



## Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

January 2017

Volume 17 Issue 1

Happy 2017 and welcome back. Although the challenges that we face this year may not be as strenuous as those of November and early December 2016, there will be adjustments to make. In light of our recent acceptance of a new collective bargaining agreement at Pratt & Whitney, I would like to take a moment to thank each member for their participation and support. Without you we would not have been able to move forward. I believe that the negotiating committees from both our Local and Canel Lodge 700 stayed focused and diligent and got the best package possible for every member.

Some highlights of the new agreement which expires **May 1, 2022** are as follows:

A member now has ten (10) days to file a grievance resulting from a suspension or termination

An employee now has fifteen (15) days to report to work after a recall from lay off

Employees may collect severance pay each time they are laid off, not just once during the life of the agreement

2.5% (.025) wage increase December 2016, 2017, 2018, 2019 and 2020 – Continue semiannual COLA

Sick and personal leave may be taken in one (1) hour increments. Upon completion of a new hire's probationary period, employee will be eligible for up to three (3) days (or 24 hours) of unpaid leave until they are eligible for paid sick and personal leave

All employees treated equal regarding jury duty, if you have jury duty you get a full day's pay

Military leave allowable regardless of seniority

\$ 80 per month per year of service for Pension, increased to \$ 85 January 2020, no sliding scale.

Maximum matched Savings Plan Contributions increase \$2 each year beginning with \$78 per week in January 2017. Unmatched contributions increased to maximum allowed by law. Roth 401K option added January 2017.

Employees hired after December 31, 2016 will receive an automatic company contribution to the UTC Represented Employee Savings Plan each week equal to \$75. These contributions will begin no later than 45 days after hire.

A new letter gives new parents up to 12 weeks paid leave for Birth and Adoption of children under the age of 17.

Please be patient waiting for your new contract books. It is a lengthy and time consuming process to edit and print these books.

As my term as President comes to an end, I thank you for your support and will continue to support all of you in every way I can in my new role.



In Solidarity, Nancy L Flagg  
President

Industrial Aircraft Lodge 1746 IAMAW



The next Monthly Meeting is  
**Sunday, January 8, 2017**  
 at 11:00 am



### EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford  
 Please feel free to contact me with any of your issues or  
 concerns and know that it will be in  
total confidentiality.

Lenny Ward-EAP Coordinator, LAP-C Certified, NAADAC /  
 NCAC Certified, AFL-CIO Union Peer Counselor, SAP  
 (Substance Abuse  
 Professional) Certified.

Phone 203-444-0267 Fax 203-787-4180

**WISHING YOU a SAFE and  
 HAPPY NEW YEAR!**



From the Officers, Staff and Representatives  
 of Local Lodge 1746

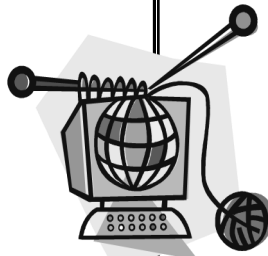
Here are some of the officers email  
 addresses to contact with your  
 concerns and suggestions.

Nancy Flagg  
[president1746@ll1746.comcastbiz.net](mailto:president1746@ll1746.comcastbiz.net)

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### **WEBSITES:**

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamawdistrictlodge26.org](http://www.iamawdistrictlodge26.org)

[www.goiam.org](http://www.goiam.org)

[www.shopunionmade.org](http://www.shopunionmade.org)

**Remember Our Troops Red-Shirt Friday's!**

### **EXECUTIVE BOARD:**

President Nancy Flagg, Vice President Ted Durkin, Recording Secretary Vinny Perugini,  
 Secretary Treasurer Howard Huestis, Conductor/Sentinel Roy Chambers,  
 Trustees: James Bullock, Brad Chase and John C. Taylor

### **NEWSLETTER COMMITTEE**

Nancy Flagg -*Editor, layout and design,*