



Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

March 2016

Volume 16 Issue 2



# Vote

As we move into spring it is good to know that Pratt & Whitney has cleared the recall list and are actually hiring new employees.

We will have a very busy 2016 at Local 1746, some of the upcoming events are listed below.

On March 16, from 6 am until 8 pm, first shift members in Steward Area 3 (TMC) will vote for Shop Stewards. There are no elections in any other areas of the shop.

At the April 10, 2016 monthly meeting we will have nominations for five members to the Negotiating Committee and also nominations for delegates to the Grand Lodge Convention. Elections, if necessary will be held on the following dates: Negotiating Committee Wednesday, May 11, 2016 from 6 am to 8 pm, Grand Lodge Convention Delegates, Sunday, May 15, 2016 from 11:10 am until 1:00 pm. Absentee ballots will be available for the Convention Delegate election and a request form is on page 2 of this publication.

Also, a reminder, our Sisters and Brothers at Local 743 will begin negotiations with UTC at the UTAS plant on March 29, 2016.



Organizing update:

The past few months have been very busy on the organizing front. The International is running a coordinated campaign to organize CVS pharmacists and CVS distribution centers. I helped handbill one of the Rhode Island distribution centers and attended their meeting on Sunday February 28<sup>th</sup>. I was amazed to hear their stories of how terrible the working conditions are inside these distribution centers. Its amazing that a multi-billion dollar corporation who has a company slogan “CVS CARES” operates with such disregard for their employees. Even in the stores, things have gotten so bad that some Pharmacists are leaving CVS to work for Walmart. I can only imagine how bad things have gotten when you turn to Walmart for better working conditions. Stay tuned for more information on this campaign in the coming months and check out the website for CVS employees, [CVSWorker.com](http://CVSWorker.com).

We have been working with the district on several campaigns, most recently Holo-Krome in Wallingford. A company owned by Fastenal that provides “Critical application fasteners” to many industries including; Pratt and Whitney, Boeing and Harley-Davidson. We petitioned for an election on February 17th and the election has been scheduled for March 16<sup>th</sup> 2016. There are 125 people in the bargaining unit. Some of the most common issues at this facility are; Wages, working conditions and benefits. As the campaign nears the election, Members from Local Lodges 700, 743 and 1746 as well as District 26 staff will be house calling all of the 125 employees as we make the final push to a successful election on the 16<sup>th</sup>.

In solidarity, Regan Toomey  
LL 1746 Organizing Committee Chair

**Absentee Ballot Request  
For the Sunday, May 15, 2016 Local Lodge 1746  
Grand Lodge Convention Delegate Election**

I hereby request that I be furnished an ABSENTEE BALLOT for the  
**Grand Lodge Convention Delegate Election** to be held at Local Lodge 1746  
on Sunday, May 15, 2016

I am making this request because (please check one):

**I reside more than twenty-five (25) miles from the Local Lodge polling place.**

**I am on a verified illness.**

**I am on leave qualified under U. S. Family Leave Law.**

**I am on vacation.**

**I am on official IAM business.**

**I am on employer travel assignment.**

**I am on reserve military leave.**

I understand that I must mail this form to the **Recording Secretary** of Local Lodge 1746, **357 Main St. East Hartford, Ct. 06118** or hand deliver it to him in person no later than ten (10) days prior to the election.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_

Clock or Book # \_\_\_\_\_ Address \_\_\_\_\_

Dept \_\_\_\_\_ Shift \_\_\_\_\_ City / State \_\_\_\_\_ Zip Code \_\_\_\_\_

Retirement celebration Come help us celebrate 46 years of service  
In Honor of Dian R. Mitchell  
5:30 to 10:00  
Saturday April 9, 2016 at The Gallery in Glastonbury



\$ 75 per person includes meal and gift  
Please contact Howie Huestis

[st1746@ll1746.comcastbiz.net](mailto:st1746@ll1746.comcastbiz.net) Phone 860-568-3000

### **What are we going to do different this year? People are still getting hurt.**

Brothers and Sisters,

This is what Dave Smith, Dir. Global EH&S, asked the Union during the last VEHS steering committee. The Union agreed that if we continue to do the same, we should not expect different results.

Ergonomic injuries, acute and cumulative are still our number one issue hurting employees. The data has shown this year after year.

Last year some of our members participated in the Ergo assessments that took place on the shop floor. The Ergo assessments are mostly complete, the data is being reviewed and the medium and high risk jobs are being identified.

**Last** year we collected information. **This** year the Union requested that we act on the results of the data.

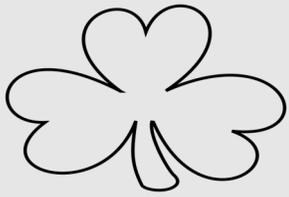
It's time to make the fixes, create a corrective action plan, and review it with the effected employees prior to implementation. Make the fix and follow up with a review to see if it is effective.

The Union also stated that an Ergo engineer is needed to assist in the Fixture and Mechanical fixes. We are requesting that the Co. let the people that know Physical therapy and body mechanics concentrate on the People and let the Ergo engineers concentrate on the processes and equipment.

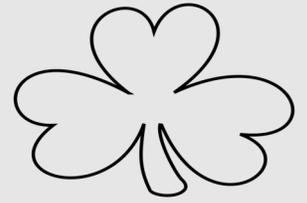
Our Union members don't need a program that puts people under observation in order to fill out another check sheet and follow up conversations that tell them what the employee is doing wrong. The ergo assessments have identified that there are more process issues than behavior issues.

*ACTIVE* Ergo fixes demonstrate *CARING* about employees.

In solidarity, John Hanusovsky Chief H&S Rep.



The next Monthly Meeting is  
**Sunday, March 13, 2016 at 11:00 am**



**EAP Corner**

For IAM Local Lodge 1746: P&W in East Hartford  
*Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.*

*Lenny Ward-EAP Coordinator, LAP-C Certified, NAADAC / NCAC Certified, AFL-CIO Union Peer Counselor, SAP (Substance Abuse Professional) Certified.*

*Fax 203-787-4180  
 Phone 203-787-4180*

**REM SAFETY SUPPLY INC**

Will be at the EAST HARTFORD plant  
 In front of L Building

**Thursday, March 16 from 6am to 11 am  
 and 1 pm to 4 pm**

Don't forget, Daylight savings time begins at 2 AM on Sunday March 13th . Set your clocks one hour ahead!



**Here are some of the officers email addresses to contact with your concerns and suggestions.**

Nancy Flagg  
[president1746@ll1746.comcastbiz.net](mailto:president1746@ll1746.comcastbiz.net)

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Vinny Perugini  
[rs1746@ll1746.comcastbiz.net](mailto:rs1746@ll1746.comcastbiz.net)



**WEBSITES:**

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamdistrict26.org](http://www.iamdistrict26.org)

[www.goiam.org](http://www.goiam.org)

[www.shopunionmade.org](http://www.shopunionmade.org)

**Remember Our Troops Red-Shirt Friday's!**

**EXECUTIVE BOARD:**

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