

Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06108 — Telephone: 568-3000

June 2008

Volume 11, Issue 6

## WHEN THE MUSIC STOPS!

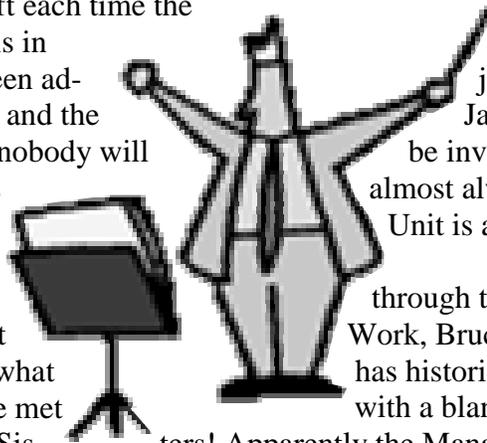


We used to make jet engines here and we used to be proud to be part of the business of manufacturing the best jet engines in the world. Today we make a few parts, assemble parts that come from vendors and offshore sources and do some overhaul work. Orders for engines at best “stabilize employment” and downturns in business invariably mean surplus situations in certain areas. Through attrition, Retirements and Voluntary Separation Options there are fewer chairs left each time the



music stops.

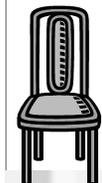
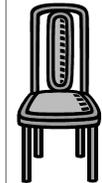
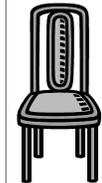
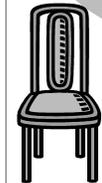
The latest crisis is in projected surplus of 40 late last year has been ad-justed to 30 to-day. Because 12 are already gone (attrition and the real impact is 18. The “good news” is that nobody will be involuntarily laid off. While adding to the Bargaining Unit is almost always impossible, re-arranging or depleting the Bargaining Unit is always an option for this management team.



CARO where a January VSO) the Unit is always an option

Issues that constantly percolate through the grievance procedure of Salary Doing Bargaining Unit Work, Bruckner expanding their turf, Yellow Badge armies taking on what has historically been **OUR** with a blank stare. This new reality is not acceptable Brothers and Sis-  
ters! Apparently the Management strategy for the Bargaining Unit is “success is not an option.”

HELLO!! We have what is called a Collective Bargaining Agreement and the function of the Union is to enforce that document. It is time to at minimum replace those that leave and offer good Union jobs to the next generation of workers. The opportunity is now - with the June 3<sup>rd</sup> Meeting on incorporating the Letter 22 Job Protection language for indirect workers which was won at negotiations. More chairs for Blue Badge hourly workers and keep the music playing.



## State Capitol Update

Well brothers and sisters, once again Governor Rell missed the boat! Yes, this time she vetoed the minimum wage bill that would have increased the minimum wage by 35 cents per hour raising the minimum an employer could pay to \$8.00 per hour in January 2009.

“There is no doubt that families, particularly low income families, have been hurt by our strained economy,” Rell said in a press release. “We all feel the pinch when buying groceries, filling up the gas tank and heating our homes. Yet we must also realize that Connecticut employers face these same financial pressures and are having an extremely difficult time making ends meet.”

“We cannot take a chance on hurting families or employers by signing another minimum wage increase into law at this time,” Rell said.

“Businesses have told me that they would not be hiring if the wage hike went into effect. Employers that are now operating on the margin may be forced to close or leave Connecticut to more business-affordable states, resulting in job losses that will undermine the already fragile foundation of financial security for thousands of families.”

The staff at insight has one question for the Governor, “Hello Governor Rell! Anybody home?” The extra \$14 per week won’t even cover the rising cost of energy these low wage earners will have to pay. They still need to heat their houses and drive their cars and the Governor has the nerve to say she

doesn’t want to hurt families.

Now we all know that Governor Rell is a supporter of business not workers so what will she say if she vetoes the insurance pooling bill that is on her desk? This bill would expand the state employee’s health insurance plan to municipalities, non-profits and small business through out the state. This bill clearly would assist small business find a more affordable solution to the rising cost of health care they provide for their employees.

According to Secretary of State Susan Bysiewicz, half of the 400,000 uninsured individuals in the state work for small businesses.

The bill went to the Governor for her signature on May 29. She has fifteen days to sign the bill or veto something that is good for business. What will she do, stay tuned brothers and sisters, nothing would surprise us!



## Looking for Speakers

Local Lodge 1746 is looking for volunteers to speak at the different hourly East Hartford sites for the 2008 United Way Drive.

You need not be a practiced speaker. We are looking for hourly members who have been personally helped or have witnessed the benefits of the United Way Agency. The talks will be very informal and short. If you have an interest please contact the

**hall @ 568-3000 or Howard Haberern @pager# 708-1355 to volunteer.**

**Thanks, Howard A. Haberern  
Chairperson IAM Local Lodge 1746  
Community Services Committee  
pager 860-708-1355**



## Grants for Workers

We all are concerned with the current economic problems our nation is facing and many of us are worried about our jobs, our homes, and our future.

When I was in college a friend of mine showed me how to get a Government grant to pay for tuition and part of my books and I've recently found out that those programs still exist today and are available to all of us whether you're in college or not.

The grant can be used for home purchase, starting a new business, or just paying bills. The Government must give it away to someone so use this link to see if you qualify.

Check to see if you qualify!

Concerning Grants:

1. 15,000,000 people get help and training for a better job
2. 2,000,000 entrepreneurs get grants to start or expand a business.
3. 5,000,000 people get grants to invest in real estate
4. 1,000,000,000,000 (1 trillion ) is given away every year.
5. Over 35 million people get a share of this every year, these were people from all walks of life



*"You look bored dear, maybe the resort owners will let you torment their employees for a while."*



Dear Debra,

Do you love your work but hate your job? Do you have ideas—big or small—about how to make things better? It's time for working women to sound off about what would make their work lives easier.

The AFL-CIO and our community affiliate, Working America, want to know what it's like to be a working woman in America this election year. If you're a working woman, please take a moment to complete the 2008 Ask a Working Woman survey.

We'll pass the results on to politicians, women's rights and labor organizations who will use them to advocate for women across the country over the next two years.

So click here now to take the survey. It is short, easy (we promise) and will serve as an invaluable tool for moving working women's issues into the national dialogue.

If you're not a working woman, forward this e-mail to your sister, your mother, your co-workers and your friends to make sure their voices are heard.

Thanks for helping lead the way for women in the workplace. Together, we can make lasting change.

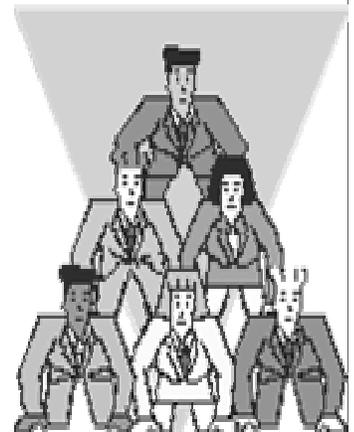
In support of working women everywhere,

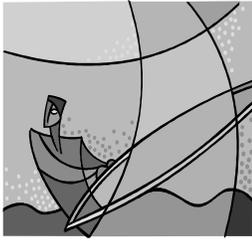
Working Families e-Activist Network, AFL-CIO  
Debra, the AFL-CIO and Working America Want to Know

About the unique issues that women face in the workplace.

If you're a working woman, share your experience by taking the AFL-CIO and Working America's Ask a Working Woman survey; or

Send the survey to a working woman you know and make sure her voice is heard.





# The Next Monthly Meeting is Sunday, June 8th at 11:00 am

Sail on over and see what's happening !



Congrats to brother Bill Hallett, department 20, who celebrates 35 years of marriage on June 9th



**EFFECTIVE JUNE 2**  
**\$.18 COLA**  
Note that this is the max per contract—had our COLA been uncapped we would be getting **\$.21!!**

### EAP Corner

For IAM Local Lodge 1746:  
P&W in  
East Hartford and UTC  
Power in South Windsor

*Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.*

Cell: 203-444-0267

Pager: 860-708-4186

### WEBSITES:

- [www.iamLL1746.org](http://www.iamLL1746.org)
- [www.iamdistrict26.org](http://www.iamdistrict26.org)
- [www.goiam.org](http://www.goiam.org)
- [www.shopunionmade.org](http://www.shopunionmade.org)



Please email your announcements & messages.  
Items for the next issue must be emailed by July 1st, 2008.

[locallodge1746@snet.net](mailto:locallodge1746@snet.net)



## Uni-Toon BY EDW HALL

"THE LIGHTER SIDE OF LABOR."



IAM local 1746 "THANKS TO JOHN R. FOR THE IDEA!" 6/08

# Don't Forget to Wear RED on Fridays



## LOCAL EXECUTIVE BOARD:

John Cloutier President; Juan Gelabert Vice-President;  
Denise Kniss, Recording Secretary; Nancy Flagg, Secretary Treasurer;  
Roy Chambers, Conductor/Sentinel; Trustees: Jeff Santini, John Spinelli and Tom Wheeler

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