

Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

September 2009 Volume 12, Issue 9

The Trojan Horse

Once upon a time in the land known as Development Operations there were many union members who worked every day on all three shifts. This place was like a cradle of unionism, over the years lots of union officials that have served this local have come from D.O. They were vast in numbers and their productivity and quality were second to none. As the years progressed Pratt's management in their infinite wisdom decided that it was "TOO GOOD", so it needed fixing.

The vending out of work started, the reduction of bargaining unit employees, who were vital to the operation followed; only to see the increase of salary employees and yellow badges who's only purpose was to add COST to the operation, with their exorbitant wages.

The shifts were cut down to 1st and 2nd. Then, out of hundreds of bargaining unit employees less than 100 were left and to top it all off, we ended up with Manager DENINO.

During his Reign there was chaos, mismanagement and grievance activity like there was no tomorrow. The company then offered a solution:

A new Manager will come to D.O. and solve all the problems, it will bring Peace and prosperity and D. O. will grow, customers will demand our services once again etc. etc.

Well, the new manager did arrive and he did bring change, but like it happened in TROY the "GIFT" carried a separate package in its belly. The work did not come back, more layoffs were declared, people were forced to either retire or take a downgrade of a couple of labor grades.

Then to top it all off: They closed down the 2nd. Shift in order to get rid of a shop steward. Effective 08/31/09, D.O. is a "one" shift operation.

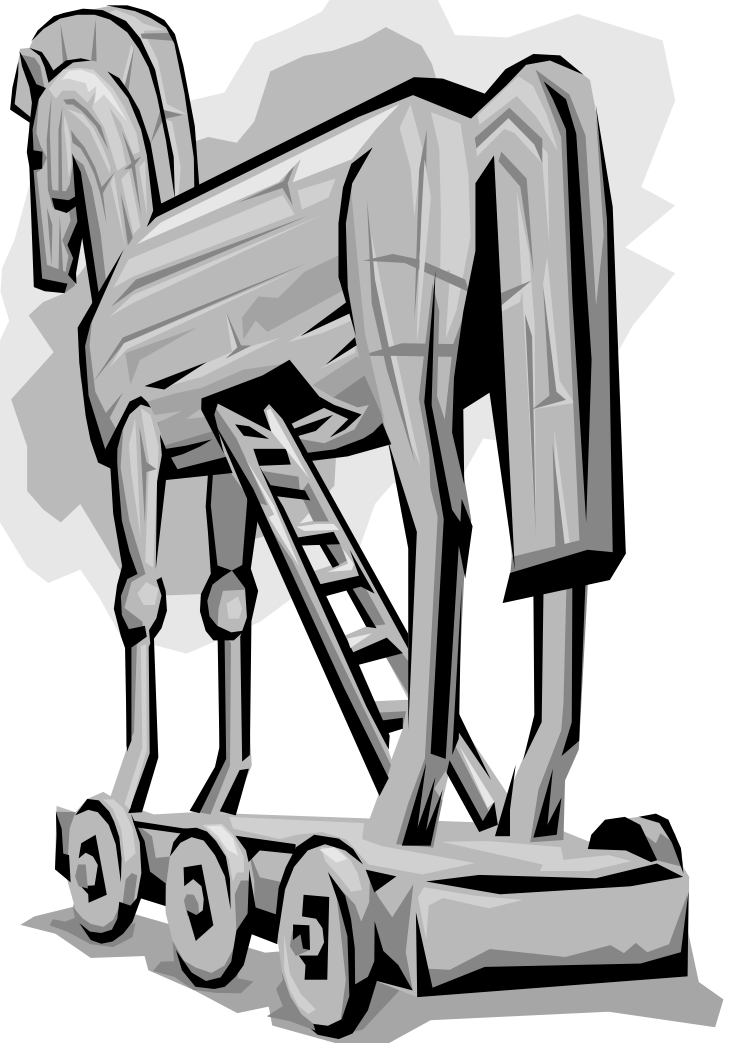
What comes next? The company decides to add more salary employees to the payroll to make it so expensive that Pratt will vend out the rest of the work with the excuse to remain competitive? Is D.O. becoming "History" like other departments that used to be here in East Hartford?

How far is the Butler going?

Will Nicky B. come to your dept. next?

Remember:

"Beware of Managers bearing Gifts"



Effective today, August 31, 2009, Direct Observation collections are mandatory for all DOT Return-to-Duty and Follow-Up drug testing.



On May 15, 2009, the United States Court of Appeals for the District of Columbia Circuit unanimously upheld DOT's direct observation drug testing rules applicable to return-to-duty, safety-sensitive transportation industry employees who have already failed or refused to take a prior drug test. The Court found that the rules were not arbitrary or capricious and did not violate the Fourth Amendment constitutional prohibition on unreasonable searches and seizures. Because there was an opportunity for the parties to seek rehearing of the Court's ruling, the Court's stay of the direct observation rule continued in effect.

The Court issued a Mandate on July 1, 2009, which finalized the decision, thereby lifting the stay on Direct Observation for return-to duty and follow-up testing. We published an amendment to Part 40.67(b) on July 30, 2009, reinstating the Direct Observation requirement, effective August 31, 2009.

As with other DOT Direct Observation collections conducted since August 25, 1998, DOT Return-to-Duty and Follow-up drug testing will now require that a same gender observer check for prosthetic and other devices that could be used to cheat a drug test. This is in addition to the observer's subsequently watching the employee urinate into the collection container.

DOT's 49 CFR Part 40 directly observed collections are authorized and required only when:

- The employee attempts to tamper with his or her specimen at the collection site
 - The specimen temperature is outside the acceptable range;
 - The specimen shows signs of tampering ~ unusual color / odor / characteristic; or
 - The collector finds an item in the employee's pockets or wallet which appears to be brought into the site to contaminate a specimen; or the collector notes conduct suggesting tampering.
- The Medical Review Officer (MRO) orders the direct observation because:
 - The employee has no legitimate medical reason for certain atypical laboratory results; or
 - The employee's positive or refusal [adulterated / substituted] test result had to be cancelled because the split specimen test could not be performed (for example, the split was not collected).
- The test is a Follow-Up test or a Return-to-Duty test.

***For more information contact your union EAP or Earl Schofield,
CEAP, SAP, LAP-C (#12), NCAC-I District 26 IAM/UTC***



On Monday, September 21, 2009 representatives from **COSTCO Wholesale** will be on hand to make presentations at the 2:00 PM and 4:00 PM steward meetings held in the Main Hall at 357 Main Street. They will explain membership benefits and costs and answer any questions you may have.

If you are interested in attending, please call the hall before September 15th and let us know which presentation you will attend so that we will be sure to have enough seating and refreshments.

The phone number is 860-568-3000.

Election Results:

Local lodge 1746 had their Vice-president elections last Wednesday July 15, 2009

The Results were as Follows:

James Bullock	= 201 votes
Rodney Conlogue	= 252 votes
Wayne C. Fields	= 19 votes
Bruce Hall	= 178 votes.
Registration Slips	= 653
Ballots	= 654
Voids	= 4

Our new Vice President is Brother Rodney Conlogue, who was sworn in at our membership meeting on August 9, 2009.

Congratulations to Brother Rod.

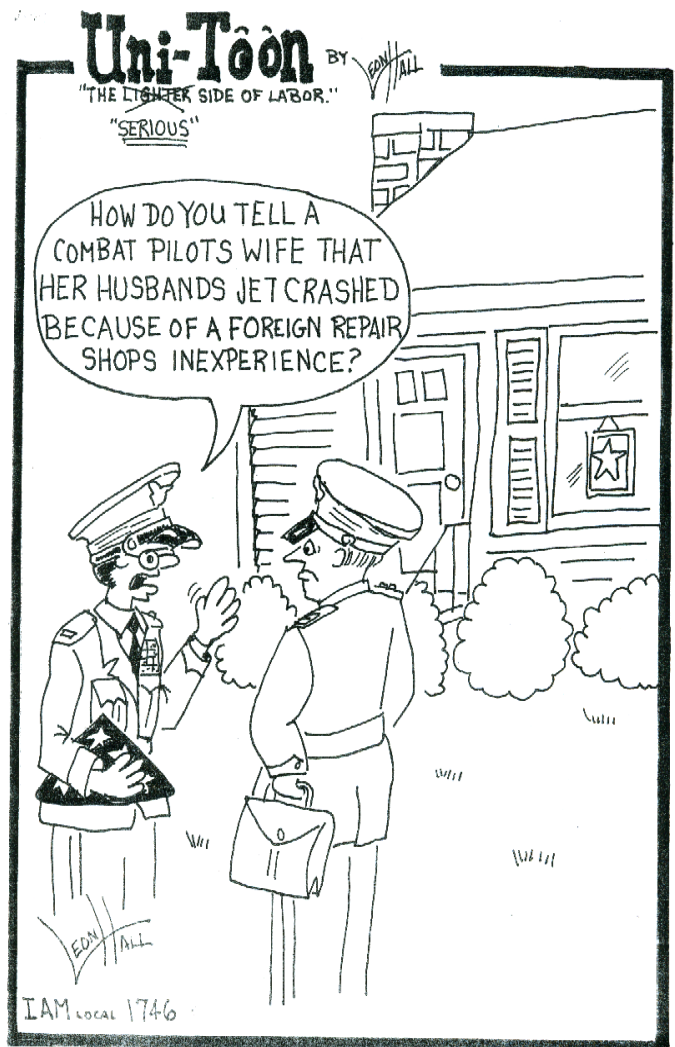
Special thanks to:

- 1) Our recording secretary Denise Kniss.
- 2) All the tellers.
- 3) Our business Rep. Steve Merrick.

All of these individuals did a great job working the long hours that were put in for this election.

We will also Thank:

1) All the candidates for showing the commitment and caring for our local union by stepping up to the plate and ran for the position of V.P. Most Important we also Thank the membership for participating in the election process.





**The Next Monthly Meeting is
September 13th @11:00 am**

September is the beginning of Fall!
We all should **fall into the union hall** to see
and hear what's going on with our jobs



All of us at Local Lodge 1746
would like to Congratulate Pete and
Dana Teslik on the August 3rd birth
of their son PETER TESLIK V.



A misunderstanding was
stated concerning the
certification of Lenny Ward
as a EAP. He has completed
one of the necessary steps to
getting his certification and we congratu-
late him on his achievement.



**Congratulations to the mar-
riage** of Jeffery and his new
wife Leslie Grant may they
have a long and loving mar-
riage!

EAP Corner

For IAM Local Lodge 1746: P&W in
East Hartford and UTC Power in
South Windsor.

*Please feel free to contact me with any of your
issues or concerns and
know that it will be in total confidentiality.*

Cell: 203-444-0267

Pager: 860-708-4186

WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org



**Please email your
announcements & messages.**

**Items for the next issue
must emailed by
October 1, 2009.**

locallodge1746@snet.net



Don't Forget to Wear RED on Fridays



LOCAL EXECUTIVE BOARD:

**President Juan Gelabert; Vice President Rodney Conlogue; Denise Kniss, Recording Secretary; Nancy
Flagg, Secretary Treasurer;**

Roy Chambers, Conductor/Sentinel; Trustees: Jeff Santini, John Spinelli and Tom Wheeler,

NEWSLETTER COMMITTEE

Juan Gelabert, Linnea DeManche-Editor, layout and design.

Mike Stone, Deb Belancik, Jose Carranquinha,