



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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“The return of the Guillotine”

It was not too long ago, (March 09, 2012) that the “M’ bldg suffered a reduction in the work force that affected many Occ. Groups and Codes. Close to 30 brothers and sisters suffered loss of their jobs, many of them with high seniority. The ink wasn’t even dry on the papers when supreme commander Gillette decided to push forward with her plan. Introducing the “Assignment Board” or ASSI, as she refers to her invention, (we could think of another more suitable name.) Anyway this device is nothing more than a way to add big boulders on the road to “On Time Delivery” and shortening the turn around time. It is designed to eliminate the lead person from the work equation, and make sure that the work does **not** move swiftly thru the process. To put it on simple terms; if there are parts seating on the floor that need to be worked on, the lead person can’t assign it to any body that is idle because if it is not assigned by the “Board” you just can’t touch it.

There was a delegation of Bargaining Unit members from the CTSC/CTRP Unit that met with the Local Union President to express and discuss the concerns and the future impact on their jobs if this nonsense continues, such as numerous grievances (still at 2nd step) also discussions with H.R. and with Gillette about what is going on. The only results are statements such as; *“when I visit the floor all I see is people being non productive doing things like selling “Popsicles”*. In addition there are statements like, *“ if anybody dares to touch any work not assigned by ASSI, that person could be facing serious discipline for insubordination”*.

Gillette can’t believe that the people do not believe her when she said that she is working hard to bring more work into CTSC/CTRP. She has informed



the people at all hands meetings about the work coming from MTU and from PAS. The Fact remains that she has luggage, and it is not the type of luggage that you will like to brag about at least not to Bargaining Unit people. When she arrived at the EHRO gates about two years ago, the staff of Insight wrote what she had done and what to expect from her.

It is like watching an old movie that you’ve seen many times. *“You know what happens next”*.

The bad news is not over yet. At this month’s Executive Steering committee, the Union found out that Mr. Kirkpatrick is no longer Gillette’s Boss. He is already on another assignment and a new person is in charge taking the position he vacates.

And, “NO”, he is not taking Lori with him just as the others that left also choose to leave her behind. Besides this news, the Union also learned that the aftermarket business is in serious trouble and that other units like JTT, ESA and Norway could face closure, because there is a 20% reduction in Induction into the shop and this translates to about 15% reductions in receipts.

The “M’ buildings work load, is also decreasing at a rapid rate, because of not enough receipts coming in. Airlines are flying their planes longer, cut down on air traffic, parking more planes, even the military is flying fewer hours on the F117. After all those facts or fiction then came the “punch line”.. Aftermarket management is studying the manpower needed to deal with the reduction of work.

What that means to us: Here they come again; while they didn’t say when, how many, what codes etc... the plan is already being looked at. The Union asked if the “end of the “M’ building is coming?” Their response was “NO” but, there will be manpower adjustments to deal with less work coming in.

The Union Urged the New person in Charge to get involved right away, to see if the business could have a turn around that could prevent or at least mitigate the impact on the work force. Also, to talk to the employees in the shop floor to get a grip on what is really going on, and maybe find solutions to the "turnaround time" so more work could come into the shop.

In regards to the CANMC, Mr. Silvestre reported to the Union that the 4th Quarter is when the real problem will manifest itself.

Close to a 50% volume drop off in work is expected by the company. It is the end of the F22 and F119 production runs. And while the Company is still working with the military in regards to spares that could mitigate the impact, the fact remains that the F135 work would not be here in time for the transition.

That also means manpower reductions. As of now no numbers or codes or exactly when this catastrophe will take place; before, during or after the 4th Quarter.

The Union reminded the company that there was a commitment from the Company to bring and keep all the so called "High Tech Work" here in the CANMC, when the Tubes and seals and the V2500 diffusers where moved out.

The Union also demanded that the company reassess their vending out policy and bring back work vended out in order to make room for the F119 work that now it refuses to bring back.

Brothers and sisters the future doesn't look too promising right now . The only sure thing is that your Union will be on top of all developments to make sure that everything that this Company will try to do is in accordance with our CBA.



June 23rd and 24th , 2012

The CSCM (Connecticut State Council of Machinist), held their semi annual conference in Groton Ct.

This was the first conference chaired by the new president of CSCM John Harry who was overwhelmingly elected at the last Conference in January of this year. when James Parent retired.

At this Conference , the Council presented brother Parent a "Glass Plaque" thanking him for his many years of service on behalf of the council .

Picture:

Bet Parent, Jim Parent, receiving the Plaque from Brother Harry



Last June 6, 2012 the Connecticut Chapter of LCLAA (Labor Council for Latin American advancement; held their 2nd. fund raising event, in Meriden Ct.

It was very well attended and there were food, dance, raffles and music for every one.

The IAM was very well represented and members from other Unions also participated.

In Picture:

CT. Chapter LCLAA President Geronimo Valdez; Local 1746 President Juan Gelabert; CT Chapter Vice president Ivan Alonzo.



2nd Annual Machinist Club Open

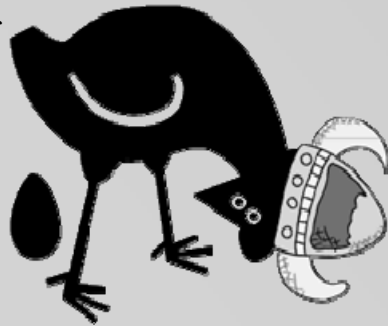
We are proud to announce that on Friday, September 21, 2012, the 1746 Machinist Club

If you have any questions please Nancy Flagg at 860-568-3000, or email st1746@11746.comcastbiz.net or contact John Taylor at 860-869-4733.



“Avian Flu” The Return of The Hen

- ◆ First, to address the issue of throwing EHRO under the Bus by Big Chief Hutton, during the “Meet & Confer” session last year.
- ◆ Secondly, the rumors of the imminent transfer of the Terrible Boss from CARO and rumors became reality and reality turned into Surpluses. It is with a sense of fear and despair, to come to the realization that a business that could be growing and had a future has now been placed on the endangered species list. Management just went thru the exercise of dividing “M” bldg. into 2 business Units one of them now houses Stators, Honeycomb, combustors and HFB, while the other gets the rest. Was there a reason for them to do this? That was a good question until recently when the rumors came true.



Yes, brothers and sisters, Birds do migrate and it was time for this to Happen, the problem is that the new “Chief” of one of those units, has not been in charge for very long and we already have “Surpluses” in EHRO of around 30. Sound familiar? Didn’t CARO also have about an extra 30 people before they announced that they were going to close operations in East Hartford and move everything out including overseas?

Isn’t the same person that just migrated to EHRO the same one who was in charge in CARO when it was a thriving business and left it in shambles?

The New “Chief” will implement her *Agrarian Re-forms*. What does it mean? Simple! Just like watching a re-run of a Friday the 13th movie, where you know the outcome because you have seen it before. First they Surplus, then cut down on floor space, followed by Re-Aligning the

shifts and coupled with transferring people where they don’t want to be in order to make everybody miserable. All this in the name of “Doing more with less:”, “Improving productivity” and “On time delivery”. Follow that with increased “Outsourcing “to the vendor base, only while they renovate, (or so they say) , then the work that leaves loses the “way back Home” and it is never seen again. After that we will see machines leaving the shop to make room for new ones that never seem to arrive in time to prevent the parts from leaving and after the parts are gone, we have Letter 22 meetings with 1001 excuses of why the parts are out and can’t come

back.

Next we expect EHRO to see an increase in the following: The levels of warnings, firings, medical evaluations, along with the daily harassment of the employees and the micro-management of all their activities. The additional constant escapades on the shop floor for the sole purpose of intimidating with the intent to provoke. The constant downsizing of the business, using the excuse to make parts that are more profitable and vend out everything else. Any hourly employee that doesn’t bow down and cower to this individual or files grievances will be a direct target. Also, these people will start with the “All Hands meetings” to befriend all the employees. Just like receiving “Get Well Cards” from the Grim Reaper. By the time this individual gets situated it will make the 7 plagues of Egypt look like days at Disney World.

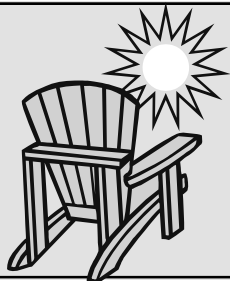
Brothers and sisters, you must be militant and defend your jobs to the best of your abilities;

Letter 22 in EHRO will have a very different twist with this person in charge.

The union will fight her and the EHRO management every time they violate the CBA and we will see how much of a “reasonable effort” to preserve the jobs in house they will be making at those letters 22 meetings.

The Sad truth is: “ATTILA THE HEN” IS NOW IN EHRO.





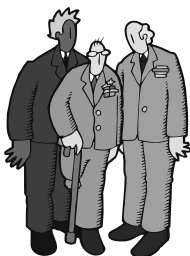
**The Next Monthly Meeting is
July 8th at 11:00 am**
Chill Out and Come to the Meeting!



A Hero's Hero



So many soldiers living on the street,
their spirits broken with defeat.
What must they think when they look around?
Every passer-by looking at the ground.
Does anger fill them when we turn away,
from debts we owe that should be repaid?
What if at that moment, just once,
instead we salute in honor, right hand to head.
To let them know they are not ghost,
thanking them for being braver than most.
If everyone would show them grace,
we just might find their pain erased.
For all the heroes still fighting to live
and from heroes like you who continue to give.
If you see someone who is really lost?
Please, stop and remember what our freedom cost.



Deb Belancik

EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford
and UTC Power in South Windsor.

*Please feel free to contact me with any of your issues
or concerns and know that it will be in
total confidentiality.*

*Lenny Ward EAP Coordinator
LAP-C Certified*

*NAADAC / NCAC Certified
SAP (Substance Abuse Professional)*

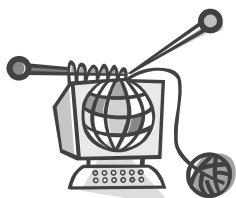


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**Here are some of the
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contact with your
concerns and suggestions.**

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WEBSITES:
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www.iamdistrict26.org
www.goiam.org

Remember Our Troops Red-Shirt Friday's! 

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