



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06108 — Telephone: 568-3000

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2007 CONTRACT HIGHLIGHTS

It has been a long and arduous task, but through hard work, perseverance, and solidarity IAM members approved a new three year contract. The final tally was 2831 to accept the offer with 326 to reject it.

There are wage increases of 3.5% in each year, a \$3,000 bonus matched at 50% (\$1,500) if it's put into the Savings Plan. The pension multiplier went from \$50 to \$58 per month per year of service. Highlights also include \$2 increases each year to the Savings plan matched at 50% and also increases to the Individual Medical Account (IMA) that are matched at 75% by the Company. In addition, we gained two holidays over the life of the agreement giving us 38 paid holidays. It was the strength on the shop floor that turned the tide and made all of this possible. The Union Negotiating Committee knew the membership on the floor had its back and heard them loud and clear, just as the Company did.

The most important victory of these negotiations is that ALL hourly workers will now be included in Letter 22, Workplace Guarantees and Subcontracting. Letter 20, Indirect Subcontracting and its final sentence, "*Any decision to subcontract work remains within the sole discretion of the Company*", will be vanquished once and for all. This means that for ALL workers the Company **will make every reasonable effort to preserve the work presently and normally performed by employees covered by Article 2 of this Agreement who are engaged in production and non-production (indirect) work.** This should dispel the myth that Unions are out for every dollar and can be bought. We stood our ground for our job protection demands on behalf of over 900 of our brothers and sisters and did so with honor. Your support was, and is, greatly appreciated. Thank you and may God bless us ALL.

3 Thank You 8

Annual Coat Collection



Our annual coat collection, in partnership with the company, was again a success this year. **Jim Parent and Larry Moore challenged us to collect 750 coats. The final count is 770 coats collected!**

We even had some employees and one contractor that actually bought new coats so that they could contribute. We also had an employee whose daughter collected coats at her high school.

Thanks goes out to all of the wonderful hourly and salaried employees who contributed to this collection. You have made someone's life better and warmer, due to your generosity.

Workers' Aid Collection

This year's Workers' Aid Collection totaled \$9,136.91!

This fund is available to our hourly and salaried co-workers who are facing severe financial challenges. It has helped our co-workers in the past and due to the generosity of **all P&W employees**, it will continue to help those in need.

A special thanks to those of you who helped in the collection by staffing a gate, and to the company for affording us the time for this collection.

Howard A. Haberern
Chairperson
IAM Local Lodge 1746
Community Services
Committee





*The Next Monthly Meeting is
Sunday, December 9th at 11:00 am
Insight and IAM Local Lodge 1746 wish you and
your family a safe and Happy Holidays!*



In addition to the regular order of business, the following elections will be held at the Sunday, December 9th Membership Meeting:

Three Delegates to the New England Conference of Machinists. Candidates are: Mike CHASE, Juan GELABERT, Bruce HALL, Howie HUESTIS, Jeff SANTINI, Hector TORRES.

Four Delegates to the Connecticut AFL-CIO Convention. Candidates are:

Mike CHASE, Juan GELABERT, Howie HABERERN, Mike STONE, Hector TORRES, Geronimo VALDEZ, Leonard WARD.



Employee Assistance Corner

For IAM Local Lodge 1746: P & W in East Hartford & UTC Power in South Windsor.

Please feel free to contact me with any of your issues and concerns and know that it will be in total confidentiality. Lenny Ward:

Cell 203-444-0267
Pager 860-708-4186



FIRST UNITED WAY-F&S FISHING DERBY

(by Earl Schofield)

The date was October 20, 2007. It was a bright and sunny day at Haddam Meadows State Park.

The event was the first United Way-F&S Fishing Derby. Hosted by Facilities and Services worker Gerry Martin, it was a small, but fun-filled event. Contestants arrived early, launched their boats on the Connecticut River, and set off in search of their wary game. The foliage was beautiful, with flocks of geese and ducks arriving on their way south. Prizes were awarded for the largest bass, pike and the final general category winner of catfish. A lunch was served afterwards, and everyone enjoyed the day.

We thank all the participants for their participation and generosity in supporting the United Way.

Don't Forget to Wear RED on Friday's



LOCAL EXECUTIVE BOARD:

John Taylor, President; James Bullock, Vice-President;

Bill Coney, Recording Secretary; Nancy Flagg, Secretary Treasurer;

David Batchelder, Conductor/Sentinel; Howard Huestis, Brad Chase, Ron Ouellette; Trustees

NEWSLETTER COMMITTEE

Dave Batchelder-Editor, Linnea Demanche-Co-Editor, layout and design.

Deb Belancik, Joe Durette, Leon Hall-Cartoonist, John Perretta

George Rogers, John Taylor & Lenny Ward