

Local Lodge 1746

# insight

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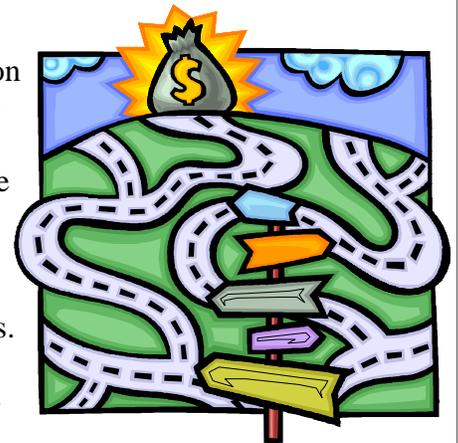
## THE ROAD TO “NO” WHERE!

Respect is not a given it is earned over a period of time. It is gained through sustained effort, consciousness conduct, and a sense of purpose. The PURPOSE in our collective bargaining agreement states “it is the intent and purpose of the parties hereto that this agreement promote and improve the industrial and economic status of the parties, provide orderly collective bargaining relations between the Company and the Union, and secure a prompt and fair disposition of grievances so as to eliminate interruptions of work and interference with the efficient operation of the Company’s business”. I am sorry to say that these are but empty words on a sheet of paper.

As a member of the shop committee I can truthfully say that at this time our grievance procedure is nothing more than an “exercise in futility”. In the past few months our members have inundated our shop stewards with legitimate complaints on a variety of issues. There are business units the company regularly refers to as being out of control in that employees hold on to work so as to get asked for overtime, that shop stewards are soliciting grievance activity, and that many of them have no merit because members on the AWW shifts were hired to alleviate the amount of overtime so as to be more competitive in the global economy. That is the company’s side of the equation and now we’ll get to the truth.

The company complains of thousands of hours of Union grievance time and threatens the Union with a \$40,000 bill. The LL-1746 shop committee suggested a month ago as to how to remedy this situation by sprinkling the AWW shift throughout the cells as the 5 x 8 shifts are instead of keeping the AWW all in one cell and dispersing them where needed on the weekend across all cells and at the expense of “certain” 5 x 8 shift workers.

This suggestion fell on deaf ears and the grievances keep coming...so much for a “prompt and fair disposition of grievances so as to eliminate interruptions of work and interference with the efficient operation of the Company’s business”. Is it possible that PWA wants to show that it is too expensive to do business in a Union shop? Perhaps that is why the data we receive for Letter 22’s in a certain business unit states at the top of the page, “Union Shop”. *I guess their PURPOSE is different than ours.*



## Women and Politics



The General Assembly on the Permanent Status of Women met on Thursday May 18<sup>th</sup>, 2006 at the state Capital. The meeting was very interesting and also had the input from a group that was very diverse. It had women from mostly every town in Connecticut. It was such an honor to attend such an event and to be on this commission. We still have much work to do as women and our issues. The key discussion was on why women should get into politics. They need to get their voices heard loudly on key issues.

We have addressed the 2006 Legislative Report. There are several bills that passed and several that didn't. Some of you may or may not agree with all of them.

Just to name a few that passed, PA 06-38, an act concerning health insurance coverage for breast cancer screening passed October 1, 2005. H.B.5233, an act increasing funding for breast cancer, cervical cancer, detection and screening. H.B 5234, an act concerning use of Tobacco Settlement funds, There is also a few more too numerous to mention,

Bills that failed, we'll try again next year. H.B 5821 An Act concerning Behavioral health and substance abuse service, sS.b, 200, An Act concerning gender specific and trauma informed Behavioral health and substance abuse. H.B 5637, An Act concerning brand name drugs and the availability, also racial and ethnic health disparities, In Ct, the leading causes of death for women are major cardiovascular disease, cancer. Diabetes, chronic lower respiratory and HIV/AIDS. There is a clear racial and ethnic disparity as African – American and Hispanic women are greater risk for these diseases than white women. The extent of the Asian population is unknown because lack of sufficient data. Two common risk factors for all of the above mentioned diseases, except for HIV / AIDS are obesity and smoking. Several of the bills were raised that would have targeted many of these diseases. We will submit them again next year,



There were issues for women and business development, Family Law, civil Rights, political Participation, Criminal Justice and Correction Violence against women and many health care issues. These are just a few, there are many more. If anyone would like a copy of the complete list of bills please call the Local and leave a message for **Deb Belancik District 26 IMAW~EH&S Coordinator.**

## IAM LL-1746 / UTC POWER “NEGOTIATIONS”

On May 12, 2006 the entire negotiating team from our local representing Fuel Cells met for a full day at the lodge. Our brothers and sisters from the former Fuel Cells facility (now UTC Power) presently have 85 members within our ranks and thoroughly went over the last two UTC agreements in CT (Fuel Cells, HamSun., & Pratt) along with the IBT settlement

at Sikorsky. The IAM International provided us this data through our Strategic Resources Dept. with Neil Gladstein compiling the data. The 2006 Bargaining Survey for IAM members working at UTC Power will be handed out this week. We are asking that ALL completed surveys be returned to your Union Representative by June 16, 2006. The negotiating team will be meeting several times along with IAM Aerospace Coordinator Frank Santos, Grand Lodge Rep. Bill Rudis, DBR Everett Corey, ADBR Jim Parent, BR Steve Merrick, and BR Mike Stone prior to the official start of negotiations with UTC Power on October 25, 2006. The contract vote will go before the membership here at IAM LL-1746 on Dec. 3, 2006.



## **RED FRIDAYS**

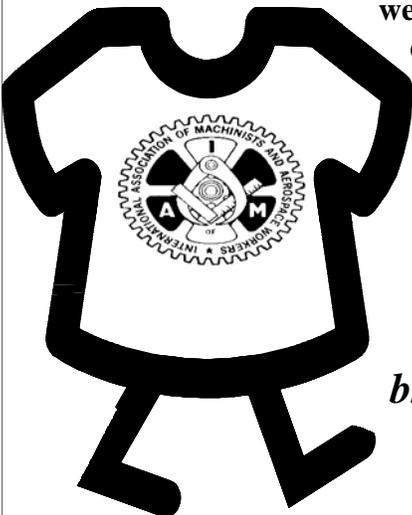
----- Very soon, you will see a great many people wearing Red every Friday. The reason? Americans who support our troops used to be called the "silent majority." We are no longer silent, and are voicing our love for God, country and home in record breaking numbers. We are not organized, boisterous or over-bearing. We get no liberal media coverage on TV to reflect our message or our opinions.

Many Americans, like you, me and all our friends, simply want to recognize that the vast majority of America supports our troops. Our idea of showing solidarity and support for our troops with dignity and respect starts this Friday - and continues each and every Friday until the troops all come home, sending a deafening message that.. Every red-blooded American who supports our men and women afar will wear something red

By word of mouth, press, TV -- let's make the United States on every Friday a "SEA OF RED" much like a homecoming football game in the bleachers. If every one of us who loves this country will share this with acquaintances, co-workers, friends, and family, it will not be long before the USA is covered in RED, and it will let our troops know the once "silent" majority is on their side more than ever, certainly more than the media lets on.

The first thing a soldier says when asked, "What can we do to make things better for you?" is..."We need your support and your prayers!" Let's get the word out and lead with class and dignity, by example; and

**wear some thing red every Friday.**



*Lets show  
**SOLADARITY**  
with our troops  
united we stand  
brothers & sisters!*

## **It's up to me,**

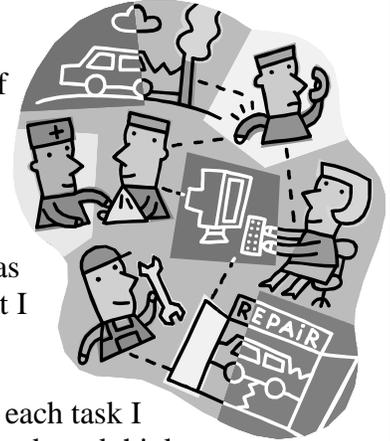
by Don Merrell

I want a workplace, that's injury free and if that is going to happen, then it is up to me.

I can't take for granted that anyone has done all the things that I should have done.

I must take time with each task I do, to look for the hazards and think the job through.

To check the procedures and follow them all, and to reject taking shortcuts, no matter how small.



When I walk through the workplace, I must stay alert, to watch for those things that could get people hurt. And should I see a hazard, I can't rest until; I have made the thing safe, or know someone will.

I must question each unsafe behavior I see, and encourage all others to do that for me.

I must always give safety, the best I can do and expect that performance of all others too.

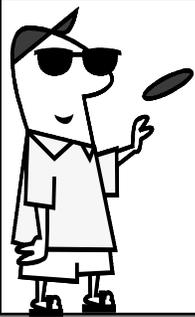
I must always remember to let people see, that their safety is important to me.

Every act is important, no matter how small for the safety of one, is the safety of all.

We can all have a workplace that's injury free. If we each commit, to making it be,

If we do our part, and each of us see, if it's going to happen, then it's up to me.

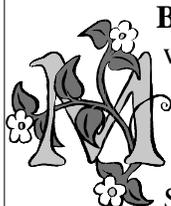




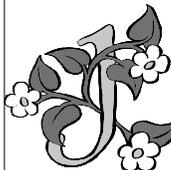
Summertime is near, Give a BIG cheer  
and come and hear your IAM peers  
Next Monthly Meeting  
June 11th @ 11:00 am



**Frances G. Schofield**, 85, of East Hartford, beloved wife of the late Earl H. Schofield, entered into eternal rest on Thursday, (May 18, 2006). She was employed by Pratt & Whitney Aircraft for over 30 years before retiring in 1983. She was a past member of Local 1746, Machinist Union and a proud "Club 9" Member.



**Barbara S. McNeely** of Enfield, beloved wife of the late Bruce B. McNeely, entered into eternal rest on Tuesday, (May 16, 2006) at her home surrounded by her family. Barbara was the daughter of Frances Schofield of East Hartford and the late Earl Schofield. She was employed by Pratt & Whitney in the Material Control Lab for the last 35 years.



**Roy Jackson**, born on May 10th, 1925, passed on May 13th, 2006. Roy Jackson was the father-in-law Eustace Jones of CARO.



**Blanche Therrien** (LaFrance) entered into eternal rest on Tuesday, May 16, 2006 at a local nursing home. Loved mother of six children including Claudette Kostek, a well known union activist and sister of the IAM.

*Local Lodge 1746 would like to offer our deepest condolences for all the family members of our IAM brothers and sisters.*

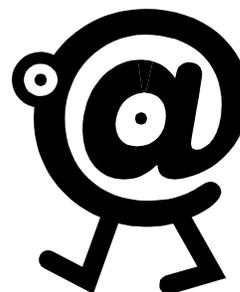


Thank you to all the EHRO and CARO employees who brought in items for soldiers who are currently deployed in Military service in Iraq, Afghanistan and other locations around the world.

The deadline is June 9th. Look for flyers up around the shop for details. Good Job!

## WEBSITES:

[www.iamLL1746.org](http://www.iamLL1746.org)  
[www.iamdistrict26.org](http://www.iamdistrict26.org)  
[www.goiam.org](http://www.goiam.org)  
[www.shopunionmade.org](http://www.shopunionmade.org)



## Get Involved

*We are looking for letters from you the members!*

*Report your news, announcements or anything you would like to share!*



Please email your announcements & messages. Items for the next issue must be emailed by July 1, 2006.  
[locallodge1746@snet.net](mailto:locallodge1746@snet.net)

## LOCAL EXECUTIVE BOARD:

John Taylor, President; James Bullock, Vice-President;  
Bill Coney, Recording Secretary; Nancy Flagg, Secretary Treasurer;  
David Batchelder, Conductor/Sentinel; Howard Huestis, Brad Chase, Ron Ouellette; Trustees

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