



Local Lodge 1746

insight

357 Main Street East Hartford, CT. 06118 – Telephone: 860-568-3000

June 2017

Volume 17 Issue 4

Insight Gets a Haircut

Last month, *Insight* went through a change of sorts, although you might not have noticed it. Anyone who's ever tried to put together a monthly newsletter knows how challenging it can be, especially when you've got other daunting tasks on your plate like trying to run a busy Local representing the unionized workforce of a large aerospace manufacturing company. *Insight* wishes to thank Sister Nancy Flagg for her efforts in keeping *Insight* alive during her tenure as president of Local 1746, and we also thank all of those before her who have contributed to making *Insight* a viable periodical of the Local since 2005.

Last fall, Sister Flagg did not seek nomination for president, instead choosing to endorse another nominee, Brother Kirby Boyce. Brother Boyce was elected over Brother Geronimo Valdez following civil and respectful campaigns by both contenders, and in January he was sworn into office to lead our Local as president for the next three years. Since then, he has named Brother Joe Durette to serve as the lead content editor of *Insight*, beginning in May. Durette is a safety rep on 1st shift in HSMC south, and a former contributor to *Insight* back in the mid 2000's. Also joining the newsletter team are safety rep Therese Hervieux and activist Jamie Harris, both employed in M building in HSMC-North.

Insight has had its ups and downs over the years, but the new newsletter committee is excited to give it a shave, a haircut, and a

new suit. In the past, *Insight* was primarily focused on issues within the shop, and while that's important, it's also clear that there are plenty of outside influences that can affect our employment and our strength as a union. So while we'll continue to write about members, activists, and contractual issues that affect us directly at 400 Main Street, we'll also look at political, legislative, and social issues at the state, national, and even international level that can impact union brotherhood and sisterhood. We recognize that there are many different opinions and ideologies even within our own membership. But for our part, we will strive to report on issues with a pro-union slant, and do so with the inclusiveness, fairness, and respect that them term "brotherhood" implies.

Insight* welcomes your opinion!

- Do you have an idea for a story?
 - Want to submit an article?
 - Got news you want to share with the membership?
 - Just want to share an opinion?
- Send your feedback to 1746news@gmail.com !



We'd love to hear from you!

* *Insight* reserves the right to edit all submissions for content prior to publication.



Ridding Out the Workplace Hazards

We're three months into the new RIDII program, and things are starting to heat up. It's been a bit of a bumpy ride as the Union Health & Safety team is working to achieve liftoff, but that's to be expected with any new program. The good news is that RIDII is helping to bubble up safety issues and hazards that otherwise might go undetected or unreported if we had just maintained the status quo.

The company is working with us to help make the program a success by recognizing the value that the program can bring into the shop. They've included RIDII as part of their EHS Desk online portfolio, they've instituted a hot link on the MySite page to access the system, and they're providing the incentives that help make the program attractive. More importantly, they've agreed to work proactively with us to review your concerns and work to rectifying them to your satisfaction.

But make no mistake about it. The success of the RIDII program is going to depend upon the membership. This is our way to take our workplace safety into our own hands. The randomly-drawn monthly awards are a nice perk, but the true reward isn't so tangible—it's going home with all your fingers and toes and skin and bones intact, so that you can enjoy your leisure time with family and friends the way you like to, without any restrictions.

One thing RIDII isn't, as has been stated before, is a way to turn your co-workers in for unsafe acts. It's not a behavior-based surveillance program. Every RIDII that gets entered is reviewed by the RIDII Coordinators—IAM safety reps—and they reserve the right to void out any RIDII that doesn't meet the "no-finger-pointing" criteria. Another point to note is that RIDII isn't Powerball, meaning you can't improve your odds by entering multiple times. Whether you enter one RIDII or ten RIDIIs in a month, you're only eligible to be entered into the monthly drawing once, regardless of how many of your RIDIIs are approved.

The best part is it's already happening. The company has paid out RIDII awards for April and May. *Insight* hopes to publish the winners on a monthly basis moving forward, so that you'll know who to tag to bring in the donuts the following month. Or better yet, start submitting your own RIDIIs, and maybe *you* can be the donut hero sometime soon!

The President's Report

By Kirby Boyce

I hope that all of you had a great Memorial Day, and the kickoff to summer season. Last week was the 46th Coalition of Black Trade Unionists (CBTU) International Convention in New Orleans Louisiana. We had a total of close to 1,000 delegates representing close to 40 Local Unions. There were several speakers from across the country as well as Canada who were not bashful in expressing their discontent with the attacks on Labor. The workshops were well attended and varied in topics. One workshop that I sat in on was "Inter-generational Organizing". It was basically there to give the class members a vehicle in which we can get some of our new young members involved.

I sit on the international CBTU scholarship committee, and we gave out 10 scholarships totaling \$2,000 dollars apiece. The Scholarship committee screens all of the applicants, and once we get down to the finalists, we read the candidates' essays and grade them to decide who will be the scholarship recipients. I pride myself of being part of CBTU and the Scholarship committee. Right now the Connecticut Chapter of CBTU is trying to boost our recruitment efforts so that we can do more fundraising and community based events. If you want to know more about CBTU, visit the website at CBTU.org.

During the event one of the Int'l Vice Presidents of the IAMAW, Diane Babineaux, announced her retirement at the end of this year. Diane sits on the International Executive Board of CBTU and has been a long-time member of the constituency group. She was awarded the prestigious Dr. William "Bill" Lucy Legacy Award for her years of service and leadership, and we thank her for her endeavors over the years. Hasan Solomon, the Political Legislative Director of our union, will fill Diane's spot on the board.

The IAM's Diane Babineaux receives the Dr. William "Bill" Lucy Legacy Award at the CBTU conference in New Orleans last month.



**7th Annual MACHINIST CLUB OPEN
Golf Tournament to Benefit
FOODSHARE and ULA**

Join us **Friday, September 15, 2017** at
TWIN HILLS COUNTRY CLUB
Route 31 in Coventry CT
Registration 10 AM, 11 AM tee time

**PRIZES
& RAFFLES**

Proceeds from this tournament will benefit
FOODSHARE and the United Labor Agency.

Get your foursome together, \$110.00 per person
Lunch will be provided. Following play, return to the Machinist Club @
357 Main Street, East Hartford for dinner, raffles and prize awards.

CONTACTS:

Nancy Flagg 860-568-3000 email: st1746@ll1746.comcastbiz.net

John Taylor 860-869-4733

FORMAT

FOUR PERSON SCRAMBLE

MAKE YOUR OWN FOURSOMES

Entry fees to be PAID no later than Sept. 8th along with Hole Sponsor donations
Make checks payable to "MACHINIST CLUB"

REGISTRATION

Team: 1. _____ 3. _____
2. _____ 4. _____

_____ Holes Sponsored at \$ 100.00 each _____
SIGN WORDING _____

Send payment to 1746 Machinist Club, 357 Main Street,
East Hartford, CT 06118



The Next Monthly Meeting is
June 11, 2017 at 11:00 am



Remember Our Troops Red-Shirt Friday's!



Membership Appreciation Day, July 17, 2017
High Meadow Resort, North Granby, CT
Contact your Union Rep for tickets today!!!



INDUSTRIAL AIRCRAFT LODGE No. 1746
INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS - AFL-CIO
357 MAIN STREET — EAST HARTFORD, CT 06118 — TELEPHONE: 860-9406

Union Bulletin

OFFICIAL NOTICE 2017-11

IAMAW Locals 62A, 700, 743 and 1746 will sponsor a

MEMBER APPRECIATION PICNIC

on

SUNDAY, JULY 16, 2017

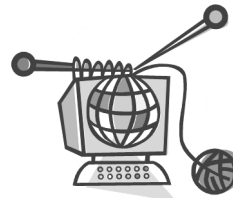
at **HIGH MEADOW RESORT**

311 N. Granby Road, North Granby, Connecticut

From 10:00 am to 5:00 PM

TICKETS are \$ 10.00 per person (3 years old and under FREE)
Deadline to buy tickets is Wednesday, July 12, 2017

Tickets are available on a first come basis. See your Steward, Safety Rep or the finance office for tickets



WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org

Here are some of the
officers email addresses to
contact with your
concerns and suggestions.

- * Kirby Boyce
President1746@ll1746.comcastbiz.net
- * John C. Taylor vp1746@ll1746.comcastbiz.net
- * Howie Huestis rs1746@ll1746.comcastbiz.net
- * Nancy Flagg st1746@ll1746.comcastbiz.net

LOCAL EXECUTIVE BOARD:

President Kirby Boyce; Vice President John C. Taylor; Howie Huestis, Recording Secretary;
Nancy Flagg, Secretary Treasurer; Roy C. Chambers, Conductor/Sentinel;
Trustees: Bruce Blais, James Bullock and Brad Chase

NEWSLETTER COMMITTEE

Joe Durette, Lead Content Editor; Jamie Harris, Associate Editor.
Therese Hervieux, Associate Editor