

Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

May 2010

Volume 5, Issue 13

“Avian Flu”

The Return of the HEN

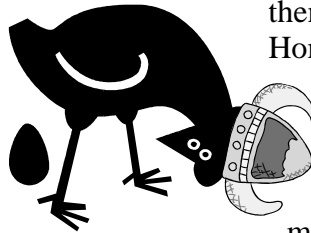
- ♦ First, to address the issue of throwing EHRO under the Bus by Big Chief Hutton, during the “meet & Confer” session last year.
- ♦ Secondly, the rumors of the imminent transfer of the Terrible Boss from CARO and rumors became reality; and reality turned into Surpluses.

It is with a sense of fear and despair, to come to the realization that a business that could be growing and had a future has now been placed on the endangered species list. Management just went thru the exercise of dividing “M” bldg into 2 business Units; one of them now houses Stators, Honeycomb, combustors and HFB, while the other gets the rest. Was there a reason for them to do this? That was a good question until recently when the rumors came true.

Yes, brothers and sisters, Birds do migrate and it was time for this to Happen, the problem is that the new “Chief” of one of those units, has not been in charge for very long and we already have “Surpluses” in EHRO of around 30, Sounds Familiar? Didn’t CARO also have about an extra 30 people before they announced that they were going to close operations in East Hartford and move everything out including overseas?.

Isn’t the same person that just migrated to EHRO the same one who was in charge in CARO when it was a Thriving business and left it in shambles? The New “Chief” will implement her: ***Agrarian Re-forms***. What does it mean? Simple, like watching a re-run of a Friday the 13th movie, where you know the outcome because you have seen it before. First they Surplus, then cut down on floor space, followed by Re-Aligning the shifts and coupled with transferring people where they don’t want to be in order to make everybody miserable.

All this in the name of “Doing more with less”



and improving productivity and “On time delivery”. Follow that with increased “Outsourcing “ to the vendor base; only while they renovate, (or so they say), but then the work that leaves loses the “way back Home” and it is never seen again. After that we will see machines leaving the shop to make room for new ones that never seem to arrive in time to prevent the parts from leaving; and after the parts are gone, we have Letter 22 meetings with 1001 excuses of why the parts are out and can’t come back.

Next we expect EHRO to see an increase in the following. The levels of warnings, firings, Medical evaluations, etc... along with the daily harassment of the employees and the micro-management of all their activities. The constant escapades on the shop floor for the sole purpose of intimidating with the intent to provoke. The constant downsizing of the business, using the excuse to make parts that are more profitable and vend out everything else. Any hourly employee that doesn’t bow down and cower to this individual or files grievances will be a direct target. Also, these people will start with the “All Hands meetings” to befriend all the employees. Just like receiving “Get Well Cards” from the Grim Reaper. By the time this individual gets situated it will make the 7 plagues of Egypt look like days at Disney World.

Brothers and sisters, you must be militant and defend your jobs to the best of your abilities, Letter 22 in EHRO will have a very different twist with this person in charge. The union will fight her and the EHRO management every time they violate the CBA and will see how much of a “reasonable effort to preserve the jobs in house they will be making at those letters 22 meetings.



***The Sad truth is:
“ATTILA THE HEN” IS NOW IN EHRO.***

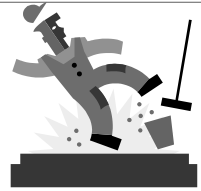


On 4-23-2010 at 4pm the legislative Committee/Greater Hartford Central Labor Council, had a special meeting with Congressman John Larson who wanted to meet with Caro Employees to discuss about Jobs in East Hartford. I regret to admit that we had less then 12 employees out off about 150 employees and 2 of them were occ. Group 400. But regardless we had a productive meeting and the Congressman Larson was Optimistic about are future stating that there is no moves or layoffs in CT.

Also stated that we are going to be in a Hiring mode in around 2012 and the future looks bright for us base on the orders we are going to get. Let's see what Pratt & Whitney is going to do with these orders? Outsource to other Countries? Maybe, they will vender Assist because they don't have the manpower?

I guess will have to wait and see for are selves.

Work place safety



Just weeks before his death, Senator Kennedy (D Mass.) with the help of Senate Majority leader Harry Reid (D Nevada), Introduced legislation to amend OSHA act of 1970, Which has not been significantly altered since its beginning., The proposed legislation, S. 1580, is known as the protecting the America's worker act of 2009 (PAWA). A companion bill, HR. 2067, has been has been introduced in the house of representatives by representative Lynn Woolsey (D California)

Similar legislation had been introduced in both the house and the senate. In recent sessions of congress, The bill is sponsored by 18 members of the senate (Was 19 till the death of Senator Kennedy.) and has been referred to the senate committee on health, education, labor, and pensions. Previous versions of the bill ,introduced in 2004, 2007, and 2008, gained increasing support including ,co-sponsorship by then Senator Barack Obama and Joe Biden, what makes this legislation different is that it may make it out of committee and win the blessing of the current administration, be passed by congress in some form. This would make a number of major changes for the enforcement of the OSH act for the better working conditions for all American workers.

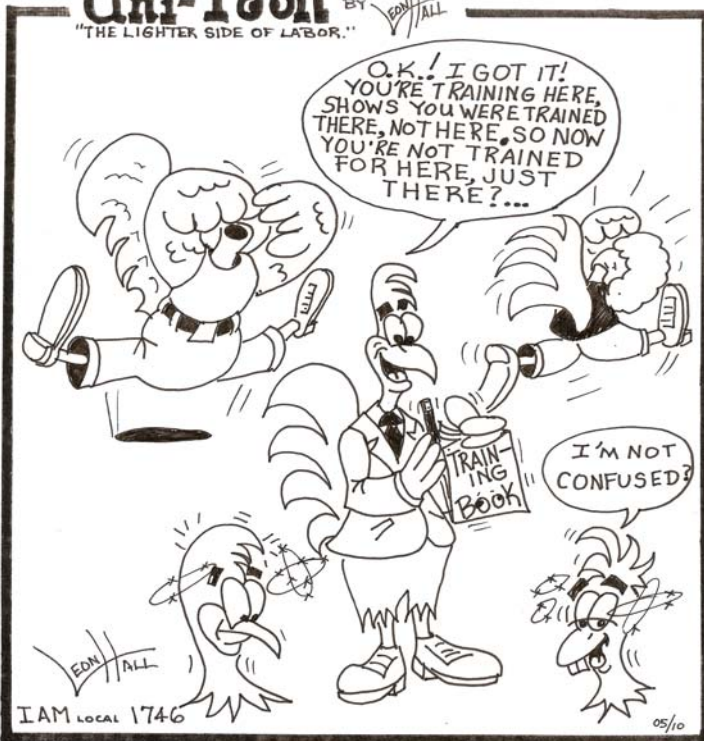
In CT, We have 100 percent that signed on to this important bill, If everyone that signed on to this bill for workers would get more legislator around the country to sign on it would pass with no problem, I want to thank everyone in Ct that signed this and stood up for us, Please write your legislator in Ct and thank them.

***For more information;
please contact Deb Belancik***

Uni-Toon

"THE LIGHTER SIDE OF LABOR."

BY EON/ALL



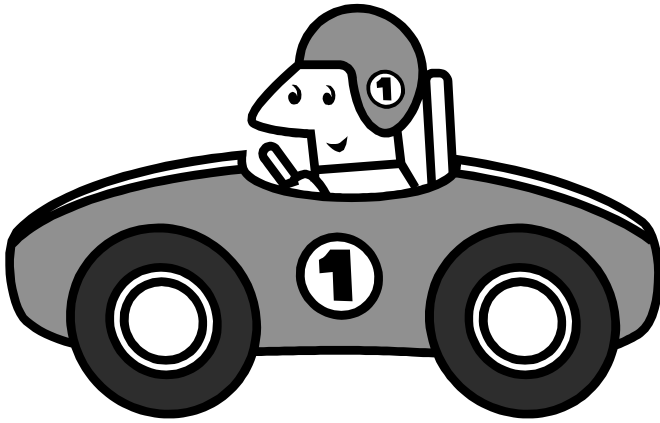
I AM local 1746

05/10



At my recent yearly eye examination, the doctor informed me that I have the beginning of cataracts. I was stunned. After all, I am only 53 and I was always under the impression that it was an "old persons" ailment. He then asked if I wear sunglasses. I assured him that I always do and asked if exposure to the sun is a cause. My doctor stated that when he began his practice, 30 years ago, most cases of cataracts were found in people over 70 years old but now he sees the beginning stages in those as young as 40. Exposure to the Ultra Violet rays from the sun and the increase in the intensity of those rays has led to more and younger people having cataracts.

The Contract According to- “ZOOM-ZOOM”



If anybody ever tells you that the CAN Management is improving; run to the nearest Bookie and bet every penny that you have on the opposite. You will be rich by the end of the week.

Big know it all boss ZOOM-ZOOM does what he wants, when he wants and how he wants. He doesn't bother with the Collective Bargaining Agreement. If what is written is not what he wants, he will interpret it in any way that suits him.

Let's start with vending out work. At the last letter 22 meeting the union was presented with a NEW list of parts being vended out; Reason? EMPLOYEE RESISTANCE.

When asked to explain, ZOOM-ZOOM responded: Employees asked questions about running two machines on opposite ends of a platform with multiple obstacles in the way and that created a problem for his ACE CHARTS and that gave him the OK to vend out all he wants and he will vend out more.

The Union tried explaining to almighty ZOOM that in TMC there was an injury in a similar situation and it resulted in the removal of the platform, plus lost time etc.

To no avail. He had the answer. According to his interpretation of the Contract; Safety Reps. can only belong to 2 (TWO) Safety Committees, only in the areas that the Company designated them to represent and could only spend 10 hours a week maximum taking care of safety issues. Couple that with the supervisors in CAN, and it will prevent the Safety Reps. From going on calls as much as they possibly can. Cancellation of ITA meetings so nothing will come to a close with the Hourly Co-chair present (Union Safety Rep.). And He will get another “Perfect”

Score in the Safety Arena for his beloved CAN.

But that is Not All; for 3 (Three) months in a row, Almighty ZOOM has failed to provide Data and information on the Indirect (MTS & F&S) work in the CAN; as far as he is concerned He doesn't have to provide Data to us about vended out or Yellow badge mercenaries working in the shop; The Union is the one RESPONSIBLE TO PROVIDE that DATA to HIM.

Talking about the Birds shooting at the shot guns! The first month his excuse was: Can't find WD-40 (Rusty) to bring him to the meeting.

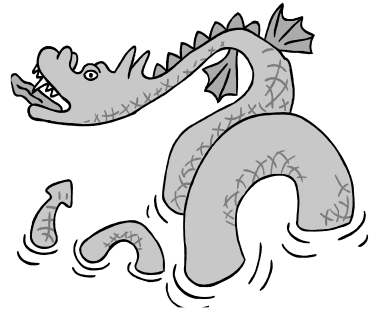
The second Month it was: I don't know how to do this meeting for the trades in the 1 (ONE) hour that I allow Union People to mess up my calendar with your MUNDANE Letter 22 meeting. The Third month excuse was: that The Union must Provides the DATA; not him and that it was a “Letter 20” issue and not “Letter 22”.

We heard that some people go to College and get educated beyond their Intelligence, but we never thought that we will meet one; ZOOM-ZOOM is the poster child of that Bunch.

His Knowledge of the contract is amazing. In one single meeting right out of his mouth his ignorance to the CBA's Article 26: Letters 20, 22, 22A and 28; Makes him a Remarkable Manager, and winner of the Honor to be in the Poster.

But not all the credit goes to ZOOM-ZOOM; we must not forget the other character in the Play.

The H.R. Representative for the CAN, she is as resourceful as a furnace in the SAHARA Desert. Eventually this Lady Marionette will determine who has control of her strings, either The Water Snake. The Pocket Dragon or Herself. As of now she gets all tangled up and doesn't get anything accomplished.



She even takes orders from Mr. Clean (Deninne), who wants to dictate to the Union how to run their business.

Must be a personal friend of ZOOM-ZOOM...



The Next Monthly Meeting is **May 16th @11:00 am**

***Remember all our country's Veterans and Troops this
Memorial Day and every Day!***



If you saw something let us know . On Thursday, April 15, 2010, Betty Coleman's 2007 Black Honda Civic was hit in the parking lot east of Security Post 26. It had damage to the front driver's side bumper. She had parked the car @ approx. 6:50 a.m. that morning and found the damage when I returned to the car at approx. 3:32 p.m. The car was not drivable and AAA was contacted to tow it to her home. There was no note left on her car, it was a HIT & RUN. She contacted Security Headquarters, they took pictures and

issued a report. When asked to print something on their website ,Personnel told Betty that they could not do it because "it happens all the time".

So please, if you saw anything contact
Betty F. Coleman Clock# 196496
Department 2052, 860 557 3127
Or the Union Hall, 860-568-3000



The Local has once again purchased 200 tickets for Organized Labor Recognition Night on Saturday, **JUNE 26, 2010**






NEW BRITAIN ROCK CATS vs the SEA DOGS
@Willow Brook Park in New Britain

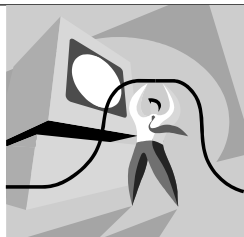
Gates open at 5:05 PM Game starts at 6:35 PM

If you are interested in FREE tickets to this game
Please contact your steward or call 860-568-3000

Here are some of the officers email addresses to contact with your concerns and suggestions.



-  **Juan A. Gelabert**
prezjuan1746@ll1746.comcastbiz.net
-  **Rodney Conlogue**
vp1746@ll1746.comcastbiz.net
-  **Denise Kniss** **rs1746@ll1746.comcastbiz.com**
-  **Nancy Flagg** **st1746@ll1747.comcastbiz.net**
-  **Earl Schofield** **EJSCHOF@aol.com**



WEBSITES:

www.iamLL1746.org
www.iamdistrict26.org
www.goiam.org
www.shopunionmade.org

Red-Shirt Friday in Support of Our Troops



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