



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

February 2015 Volume 15 Issue 2

Shatter the Silence, A conference on workplace Violence Presented by AFL-CIO and Connecticut By Deb Belancik

A conference was held by the AFL-CIO and Connecticut on Thursday January 22nd, 2015.

It was well attended. There were 14 different unions present and they all offered great information on Workplace violence. It is an growing issue. Situations cannot be taken lightly. Here at our workplace, Pratt and Whitney, we are fortunate to have Union Employee Assistance Representatives. They are very knowledgeable on this and many other issues. We have Union EH&S reps, shop stewards and our union representatives who can help in this matter.

Who is vulnerable in workplace violence? Technically everyone. There are 2 million American workers that are victims every year. It can strike at any time, no one is exempt from this. Many times it can be carried over from an argument at home.

Some victims were health care workers who work in high risk settings such as psychiatric hospitals and security officers from the prison systems. There are also educators that work with special needs children and adults in school settings. The stories and incidents are devastating.

The CDC/NIOSH defines workplace Harassment as: Violent acts including physical assaults and threats of assaults, directed toward persons at work or on duty (1996): Intimidating or offensive jokes or innuendos, Displaying or circulation offensive pictures or materials, Offensive or intimidating phone calls, Verbal confrontations, Undermining activities, Sabotage, Back stabbing, Scape-goating, Gossip, Bullying
Violence is both physical and psychological. It ranges from physical attacks to verbal insults, bullying, mobbing, and harassment, including sexual and racial harassment.

If anyone would like more information on this matter, please contact me.

My advice to you would be to treat people how you would like to be treated.

Local Lodge 1746 will have 2 openings on first shift for Health & Safety Reps this year. Nomination slips will be available from February 15th until 5:00 PM February 27th. In order to run for these positions, one must be on First shift, be a member in good standing and have attended 50% of the past 12 Monthly Union meetings.

In an effort to keep our members fully informed listed below are Local Lodge 1746's minimum expectations of their H&S Reps.

1) Protecting Workers from Imminent Danger/Hazardous Conditions.

All EHS Reps, must contact the Chief Union EHS Rep. prior to shutting down a job.

2) Immediately answer all EHS calls when requested/called.

3) All EHS complaints, even verbal, must be put at least into a fact sheet with all the information to be filled out.

4) All safety complaints will have an agreed upon date for completion on the complaint form (both Oral and Written)

5) Enforce all aspects of the contract with IAM Local 1746 and Pratt & Whitney

6) Become familiar with Article 26 and Letters 27 & 28 of the contract. Participate and fully support VEHS committees as outlined in Letter 28.

7) The assigned safety reps. will do safety walk-arounds per Article 26 section 5

8) Must attend Stewards Class and Monthly meetings per Local Lodge 1746 by-laws, hand out flyers, organize, any and all duties per the by-laws and constitution and reasonable requests from the officers of the Local.

9) Meet weekly with the Chief. Attend BI-monthly meeting when called.

10) Attend training as deemed necessary by the Union. (Note: may be out-of-state or on an off-shift) IAM Crest or equivalent.

12) Shift assignments for each Safety Representative are per the CBA and the by-laws of Local Lodge 1746. Safety reps cannot change shifts without approval of the Chief Rep and the President of the Local Lodge.

Please contact me or President Nancy Flagg with any additional questions. Thanks, John Hanusovsky Chief Safety Rep. LL1746

Cell 860-818-0738 Office 860-565-3748

The next Monthly Meeting is
Sunday, February 8, 2015
at 11:00 am

EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford
and Clear Edge Power in South Windsor.
*Please feel free to contact me with any of your issues or
concerns and know that it will be in
total confidentiality.*

*Lenny Ward-EAP Coordinator
LAP-C Certified
NAADAC / NCAC Certified
AFL-CIO Union Peer Counselor
SAP (Substance Abuse
Professional) Certified.)*

Fax 203-787-4180

**Nominations for Shop Stewards and Two (2)
First Shift EH & S Representatives will be
accepted from February 16th through the
27th .**

**Elections, if necessary, will be held on
Wednesday, March 18, 2015**

**Check Shop Bulletin Boards for more
information.**

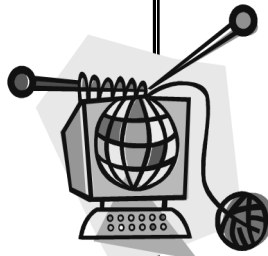
**Here are some of the officers email
addresses to contact with your
concerns and suggestions.**

Nancy Flagg
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WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org

Remember Our Troops Red-Shirt Friday's!

EXECUTIVE BOARD:

**President Nancy Flagg; Vice President Ted Durkin; Recording Secretary; Rodney Conlogue,
Secretary Treasurer; Howard Huestis, Conductor/Sentinel; Roy Chambers,
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