

Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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## THE DOGS OF WAR

November 11<sup>th</sup> was Veterans Day. We all remember the friends and relatives that have served and died in the service of our country to ensure that we maintain the freedoms that are so often taken for granted.

There were parades, speeches and proud servicemen and women in their uniforms mingling among everybody with a sense of pride and the feeling that people care about their sacrifices.

What many didn't know was that some corporations used their propaganda machine to portray themselves as a "Caring Employer". The kind of Employer, that cares about the community. Where they make huge profits and that the veterans that they employed are valued.

The truth is far from that. In the P&W East Hartford facility, the unscrupulous, heartless and repressive management Team with their Associates from the H.R. Department is headed by the Water Snake. Whom decided that the best way to honor the veterans that serve and have served our glorious country by "Firing One".

Now, before you jump to conclusions, this poor individual was not caught sleeping, stealing, drunk or on drugs on the job. The honorable veteran who was wounded while serving his country, made a mistake during the normal run of the job. Take also into mind that, no parts were scraped, no production was lost, and he had complained to his supervisor during that shift that he was not feeling well on that fateful Day. All the above facts had no bearing on his mistake and still they fired Him

The actual reason they used to Fire Him was because they said, he "Falsified Company Records". When the Union grieved and proved that a "supervisor"



was the actual person who did indeed the falsification of company records, the **Eels's Gang** and the **H.R. Rep. (B.B.)** "who wasn't even a dream in her father's groin when this Veteran was fighting and getting wounded for his country," outright refuse to impart the same discipline to that beloved supervisor in their side.

Brothers and sisters were are in the Middle of a War of Extinction, a war waged on us by a group that decided that we are a burden or a disease that must be eradicated from existence and we are fighting at a disadvantage.

These Repressive management Teams have made themselves as the Judge, Jury and Executioner and their Motto is "You are Guilty until we decide you are Innocent". But our Brother is not alone!!! The Union is right there with him, we are taking this fight to another level and wouldn't it be Poetic Justice if we get an arbitrator who is also a veteran.

The only thing we have is our Union and our will to stick together and fight them to the end. All of those plaques, awards, cakes, pizzas, etc. are nothing more than Weapons of their propaganda machine to portray themselves as the "Good Guys".

Members beware if you have a lot of seniority 20 or more years. If you are a safety Rep. or Shop steward, Committeeman or just a plain activist; you could be next.

It has become a Contest on how many people they could get rid off in any given week. Next year it will be worse, with the contract coming up in December you can be sure that the attacks on our members will increase. ***We will never give up, Justice will prevail, We shall Overcome.***



***I would like to wish all of you a  
“Very Merry Christmas and Holiday  
Season!”***

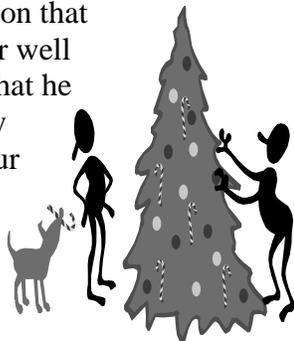
I would also like to thank LL 1746 Union Safety Reps and Chief Rodney Conlogue for all the hard work that they did in the past year, We are very fortunate to have dedicated EH&S Reps as well as all the union activists, the president and his executive board, Stewards and Shop and all the committees.

We recently had our Connecticut-Cosh Convention on November 20th, Our key note speaker was Jordan Barab Assistant director of OSHA , It was very well attended by union members from all over Connecticut, He provided valuable insight on how OSHA works, He is pro-labor and pro-union, He fights for work place safety for all. He is one of our greatest resources for Safety and health in the work place. It was quite an honor to have him attend our convention this year, He was warmly greeted by all in attendance.

His biography says it all , He spoke at our ConnecticutCosh Conference about work place fairness in safety and health, The right to work in a safe environment. He also stated there is an average of 16 deaths per day in the work place, even one death is not acceptable, His intent is to strengthen OSHA and make work places and employers more accountable for there workers injuries and deaths. Jordan is all about workers and there safety and health on the job. He does not want to see employers walk away from there responsibilities scot-free. They must be made accountable for there actions. Please read the following article below. I went to him a few times for advice on many issues we face, He never once put me on hold and always spoke to me and offered advice.

He is one terrific person that truly cares about us and our well being, I am very thankful that he took the time from his busy schedule to be with us at our ConnecticutCosh Convention this year

***Deb Belancik.***



**JORDAN BARAB**

Deputy Assistant Secretary and  
Acting Assistant Secretary for  
Occupational Safety and Health

Jordan Barab joined OSHA as Deputy Assistant Secretary of Labor for Occupational Safety and Health as well as Acting Assistant Secretary on April 13, 2009.

He previously served as Special Assistant to the Assistant Secretary of Labor for OSHA from 1998 to 2001, when he helped the Agency to promulgate the ergonomics workplace safety and health standard that was repealed by Congress in March 2001.

For the House Education and Labor Committee, he was Senior Labor Policy Advisor for health and safety from 2007 to April 2009.

Mr. Barab worked on workplace safety issues for the U.S. Chemical Safety and Hazard Investigation Board from 2002 to 2007; he was a Health and Safety Specialist for the AFL-CIO from 2001 to 2002; and he directed the safety and health program for the American Federation of State, County and Municipal Employees from 1982 to 1998.

He also created and wrote the award-winning weblog, Confined Space, from 2003 to 2007. He holds a master's degree from The Johns Hopkins University and an undergraduate degree from Claremont McKenna College.

*Respectfully Submitted,, Deb Belancik*

## When it comes to Safety



the company has a mandate to keep a “... workplace free from recognizable hazards”. Your Union Safety Reps has the task of trying to hold them to their mandate.

It is not an easy task, it many times adversarial, however sometimes both parties working together and accomplishing some good things, an example is the Ergonomic Subcommittee that has made some progress in many areas thru the suggestions to purchase tools that are more user friendly, less injurious to the employees. In the process right now is the purchase of some tooling that should minimize the effort to assemble some of parts we make and were high risk to employees.

The change to use new tools and new methods is not always easy; it does not work all the time. However, we should keep an open mind to try the new tools and/or methods proposed. Just because we have been doing things for many years it does not necessarily mean that it can not be done in a less injurious way.

Your Safety Committee wants you to go home safe and sound everyday and stay that way in the future.

Joe C.



**Annual Gate Collection –that was held on November. 12<sup>TH</sup>, 2009 \$ 9,940.78 was collected.**

**Thank you all for your Generosity.**



## Organizing

The importance of organizing should not be lost on any member in the Machinists Union. Our future contracts depend on more of our members in each industry gaining power at work.

The Eastern Territory maintains a constant focus on achieving and surpassing this goal for the IAM. As each bargaining unit works towards an industry leading contract, each contract improvement leads to an increase in the contract at the next company, creating a constant cycle of improvement for working families. Don't leave your friends, neighbors or community behind; organize them today.

The Eastern Territory maintains a constant focus on achieving and surpassing this goal for the IAM. As each bargaining unit works towards an industry leading contract, each contract improvement leads to an increase in the contract at the next company, creating a constant cycle of improvement for working families. **Source-<http://www.goiam.org/index.php/territories/eastern/organizing>**

*We need to be in solidarity with each other and start to get extremely organized for upcoming year!*



“Insight” would like all of members and their families to remember all the troops serving our Great Country this Holiday Season when we are home enjoying our families in this safe country because of their sacrifices.

Keep them and their families in thought and prayer while we are all enjoying our freedom paid for with their time and blood. *Our deepest thanks to you all and may be safe today and always,*



***The Next Monthly Meeting is  
December 13th @11:00 am***

*We From Insight wish all you & your family  
“A Safe & Happy Holiday Season”*



**The following elections will be held at the December meeting:**

**NE Conf of Machinists –3 Delegates:** Brad CHASE, Mark GAYDA, Bruce HALL, Howard HUESTIS, Jeff SANTINI, John C TAYLOR: **CT State Council of Machinists-5 Delegates:** Ben BELANCIK, Brad CHASE, Mark GAYDA, Juan GELABERT, Bruce HALL, John C TAYLOR, Geronimo VALDEZ: **LL Audit Committee—1 member:** Howard HUESTIS, Ron LARIVIERE, George LIVIERI **POLLS WILL BE OPEN UNTIL 1:00 PM**

**The Machinist Club  
“Dinners”**

are being served on Friday’s  
nights from 4 PM to 8 PM.

*Call ahead please!*

Call 568-4234 to order

**December 11 menu:**

**Fish & Chips, Chopped Steak-w/gravy, mushrooms  
& onions, Cheese Ravioli w/Meatballs  
and Meatball Grinder**

*Music by In The Pocket at 9:00 PM*



**EAP Corner**

**For IAM Local Lodge 1746: P&W in  
East Hartford and UTC Power in  
South Windsor.**

*Please feel free to contact me  
with any of your  
issues or concerns and  
know that it will be in  
total confidentiality.*

**Cell: 203-444-0267  
Pager:860-708-4186**



**Here are some of the officers email addresses to  
contact with your concerns and suggestions.**

**WEBSITES:**

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamdistrict26.org](http://www.iamdistrict26.org)

[www.goiam.org](http://www.goiam.org)

[www.shopunionmade.org](http://www.shopunionmade.org)



- ☺ Juan A. Gelabert [prezjuan1746@ll1746.comcastbiz.net](mailto:prezjuan1746@ll1746.comcastbiz.net)
- ☺ Rodney Conlogue [vp1746@ll1746.comcastbiz.net](mailto:vp1746@ll1746.comcastbiz.net)
- ☺ Denise Kniss [rs1746@ll1746.comcastbiz.com](mailto:rs1746@ll1746.comcastbiz.com)
- ☺ Nancy Flagg [st1746@ll1747.comcastbiz.net](mailto:st1746@ll1747.comcastbiz.net)
- ☺ Earl Schofield [EJSCHOF@aol.com](mailto:EJSCHOF@aol.com)



# **Congratulations UTC POWER on your new 3 year Contract**

**LOCAL EXECUTIVE BOARD:**

**President Juan Gelabert; Vice President Rodney Conlogue; Denise Kniss, Recording Secretary; Nancy Flagg, Secretary Treasurer;**

**Roy Chambers, Conductor/Sentinel; Trustees: Jeff Santini, John Spinelli and Tom Wheeler**

**NEWSLETTER COMMITTEE**

**Juan Gelabert, Linnea DeManche-Editor, layout and design.**

**Mike Stone, Deb Belancik, Jose Carranquinha,**

**Earl Schofield, and George Rogers**