosted another successful Health and Safety Conference occurred Friday October 20. Approximately 60 participants arrived and enjoyed a "Swap Meet" of things going well—or not going well—in our work places from a safety perspective. Some of the unions in attendance were IAM workers from Pratt & Whitney and Electric Boat, Sikorsky Teamsters, CEU workers from

the CT DOT, and USPS workers, to name a few. After the Swap Meet, it was breakout sessions with workshops entitled *Overworked And Underpaid; Excavation and Trenching; Worker's Comp: To Settle or Not to Settle; HITEC: Health Improvement Through Employee Control; Heat: How Federal OSHA is addressing this "Hot Topic"; and Chemical Hazards on the Roads, Off the Rails or in the Workplace.*

See ConnectiCOSH, page 3

IAM International Announces 2024 Scholarship Competition

The IAM International has announced the return of the 2024 Scholarship Competition and encourages its members and their children to apply. The scholarships are open to any active IAM member and the children of any active or retired IAM member who are graduating high school in 2024. Scholarships are to make possible the attainment of a bachelor's degree or a two-year vocational/technical certification.

Members may earn \$2,000 per academic year for a total of \$4,000. Applicants must have two years of continuous membership in the IAM at the closing date of the competition. They may apply either as an incoming freshman or at a later point in their academic career, and they may apply as a full-time or part-time student. Members who do not win may apply again in future competitions.

Children of members may receive \$1,000 per academic year for a total of \$4,000 toward a bachelor's degree, or \$2,000 per academic year for a two-year vocational/technical certification. Last year, the IAM awarded \$64,000 in scholarship awards, including the prestigious Raymond Mayfield scholarship, awarded to the recipient who "best represents the spirit of volunteerism and the keen sense of service to the community that was the hallmark of Brother Mayfield."

For more information or to apply online, visit the International website at <https://scholarship.goiam.org/>



Congratulations to our striking Brothers and Sisters of the United Auto Workers on reaching tentative agreements with Ford, GM, and Stellantis!

Solidarity Forever!



**Connecticut AFL-CIO
Announces a Unique
Opportunity:
The Labor Leadership Academy**



We hope this letter finds you well and in good spirits. We are excited to reach out to you with an extraordinary opportunity that could shape the future of your local and make a significant impact on the labor movement. We are looking for union members who have the potential to become true leaders, not only within the labor movement but also in the broader arena of elected office, whether it's a seat on the board of education, city council, state representative, or even a position at the federal level.

The Connecticut AFL-CIO, in collaboration with the Eastern and Western Area Labor Federations, is proud to announce the Labor Leadership Academy (LLA), a program designed to groom future leaders who will carry the torch of workers' rights and social justice. The LLA is a comprehensive training initiative aimed at empowering union members with the knowledge, skills, and tools required to become effective leaders both within the labor movement and in elected positions.

Here is an overview of what the LLA has to offer:

- Introductions and What is a Union Leader?
- Common Sense Economics
- Legislative Action, Making Government Work for You
- Racial Justice: Upholding Racial Equity and Combating Racism
- Ultimate Engagement: Essentials of Effective Communication
- Organizing Is For Everyone
- Moving Mountains: Mobilizing for Change
- Boots on the Ground: The Fundamentals of Door Knocking
- Graduation at Labor Day Breakfast

Enrollment in this program would not only enrich your member's leadership skills but also contribute to a brighter future for workers and their families. We are looking for nominations from your local leadership for any member you believe is ready to take this transformative step in their journey toward becoming a leader in the labor movement and possibly in elected office. We invite you to nominate any of the members of your local you believe would benefit from and grow within the Labor Leadership Academy, **If you are interested in this unique opportunity, please reach out to your Local leadership for more details.** The deadline to register is Wednesday December 6, 2023 at 5pm. Together, we can create a stronger, more just, and equitable future for all.

****Please note that the Labor Leadership Academy is absolutely free and requires participants to be sponsored by their Union local leadership.****

—CT AFL-CIO



From the Office of Shay

Update your personal info with the Union Hall. Please do not assume that if you updated your information with the company, they have shared that update with us. The system the Union Hall uses is completely separate from the systems in the company. If you have provided the Union with an email that is a company email, it will not be used. The Union will not send Union information through a company email. If you have moved, changed your phone number or have not provided a personal email address that you would like the Union to use, or if you are unsure if the Union has your correct information, please send Shay an email with all your information to OM1746@LL1746.comcastbiz.net and Shay will ensure your information is updated.

Also, Shay is awaiting to approve artwork for a new shirt order as of this publication, and is hoping to have an order in by December. She will have the stewards post flyers when they arrive. Look for more information in next month's *Insight* as well !!!

ConnectiCOSH, continued



A delicious union-catered lunch was followed by a ConnectiCOSH business meeting, and the event concluded with keynote speaker Nick Wurst from Railroad Workers United, speaking on the systemic problems in our railways and how corporate rail management has thwarted safety efforts, putting workers and communities at great risk. Brother Wurst spoke in detail about the East Palestine, Ohio rail disaster and the ever-increasing railroad derailments, and the risks presented to homeowners and commuters across our nation. Nick engaged the audience with the grim actions happening to increase profits and reduce safety on the rails, and he urged the audience to get more active by educating our memberships and our communities, as well as supporting legislation like the Railway Safety Act. *Insight* hopes to have more on Nick Wurst in an upcoming issue.

Chili Cook Off a Success!

By Chelsea Pullen



With fourteen chilis to taste and vote for, Friday the 13th at the Union Hall, was a tasty night. Thanks to all who came out to support the event. Your Recreation Committee is working hard to sponsor events that are fun, family oriented, and bring us together. Please continue to support these events so we can continue to grow and offer more fun events.

Cash Winners for the event were; **Joshua Kimball**, L Bldg- Best Beef; **Patrick McMullen**, M Bldg- Best Non-Beef (Venison); **Barrington Palmer**, K Bldg- Highest Heat. Barrington also won Fan Favorite! Congratulations to all!

Other highlights of the evening were costumes/music, pumpkin weight guess, candy corn in a jar guess, 50/50 raffle, scavenger hunt, cornhole, and fun photo backdrops. Special thanks to our 3 volunteer judges, **Marc Parent**, **Mark Gambe** and **Doug Campbell**, who came out from our sister Local in Middletown.

Also, entry table attendants **Geronimo Valdez & Heather Merrick (MT)**, **Howie Huestis**, **Mark & Therese Hervieux**, **Taylor Salmon** and **Shay** for all the help planning, preparing, setting up, etc. For pictures and more, visit our Facebook page IAM Local Lodge 1746 and our website at <https://iamll1746.org/>.



Winners left to right: Joshua Kimball, Patrick McMullen, Barrington Palmer

In conclusion, the ConnectiCOSH board sent a huge THANK YOU to President Howie Huestis and the LL1746 Machinists for allowing use of our Grace Baker Hall to hold the convention. Thanks are also in order for Chief Health & Safety Representative John Hanusovsky, who serves on both the ConnectiCOSH board and our own Local eBoard, and who was instrumental in getting this training off the ground for a second straight year. We don't know if our Local will host the event next year, but we do know it has been an honor to serve as hosts of the conference, so that our fellow Brothers and Sisters across the state to better their lives through a safer workplace.



The next Monthly Meeting will be held on November 12th in Grace Baker Hall at 11 a.m.



Remember Our Troops Red-Shirt Fridays!!!

And Thank a Veteran on Veteran's Day, November 11th!

41st IAM GRAND LODGE CONVENTION DISTRICT 26 FUNDRAISER



HONORING OUR PAST
BUILDING OUR FUTURE
41ST GRAND LODGE CONVENTION

1st Prize: Winner is Sharell Hunt!



The Famous Nordic Lodge
LOBSTERFEST

4 Tickets

World Famous 2 Hour All You Can Eat Buffet featuring:
Lobster, Steaks, Prime Rib, Chicken, File Mignon,
Crab Cakes, Pasta, Stuffed Cornish, Oysters, Plus
Ice Cream, Beverages and so much more!



2nd Prize: Winner is Nathan Suarez!



30 lbs. Live Lobsters
10 lbs. Filet Mignon
10 lbs. Baking Potatoes

THANK YOU ALL FOR YOUR SUPPORT!



Tuesday, November 7th is

ELECTION DAY

Local election results can have a profound impact on your life.

Don't forget to vote!!!

Check out our New & Improved Website!

www.iamll1746.org



WEBSITES:

www.iamll1746.org
www.iamdistrict26.org
www.goiam.org
www.ctaflcio.org



Winter Coat Drive



Look for donation boxes in the shop all month in November and the LL1746 Annual Drive on December 1st!

LL 1746 is hosting a Veteran's Pancake Breakfast on Sunday Nov. 12th

8 a.m. – 10:30 a.m. at the hall before the monthly meeting. Gluten-free pancakes will be available.

\$5 donation, payable at the door. Thanks for supporting our veterans!



Aug RIDII Winners

George Primich Jr.
Judith Thomas
Thomas Tassmer
Steven Benjamin
Richard Lapointe
James Higgins
Tom Bieback
Al Pranka

Sept RIDII Winners

Thomas Tassmer
Douglas Forget
Adam English
Michael Belanger
Brandon Stranieri
Eustace Jones
Megan Gawel
Al Pranka

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