

The "Omen"

The August 2011 Insight reported about Pratt's plan to sell the power house in East Hartford. In that article it was described as an idea that could have disastrous consequences for all of us if it went thru. The Insight staff is not populated by seers or fortune tellers. There was no way to explain what transpired the week of Octo-



ber 31, 2011. Mother Nature took care of showing everybody, including those "Bright Minds" who are always looking for a quick profit! What a big mistake it would have been to "Sell the Goose that laid the Golden egg". Yes, although it's hard to imagine brothers and sisters, during those horrible days due to the unexpected snow storm while the greater part of East Hartford was in the "Dark" there was only a couple of businesses on Main Street that were making money.

One of them was the American Eagle Credit Union, who had their own power generator and the other one was "Pratt East Hartford". Yes folks, if you wanted a hot cup of coffee and something to eat, Pratt's cafeterias where up and running. People that were able to make it to work were fortunate enough that the place was open for business and making money for the Corporation. And you know why? Well, the answer is simple: Pratt has its own power house! The same Power House that they were so eager to sell. That Power House along with the Union Brothers working around the clock saved the day once again. While people and businesses in Connecticut were going crazy looking for power plants to have heat and power and be able to keep their business open; Pratt was making money hand over fist. How much money they would have made if they consummated the sale before the storm hit us? The new owners could have had contracts with the town to supply power in case of emergency and snubbed Pratt.. How long Pratt would have had to wait to get the power restored? Do you think that Pratt may change its mind and learn from this experience? Only time will tell.

Maybe right now all those Big Executives along with their minions are doing a "Dive" to fix their "ACE

Charts" and show somebody that their idea of the sale was good for the Business in the Short Run. Maybe they are looking for the "person with the bright idea" to promote to the "Gold building" or something. All we can say is that the staff of Insight told you that the sale of the "Goose that lays the Golden eggs" could have disastrous consequences. What we never expected was for Mother Nature to show everybody that "a Power House in hand is worth more than Thousands of dollars in

profit in one deal".



UTC POWER TEAM FINISHES FIRST IN FUND-RAISING GOLF TOURNAMENT



A foursome of UTC Power employees took first place in a fundraising golf tournament hosted

earlier this month by the International Association of Machinists and Aerospace Workers (IAM) District Lodge 26 and Local Lodge 743. The team members – John Luddy, Ray Onidi, Dave Schneider and Mike Scioscio – shot six under par in a scramble format at the 9th Annual Kevin Pope Golf Tournament at Feeding Hills Golf Club in Feeding Hills, Mass. The tournament, held in memory of former Grand Lodge Representative Kevin Pope, raises money for the Machinist Non-partisan Political League, the IAM's political action committee. UTC Power has helped support the tournament for many years by sponsoring a hole and a team. Congratulations to John, Ray, Dave and Mike on a great performance.



The winners! From left: Dave Schneider, Ray Onidi, John Luddy and Mike Scioscio. Reprinted from the Oct. 28, 2011 edition of the UTC Weekly News

WORKERS' COMPENSATION

In the ongoing issue over the releases of the medical information form that AIG/Chartis has been using for several years now appears to be resolved at this time. The Chairman of the Workers' Compensation Commission John A. Mastropietro has met with AIG/ Chartis and they have agreed to use the official State of Connecticut Release of Medical Records Form from now on (see attached letter from the Chairman). Workers' Compensation Forms are available on their website wcc.state.ct.us. When you get to the website click on FORMS and you can get one from the website.

You can also view a actual copy of the letter on our Local Lodges website. <u>http://iamll1746.org</u>

If you have any questions in regards to this form please call Business Representative Steve Merrick at 860-568-3000. If I am not there when you call, please leave your name and a phone number that I can reach you at.





2011 GUIDE DOGS RAFFLE

There is a raffle for a 2011 Harley – Davidson Tri Glide Ultra Classic Motorcycle. The proceeds benefit Guide Dogs of America. Drawing will be November 19, 2011. Tickets are \$5.00 each or 5 tickets for \$20.00.

If you're interested, contact Business Representative Steve Merrick at (860)568-3000.



The Good The Bad and the Ugly!

With these words, we could describe the elements that are present right now at East Hartford's Pratt & Whitney. The Holidays are upon us, but the mood in the shop is at an all time low, with all the uncertainties, and broken promises from the Company.



The Good: Our Union Brothers and Sisters, trying to get the work out the door and working all kinds of hours to make sure that the company stay competitive thus keeping their jobs are secure? They are always doing their absolute best to demonstrate that nobody

can do it better for any price. With 20, 30 and even 40 years of seniority, their loyalty is beyond doubt.

The Bad: Corporate VPs and management are always looking for a quick profit, no matter who they have to step on, or get rid of. Very few of them can say that they have as many years of service as any of our Loyal Bargaining Unit Members.

Those salary people only use this place as one more step in the corporate ladder. The mentality set is for quick profit and even quicker exiting, when they have ruined the place they are in charge of.

People like: "the smiling assassin" (Kip Wyman); Little red riding Hood (Rene Welsh); WD-40 (Waldo "Rusty" Gower); Mr. Clean (Dan Deneen); and all the others who have their agendas set up to "Vend

out and Deplete" (the bargaining unit).

The Ugly: The Ugly Truth that we face everyday we step into this shop. TMC Module Center work that is protected by Letter 22 is being vended out. Some of it dates as far back as 2001, with quantities increasing as the company see fit. We have heard promises that "New Work" will be coming in, and this "New

Work" will be our future. There is a catch, all this "New Work" coming in is not protected under Letter 22, and it must be coming by a mule caravan because it is taking very long to get here. Yellow badge mercenaries once employed by TMC, coming into our shops to download programs to take Coating work out of TMC, blatantly telling our brothers and sisters that they are doing it. CAN Module Center, their coating work is being sent to Florida, and not listed in the Letter 22 sheets provided to the Union at the Letter 22 meeting. When questioned, the Company's answer is "Florida is part of the CAN just like East Hartford, and We (CAN Management) don't care, if the Un-

(CAN Management) don't care, if the Union says that it should be listed". Machine work being vended out because machines are down and can't be fixed.

"Verbal surveys" and "surplus to needs" that weren't done properly, leaving members with no idea where they where going to end up.

CAN Management refusing to address, or bring back, work that has been vended out to make room for F-19 work. Now that the F-19 work is depleted, the old

work could be brought back in to keep some of the lines running.

Also, more promises that "The New F-135" is coming and we must make room for it by sending out all the work that Letter 22 protected".

HFB Module Center: Mr. Viagra (John Visoskis) is trying like hell to do away with a litigation decision about Bargaining Unit Inspection

work now being done by our Inspectors in HFB. His idea is to divert the inspection work to an outside vendor, so it will never hit the shop; His explanation: It is "New F-135 Work" and is NOT protected by Letter 22. As you can see, brothers and sisters, there is a new game in town.

"Trick or Treat", except you get the short end of the stick no matter what you do.

The Company is determined to do away with our work, anyway they can.

Remember the UTC spokesman who said "Anywhere but Connecticut". The Company never ceases trying to make our lives miserable while we work. Every module center is under attack. Members have begun to be moved from one place to another disregarding

the provisions of Letter 17. The Company has a very different interpretation for each module center.

This Truth is "UGLY"; but our determination to fight is stronger than that. We will never give up, and rest assured that your Local Lodge is taking every step to defend our rights under the Collective Bargaining Agreement.

Together we will prevail.





The Next Monthly Meeting is November 13th at 11:00 am

Happy Thanksgiving from the INSIGHT Staff



Local Lodge 1746 would like to congratulate Brother Roger James, from Gage Standards, for achieving 55 years of service.





The new Local Lodge 1746 website is up, go to http://

website is up, go to <u>http://</u> <u>iamll1746.org</u> We are still trying to improve it, but the new website is available for your use and is (hopefully) better than ever. In ad-

dition to local lodge news the website has information on other union activities that are important to our local as well as links to other union sites. There are shopping links for union sponsored items. Please take a look.

The site is updated weekly to make sure you have the most current information on the things that are important to you.

Please let us know what you think, after all, it's your site and we want to make it relevant and easy for you to use.

Other web sites: <u>www.iamdistrict26.org</u> <u>www.goiam.org</u> www.shopunionmade.org



EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in <u>total confidentiality.</u> Lenny Ward EAP Coordinator LAP-C Certified NAADAC / NCAC Certified AFL-CIO Union Peer Counselor _ SAP (Substance abuse Professional) Cer-



tified. Fax 203-787-4180 Cell 203-444-0267

Here are some of the officers email addresses to contact with your concerns and suggestions.



- Juan A. Gelabert prezjuan1746@ll1746.comcastbiz.net
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