



Local Lodge 1746

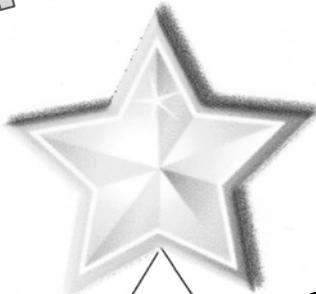
# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

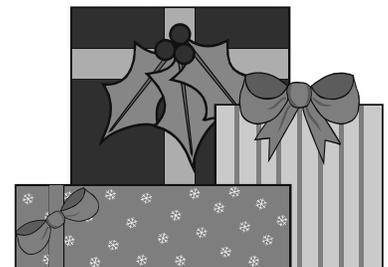
December 2011 Volume 9 Issue 12



Happy Holidays from your Local Lodge 1746



Juan Gelabert,  
 Rodney Conlogue,  
 Howard Huestis,  
 Nancy Flagg,  
 Eustace Jones,  
 Pete Gieraltowski,  
 Robert Godsell, Steve Merrick,  
 Ron Ouellette, Bradley Chase,  
 John Taylor, James Taylor, Geronimo Valdez,  
 Tom Wheeler, George Livieri, John Hanusovsky,  
 John Gelabert, Lorna Huestis, Phil Root, John Perreta,  
 Dan Langlois, Jose Carranquinha, Norm Jones,  
 Paul Koretz Sr., Tim Flagg, Mark Becker, Robert Dennin,  
 Jeff Santini, Gary Stickels, Lloyd Williams, Bruce Blais,  
 Larry Herber, Kirk Rideaux, David Hall, Greg Adorno, Jeff Baglin,  
 Stanley C. Rek Jr., Michael Ducharme, Gary O'Connell,  
 Kevin Brett, Howard Small, Dennis J. Roman, Vincent Hicks,  
 David Porter, Tony Genovese, Andy Santini, Dian Mitchell, Lenn Ward,  
 Earl Schofield, Ben Belancik, Peter Malliet, Tony Venturo, Hector Torres,  
 Mary Ellen Wetterman, Regan Toomey, Bruce Hall, Steven Gutkowski, Vincent Perugini, Roy Chambers, Linnea Thrall, Leon Hall, Deb Belancik





## ***Annual GATE Collection! December 16, 2011***

On **Friday, December 16, 2011** familiar faces from Local Lodge 1746 will be conducting a gate collection for the **Workers Aid Fund**. Monies donated by both hourly and salary employees comprise the fund, a resource made available to current and former salary and hourly Pratt & Whitney and UTC Power employees who demonstrate severe financial need due to long-term illness or other unavoidable hardship. The Workers Aid Fund has existed as a result of the stewardship of our Local's Financial Office, which has administered the fund; the com-

mitment of our Community Services Committee, whose volunteers brave the cold and man the gates; and the unflagging generosity of employees, whose contributions have sustained the Fund for years. There are familiar faces present at every stage of the Fund's existence—from inception to use.

***On December 16th ,  
please come prepared  
to contribute to a fa-  
miliar face collecting  
for the Workers Aid  
Fund on the behalf  
of still other familiar  
faces in need.***



## **Elections this Sunday:**

*In addition to the regular order of business there will be the following elections:*

**FIVE (5)** delegates to the Connecticut State Council of Machinists

Belancik, Ben	Lariviere, Ron
Gelabert, John	Rideaux, Kirk
Gelabert, Juan	Tarascio, Tony
Hall, Bruce	Whealen, Tony

**FOUR (4)** delegates to the New England Conference of Machinists:

Belancik, Ben	Huestis, Howard
Gelabert, Juan	Tarascio, Tony
Hall, Bruce	

**FOUR (4)** delegates to the Connecticut AFL-CIO:

Gelabert, John	Tarascio, Tony
Gelabert, Juan	Valdez, Geronimo
Lariviere, Ron	Ward, Lenny
Rideaux, Kirk	



***The Polls will open at approx. 11:10 a.m. and remain open until 1:00 p.m.***

# Chemicals in our food Products? What's Next ?

*By Deb Belancik*

I would like you to be aware of Genetically Engineered Sweet Corn. (GE) for short. This is a first from the Monsanto Chemical Company. Genetically Engineered Monsanto sweet corn is approved and could be on your plate as soon as next year.

Genetically engineered sweet corn, the first Monsanto crop designed to be consumed by people, is genetically engineered to produce pesticides and resist herbicides. Why you should you be concerned about this issue?

- 1) This is the first GE crop Monsanto that is marketing for direct human consumption.**
- 2) It will not be labeled.**
- 3) It has not been tested for human safety.**

Monsanto's sweet corn variety flew through the approval process, because it combines two genetically engineered traits that were approved in 2005 and 2008. The USDA does no independent testing on GE crops, and the "stacked" combination of these traits for herbicide resistance, and pesticide production has never been through a safety evaluation of any kind.

These traits have never been engineered into food that will be consumed directly by people. Most GE corn is currently grown is eaten by animals or processed into corn syrup, corn oil and other corn ingredients that show up in processed food. Monsanto's aiming to have new GE sweet corn grown on 250,000 acres next year (roughly 40% of the sweet corn market).

As you already know, GE corn will not be labeled, and doesn't look any different from regular corn..

Help make sure GE corn is not sold by signing the petition to grocery stores. This petition will be delivered to the top ten grocery stores.

Here is the link:

[http://action.foodandwaterwatch.org/p/dia/action/public?action\\_key=8405](http://action.foodandwaterwatch.org/p/dia/action/public?action_key=8405)

I would like to thank Sarah Alexander, Education and outreach director, food and water watch and also Darcy Rakestraw.

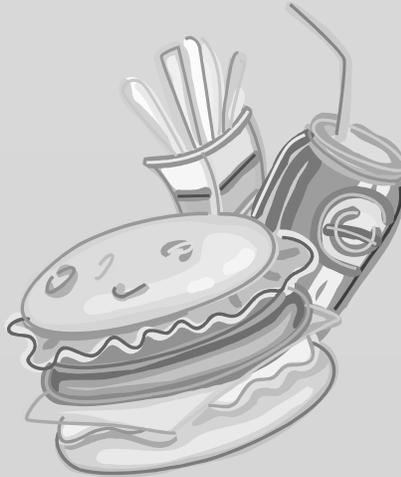
This organization keeps us up to date on issues like these. Here is there address below,

*Please sign up for their newsletters for more information by email.*

[salexander@fwwatch.org](mailto:salexander@fwwatch.org)

**Food and water watch. 1616 P Street, NW Suite  
300 Washington, DC 20036**

**202 683-2500 .**



# ARBITRATION DECISION

Carpenter Leadman Gerald Beaudry was accused by EHS Manager Robert Morton of speeding and running through two stop signs inside the plant with a PIV (Powered Industrial Vehicle). Management claimed that this was also a “Cardinal Rule” violation. Gerry was subsequently suspended for three days and also not allowed to work the 8 hours on Saturday he had been asked to work. This also affected his perfect attendance incentive vacation.

The Company had no other witnesses besides Mr. Morton and Gerry says he was not speeding and did not run through stop signs. It was found during the investigation that the electric buggy had a governor in place and could not go over 6 miles per hour. The suspension was grieved and was not resolved through the grievance procedure. Local 1746 brought this suspension grievance in front of arbitrator Michael Stutz on September 8, 2011. Testimony was given by Company and Union witnesses, with a transcript taken of the proceedings by a court stenographer. Once the arbitrator received a copy of the transcript, he reviewed it and gave a preliminary decision on October 5, 2011. Arbitrator Stutz rendered his 12 page written decision on October 12, 2011 which states in part:

1. The issue to be decided is whether the Company had just cause to impose a three-day suspension on the grievant for allegedly running two stop signs while driving a small truck in the Company’s facility at around 8:30 a.m. on May 25, 2011. The Company’s witness described the grievant’s negotiation of the stop signs as more than a rolling stop whereas the grievant denied the charges.
2. There is no dispute that employee safety is a priority for both parties. The Company has introduced safety initiatives that include requiring obedience to stop signs for everyone’s safety. The question before me is whether the Employer proved that the grievant did not stop, and, if so, whether a three-day suspension was appropriate under the circumstances.
3. As remedy, the three-day suspension is converted to a reprimand and the Company shall make the grievant whole for lost wages and benefits, including Saturday overtime.



## “OSHA”40 year Anniversary History.

*Healthier Workers, Safer workplaces, A stronger America. (Occupational Safety and health Administration)*  
*From: OSHA Quick Takes News*



The Occupational Safety and Health Act of 1970 (OSH ACT) was signed into law by President Richard Nixon on December 29<sup>th</sup>, 1970.

On April 28, 1971, the OSHA administration was established. In four decades since the OSH Act was enacted, the nation has made dramatic progress in reducing work - related deaths and injuries. Since 1970, workplace fatalities have been reduced approximately 65%. Reported occupational injuries and illnesses have declined 67%, but far too many preventable injuries and fatalities continue to occur. Every day 12 workers die on the job, and each year over 3.3 million working men and women suffer a serious job injury or illness. Million more are exposed to toxic chemicals that may cause illness years from now.

### Time line of OSHA’s 40 year history

OSHA was established in 1971. since then, OSHA and our state partners, coupled with the efforts of employers, safety and health professionals, unions and advocates, have a dramatic effect on workplace safety. Fatalities and injury rates have

dropped markedly. Although accurate statistics were not kept at the time, it is estimated that 1970 around 14,000 workers were killed on the job. That number fell to approximately 4,340 in 2009. At the same time, U.S. employment has almost doubled and now decades later and now includes over 130 million at more than 7.2 million

worksites, since the passage of the OSH act, the rate of reported serious workplace injuries and illnesses has declined from 11 per 100 workers in 1972 to 3.6 per 100 workers in 2009. OSHA safety and health standards, include those for trenching, machine guarding, asbestos, benzene, lead, and blood borne pathogens have prevented countless work-related injuries, illnesses and deaths. This timeline highlights key milestones in OSHA history since the creation of OSHA.

Remember, here at PW we have union safety and health representatives that are on call, If you have an issues that you would like resolved or more information on a topic, please notify your Union rep or you can call the union safety office

*(Chief Rodney Conlogue) at 860-565-3748 or from inside the shop, simply 5-3748 extension.*



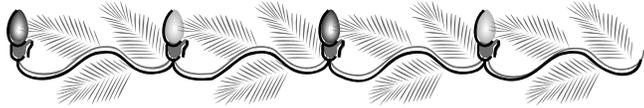
*Yours in Solidarity,  
Deb Belancik  
Have a wonderful and safe holiday season!*





# The Next Monthly Meeting is December 11th at 11:00 am

*“Vote~Vote~Vote” This Sunday!*



## The Machinist Club

Will be serving Dinner  
on Friday, December 9<sup>th</sup>  
from 4 PM to 8 PM  
Call 568-4234 to order

The menu will be:  
Baked Stuffed Chicken  
Breast and Fish & Chips

The Tony Lee Band will  
perform at 9:00 PM

(next dinner – Friday,  
January 20<sup>th</sup>)



## EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford  
and UTC Power in South Windsor.

*Please feel free to contact me with any of your issues  
or concerns and know that it will be in  
total confidentiality.*

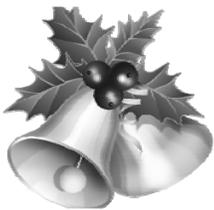
*Lenny Ward EAP Coordinator LAP-C Certified  
NAADAC / NCAC Certified  
AFL-CIO Union Peer Counselor  
SAP (Substance abuse Professional)  
Certified.*

*Fax 203-787-4180*

*Cell 203-444-0267*



**Here are some of the  
officers email addresses to  
contact with your  
concerns and suggestions.**



## WEBSITES:

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamdistrict26.org](http://www.iamdistrict26.org)

[www.goiam.org](http://www.goiam.org)

-  Juan A. Gelabert  
[prezjuan1746@ll1746.comcastbiz.net](mailto:prezjuan1746@ll1746.comcastbiz.net)
-  Rodney Conlogue  
[vp1746@ll1746.comcastbiz.net](mailto:vp1746@ll1746.comcastbiz.net)
-  Howie Huestis [rs1746@ll1746.comcastbiz.net](mailto:rs1746@ll1746.comcastbiz.net)
-  Nancy Flagg [st1746@ll1746.comcastbiz.net](mailto:st1746@ll1746.comcastbiz.net)

# Remember Our Troops Red-Shirt Friday's!



## LOCAL EXECUTIVE BOARD:

President Juan Gelabert; Vice President Rodney Conlogue; Howie Huestis, Recording Secretary;  
Nancy Flagg, Secretary Treasurer; Eustace Jones, Conductor/Sentinel;  
Trustees: Brad Chase, Pete Gieraltowski, Ron Ouellette

## NEWSLETTER COMMITTEE

Juan Gelabert, Linnea Thrall-Editor, layout and design, Leon Hall-Cartoonist,  
Peter Malliet- web design/communicator, John Gelabert, Deb Belancik,  
And Howard Haberern