

"Ghost Busters"

Who-ya-gonna-call? It wasn't too long ago that one of our shop stewards submitted a grievance, concerning a yellow badge outfit doing Bargaining Unit work in the East Hartford facility. The interesting fact about this particular grievance is that it would appear the entire H.R. Department had their own agenda. The H.R. department maintained the position in the grievance procedure that this yellow badge outfit

in question "Farren Company" did not exist. Their statement in the procedure was that "Farren Company" was not anywhere in the East Hartford Plant and that our shop steward was "hallucinating" or seeing things that weren't there. *BOOOOOOOOOOOOOO!!!!!!*

Well, last Wednesday May 26, 2010 the "Apparition" was the main event in the "M" Building. This *ghostly* outfit managed to almost maim a member of their own *ghostly* crew. The outfit did this while they were in the process of lifting a rack. These racks had four shelves, each rated at about 1000 pounds. Each shelf was fully loaded with fixtures. The "invisible outfit" was using an overhead hoist rated for 2000 lbs. In addition to this non-existing comedy of errors, they forgot to properly secure the shelves; which entails locking the lift into them in a closed position. The other out of the proper safety procedure, is to only used a single strap below the top shelf of the fixture for lifting. They did not follow this safety procedure as well. The result of which was, when lifting the rack, it tipped forward, and fixtures fell off the shelves. The bottom shelf almost hit the left foot of one of the yellow badge mercenaries doing the job. That fellow goes now by the new name of "Sacred Toes" The obvious being there had to be divine intervention which prevented the incident to escalate into him losing his toes!.

The best part of this ghostly, non-existent, invisible crew is," El Supremo/E.F.Hutton",

didn't even know about it!!!! If it would have been *Bargaining Unit* employees, they would still be outside looking for the Union to get their jobs back. Oh, by the way and in addition to this incident, Ed Nelson (*the contractor coordinator*) was there observing, when all this took place.

Gee, "we bargaining unit employees" are curious as to what new assignment is the company going to give him?

God only knows? Maybe a Promotion! What actions will the company take against this "Farren Crew"?

Maybe they will get more work, since management doesn't have a problem with raining fixtures inside the "M" building. Brothers and Sisters, keep your heads up and eyes opened when walking through "M" building there could be invisible people causing large objects to fall from what should be secured and safe places!

It took the courageous actions of one of the Union Safety Representatives, *who has been the subject of harassment, surveillance, provocations etc,* to bring this incident to a head, by submitting a "Contractor EHS Incident Information" and a "Near Hit Report".

These (*near hit reports*) documents, have the

ability to wake up the dead. All those people in power, those which are supposed to make sure safety is of the upmost importance and ensure it comes before everything else, are **NOT** doing their jobs! These types of arrogant actions, by the company and their H.R. department who are in denial of, are

just bringing and revealing the truth. The truth is that these serious problems are created by "sub-contractors" working in our facilities. (*Continued on page 2*) The Union will definitely be involved in the investigation. Even though Don Chula, (The EHS manager for "M" Bldg) was extremely upset because the incident was filed, we will be inquiring and would like to know if there was a DPR submitted before the job started.

It is not the first time that work was being done in the "M" Bldg without a DPR. Then again, we are talking "Aftermarket/Global" etc... In other words they don't like to abide by "Site Procedures" which are much too restrictive. They prefer to use "Global Procedures", more freedom to do whatever they like. This way the company does not need to involve Union Representatives in their procedures.

Brothers and Sisters, remember to beware of your surroundings. Remember, who is in charge now

"Action Alert"

With the unemployment rate at its highest point in decades, the U.S. economy continues to struggle and shed much needed manufacturing jobs. The loss of manufacturing jobs can be tied directly to our so called "free trade" policies, which have facilitated the movement of production to cheap labor sites across the globe. The cheap labor model of trade was instituted with the passage of the North American Free Trade Agreement (NAFTA). Congressman Gene Taylor is sponsoring legislation to take the U.S. out of NFTA. Write your congressional representative and ask that he or she become a cosponsor of Congressman Taylor's bill.

Here's a web site address you can go to electronically sign up and send an letter to your congress person stating your opinion to the NAFTA policy. The letter reads as the following:

Subject: Support Congressman Taylor, Withdrawal from NAFTA

I am writing to ask that you cosponsor a bill being put forth by Congressman Gene Taylor that provides for the withdrawal of the United States from the North American Free Trade Agreement (NAFTA). in the "M" building. Hutton's HENch-woman is in town ready to do whatever she likes, when she likes and how she likes. Disrupting your rights to a healthy working environment. This looks like the new agenda for this gang. *You know who you can call!*



Modeled after NAFTA, our cheap labor trade policy is designed for the benefit of multinational corporations at the expense of America's working families. As a consequence, too many good paying U.S. jobs have been shipped to low wage countries that care little for worker rights and the environment.

Congressman Taylor's bill begins to fix our failed trade policy by getting the U.S. out of NAFTA. The bill already enjoys bipartisan support and I strongly urge you to become a cosponsor if you have not already done so.

I look forward to hearing from you on this important issue.

Source and web address:

http://www.capwiz.com/iamaw/issues/alert/? alertid=14747691





<u>Jet Engine</u> manufacturing workers study: Phase II cancer study, By Deb Belancik

A meeting was held on June 3rd in all locations for PW employees to attend the cancer study in review. The primary researchers are; Gary M. Marsh Ph.D – University of Pittsburgh Nurtan A. Esmen. Ph.D – University of Illinois at Chicago. The goals are to identify cases of malignant central nervous system cancer among workers as well to compare cancer incident rates in PW workers with those in the general population. They are also examining whether it is a workplace factor. North Haven has a slight edge on higher rates of brain tumors. There are 212,513 men and women who worked in one of the Ct. P&W manufacturing facilities from 1952 to 2001 and who



were alive between 1976 and 2004.

The information the researchers looked at were plant records of where people worked and their race, age, and sex. They took matches from 19 cancer registries to gather information on whether and when an employee was diagnosed with CNS . They also reviewed work history and processes of the manufacturing areas.

There is still much

to be done. The researchers must now take phase one and phase two and merge them together to get a clearer picture for Phase III. This will tell the real story.

Phase III should be out in first quarter of 2011. I have copies of the handout that was given at the meetings. This goes into the report in full. There will also be DVD available to all employees that request one. This will have the meeting for your viewing.

There is also an article being proof read that will be printerd in the journal of *Neuro-Epidemiological* study. This will be available on June 7th on line and in print in August 2010. The company is making provisions to purchase the rights to this journal.

Our IAMAW Director, Michael Flynn from the International headquarters was in attendance for our cancer meeting. This is the largest study that was ever done in the world. We are breaking history. I would like to thank all the chiefs, safety representatives and everyone that was involved in making this study a reality and for the help of Jim Parent and the other local lodges for their help and continued support for this project.



Contact information for brain cancer study. Dr.Gary Marsh: <u>gmarsh@pitt.edu</u> Dr. Nurtan Esmen: <u>nesmen@uic.edu</u> Dr. Frank Lieberman: liebermanf@msx.upmc.edu

> They can also be reached by telephone, 1-866-621-1172

There web site, (<u>http://cobe.biostat.pitt.edu/</u>)

Connecticut public health dept web site. http:// www.ct.gov/dph/cwp/view Deb Belancik – IAMAW Dist 26 EH&S coordinator, debra.belancik@pw.utc.com 860-565-4766



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