



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

June 2012

Volume 10 Issue 6

Above The Law

Last Friday June 1st, His Excellency ZOOM-ZOOM (aka Jeff Smith), held another of his CAN-CAN Captive audience meetings in the “L” Bldg. As always he took every chance he got to spill his venom and lies to all of the employees coerced into attending the show. Of course there was no I.R. or H.R. or any kind of upper management “R” so they could not be compelled to testify that they heard all his plans and misinformation first hand.

Let’s start with, “We are working with the Union on all this”. Nothing could be further from the truth. What he chose not to tell the people was that the Union has refused to make any side deals with him. The last letter 22 meeting was very short to say the least. The Union asked Smith, “Where is the data for all of the work is sent to Florida?”

He told the Union that he doesn’t have to provide that data because that is not vended out work, that it is part of CANMC and therefore no data has to be share with the Union. This is just another example of his working with the Union! He mentioned the “security Clearances” and issued E.M. s with unrealistic dates and forced employees to sign them, as condition of employment. Of course there is a Union grievance on that subject.

Then he mentioned his “Job Combos” like the 240/176 Code that he said he is going to implement, because as he said before he already signed the death warrant for the Occ. Group 240 in the CAN. When the Union objected to this mention of his new “Job Combo” and told him that he doesn’t change or alter the contract at his will, he threatened the Union with vending out more work if we don’t agree with his plans.



After those words, the union walked out of the meeting. This information, Brothers and sisters, he chose not to tell the workers at his all hands meeting. He must be following his superior’s orders to dismantle the CAN as soon as possible and the real culprits are hiding their identities. Is it Mr. Wyman? Is it Upper H.R.? Who Knows?

He doesn’t want to do sheet metal work anymore, so he doesn’t need the 240’s. He wants to train 176’s to operate new machines that weld, and do away with welders.

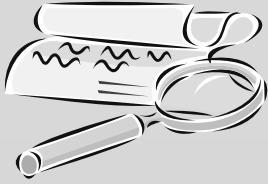
He is preparing to dismantle the Chemical line and send it to Middletown and wants to pick and choose who moves with the work, never mind that he hasn’t officially notified the Union of such a move as required in Article 27. He believes that by telling the employees on the shop floor and at his captive audience meetings that he is off the hook. He is mastering the technique of surface bargaining.

Mr. Smith and his minions continue to remove and refuse to bring back covered work under Letter 22 and vends out with excuses of machine

breakdowns etc... He is not bringing anything back or replacing that work out with other types of work. He has increased the work load going to Florida and he plans to increase the spray boothes in Florida from 6 to a total of 8, at our expense. Salary doing 901 work in the

CANMC continues at a rapid pace, the company’s answers to our concerns is their new and improved “Training Plans” for 901 to do the work that salary is doing. They have such a commitment to this training plan that they just laid off 3 salary training coordinators. They couldn’t lay off the salary people doing that 901





job instead the Company got rid of the trainers that were instrumental to work with the Union training coordinators to write courses and insert all data into the SAP system etc.

In the words of one of the Union training Coordinators, "We in East Hartford are dead in the water". So much for Letter 14 (technical training)! Talk about cutting the funding to a mandate!!! Mr. Smith doesn't care, he is above the Law, he does what he wants and if any H.R. or I.R. person wants to give a disposition on a grievance concerning his CAN Empire, they have to consult with him first. If they don't, he will reverse dispositions and do whatever he wants. Who is really in charge of East Hartford? It sure isn't H.R.

Brothers and sisters, we are in a war for survival, the corporation's main concern now is to finish the Goodrich Deal and they will do whatever is necessary to achieve it.

According to the "Journal Inquirer" UTC will create a new aerospace division head quartered in Charlotte N.C.

(a right to work for less state), that will include P&W and Hamilton.

We must always keep in mind the Corporate spokesman's own words. Anywhere but in Connecticut. We will fight until the end, we are the Fighting Machinists and we never give up.



"Medical Records"

Please get copies of your medical records from the PW medical dept.. you can do this by simply filling out a form. When you get them read them carefully to make sure everything is accurate and that there was no information taken out (accidentally of course) keeping records of your on the job processes and chemicals that are used in PW is also very important. Know what the risks and hazards are. Wear your PPE that is prescribed for that job. If PPE is not available ask for it. If need be,

call a Union Safety Rep to get it documented. Don't take chances with your health and safety. Be vigilant when it comes to you and your coworkers. Don't be a statistic. Your family wants you to come home the way you went to work, healthy and safe.

***Yours in Solidarity,
Deb Belancik***

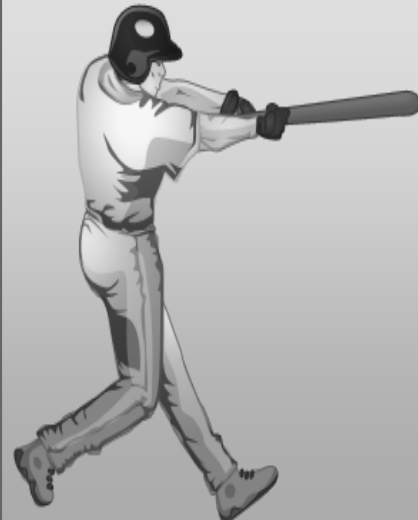


ORGANIZED LABOR RECOGNITION NIGHT

Rock Cats vs. Bowie Baysox

Saturday, June 30, 2012

Gates open at 5:05 PM; Game Time is 6:35 PM



For the fourth consecutive year, Local Lodge 1746 has purchased 200 vouchers so that our members can attend this fun-filled night in New Britain. Tickets are on a first come first served basis and may be reserved by calling the Local at **860-568-3000** between 8 am and 4 pm Monday through Friday.



2nd Annual Machinist Club Open



We are proud to announce that on Friday, September 21, 2012, the 1746 Machinist Club will hold their 2nd Annual Open Golf Tournament to benefit FOODSHARE and ULA at TWIN HILLS COUNTRY CLUB on Route 31 in Coventry, Connecticut. Last year we were able to raise over \$2,200 for these causes and this year we hope to raise even more.

Please save the date and get your foursomes together. Play will be \$100.00 per person with lunch provided. Following play, we will return to the Machinist Club @ 357 Main Street, East Hartford for dinner, raffles and prize awards. Registration slips will appear in future *insights* and will be available at the Union Hall.

We look forward to seeing you at this fun event for two very worthwhile organizations.

If you have any questions please Nancy Flagg at 860-568-3000, or email st1746@ll1746.comcastbiz.net or contact John Taylor at 860-869-4733.

“Thanks” from the Ouellette Family

A thank you doesn't seem enough to express our gratitude for the generosity and kindness my

family has received from my union brothers and sisters!

In a time of need my union brothers and sisters were there.

You were there with prayers.

You were there with kind.

You were there with support.

You were there with generosity.



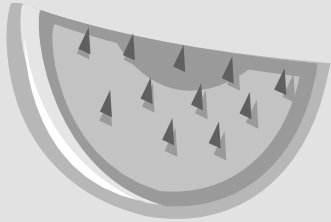
A special thanks to all the volunteers and riders that made the poker run a success.

We want you all to know how much we appreciate you.

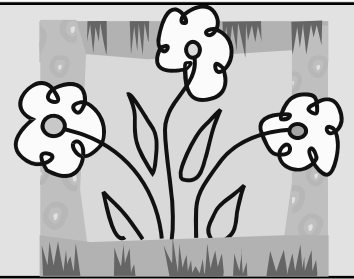
Thank you and may God Bless!

Ron, Barb and Rob





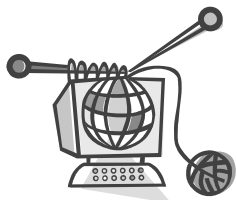
**The Next Monthly Meeting is
June 10th at 11:00 am**
Happy Father's Day from Insight Staff!



"In the interests of time, I'll also tell your side of the story."

**Grand Lodge Convention Delegate
Election Results:**

James Bullock, Brad Chase,
Steve Merrick, James Taylor,
Geronimo Valdez
1st Alternate—Ron LaRiviere



WEBSITES:
www.iamLL1746.org
www.iamdistrict26.org
www.goiam.org

EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford
and UTC Power in South Windsor.

*Please feel free to contact me with any of your issues
or concerns and know that it will be in
total confidentiality.*

Lenny Ward EAP Coordinator

LAP-C Certified

NAADAC / NCAC Certified

*AFL-CIO Union Peer
Counselor*

*SAP (Substance Abuse
Professional)
Certified.*



**Here are some of the
officers email addresses to
contact with your
concerns and suggestions.**

- * Juan A. Gelabert
prezjuan1746@ll1746.comcastbiz.net
- * Rodney Conlogue
vp1746@ll1746.comcastbiz.net
- * Howie Huestis rs1746@ll1746.comcastbiz.net
- * Nancy Flagg st1746@ll1746.comcastbiz.net

Remember Our Troops Red-Shirt Friday's! 

LOCAL EXECUTIVE BOARD:

President Juan Gelabert; Vice President Rodney Conlogue; Howie Huestis, Recording Secretary;
Nancy Flagg, Secretary Treasurer; Eustace Jones, Conductor/Sentinel;
Trustees: Brad Chase, Pete Gieraltowski, Ron Ouellette

NEWSLETTER COMMITTEE

Juan Gelabert, Linnea Thrall-Editor, layout and design, Leon Hall-Cartoonist,
Peter Malliet- web design/communicator, Kirk Rideaux (Educator) and Deb Belancik