



Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

October 2014 Volume 14 Issue 10

On the good news front, in addition to the recalls that I mentioned in our last insight, a need has been identified for 18 Inspectors, 10 Occ Group 460s in Middletown and 8 176s in TMC. The Company is in the process of offering a choice of those openings to the remaining 460s on the recall list. Of the 2 remaining Occ 464s, one has accepted a job in Middletown and the other should be recalled very shortly. That will clear the recall list for Family 9.

While a couple meetings were cancelled due to scheduling conflicts, we continue to meet with the company over all of the issues relative to Letter 31 of the new agreement. We will have more on the materials issues in our next newsletter.

### **Don't forget, Election Day is November 4th!**

I want to thank Phil Root and Dan Langlois for many years of service and assistance to our Union Members. Both Brothers have made many contributions to the Health and Safety organization and will be missed. We wish them many years of health and a Happy Retirement.

The Local will be filling these (2) vacancies during the March Shop Steward/Health and Safety Rep. elections, nomination slips will be available February 15, 2015 through the end of the month. An election will be held if there are more nomination slips than open positions.

To be eligible to become a Health and Safety rep. you must :

1. Be an active employee with 12 months seniority
2. Be a Union member in good standing
3. Attend 50% of the Monthly Sunday Membership meetings at the Union hall
4. Submit a nomination slip prior to the election

Please contact Chief John Hanusovsky with any questions on the role and responsibilities of a Union Health and Safety Representative  
Office 860-565-3748, Cell 860-818-0738

### **Why is my injury not being investigated?**

Recently an employee asked his Health and Safety rep. to look into why his injury was not being investigated and if the Rep saw the accident report. What the Rep. found out was that there was no ITA (Incident Tracking Analysis) report created by the Co. medical department.

The employee did not clearly state that the injury was work connected. The Medical dept. treated the injury as a personal injury and wrote it in the employee's file but did not submit an ITA report. No ITA report meant there would be no follow up investigation of the injury. The hazard may not then be identified and not corrected.

Make sure Medical knows when you are injured in the work place and that the injury is work connected. Be careful of conversations about activities and hobbies at home. If your supervisor accompanies you to the Medical dept. or clinic, do not allow the supervisor into the examination room. The supervisor is only allowed as far as the waiting room. Protect your rights of privacy when your medical information is involved.

It will be very difficult to file a workers' compensation claim when the Medical Dept. does not identify an injury as work connected.

I hope you will not need this advice. Stay healthy and Stay safe.

John Hanusovsky  
Chief Safety Rep.

**The Next Monthly Meeting is Sunday,  
October 12, 2014 at 11:00 am**

**EAP Corner**

For IAM Local Lodge 1746: P&W in East Hartford  
and Clear Edge Power in South Windsor.



*Please feel free to contact me with  
any of your issues or concerns and  
know that it will be in  
total confidentiality.*

**Lenny Ward-EAP Coordinator  
LAP-C Certified  
NAADAC / NCAC Certified  
AFL-CIO Union Peer Counse-  
lor**

**SAP (Substance Abuse  
Professional) Certified.)**

**Fax 203-787-4180  
Cell 203-444-0267**

The 4th Annual Machinist Club Open  
was a huge success.



Besides enjoying a beautiful day of golf  
and an excellent dinner, the participants  
raised a total of \$ 4,514.00 for our  
charities.

Checks will be presented to the ULA and  
Foodshare at the October Membership  
Meeting.

**Here are some of the officers email  
addresses to contact with your  
concerns and suggestions.**

**Nancy Flagg  
president1746@ll1746.comcastbiz.net**

**Ted Durkin  
vp1746@ll1746.comcastbiz.net**

**Howie Huestis  
st1746@ll1746.comcastbiz.net**

**Rodney Conlogue  
rs1746@ll1746.comcastbiz.net**



**WEBSITES:**

**[www.iamLL1746.org](http://www.iamLL1746.org)**

**[www.iamdistrict26.org](http://www.iamdistrict26.org)**

**[www.goiam.org](http://www.goiam.org)**

**[www.shopunionmade.org](http://www.shopunionmade.org)**

**Remember Our Troops Red-Shirt Friday's!**

**EXECUTIVE BOARD:**

**President Nancy Flagg; Vice President Ted Durkin; Recording Secretary; Rodney Conlogue,  
Secretary Treasurer; Howard Huestis, Conductor/Sentinel; Roy Chambers,  
Trustees: James Bullock, Brad Chase and John C. Taylor**

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**Nancy Flagg -Editor, layout and design, Leon Hall-Cartoonist,  
John Hanusovsky, Deb Belancik**