

**International  
Association of  
Machinists and  
Aerospace Workers**



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OFFICE OF THE INTERNATIONAL PRESIDENT

Brothers and Sisters,

I would like to once again thank you for the outstanding job you do day in and day out. Your dedication and the tireless work you do for your brothers and sisters in the IAM is invaluable.

Last year you helped turn this country around by putting worker-friendly Democrats back in control of Congress for the first time in 12 years. In their first two weeks as the majority, Democratic House members pushed through legislation that could raise the minimum wage, lower Medicare prescription drug prices and cut student loan rates.

Now, it is time to turn our attention to the Employee Free Choice Act. The Employee Free Choice Act will strengthen protections for workers' freedom to organize and establish stronger penalties for violation of employee rights. It is legislation that will grow the labor movement and directly benefit America's working families.

Use the attached flier to educate your fellow workers about the importance of the Employee Free Choice Act and emphasize the importance of keeping pressure on lawmakers to make changes that will benefit America's working class.

As for your day-to-day duties as a shop steward, this edition of the IAM Educator will provide you with a wealth of information to help you be a better shop steward. You will be able to take a quick quiz on how you would respond to challenging situations you may face. You will also read about the dangers of playing favorites as a shop steward and health and safety issues you may encounter.

I also want to thank you again for the work you do to better the IAM. Keep up the good work.

In Solidarity,

R. Thomas Buffenbarger  
International President



**TAMM**

**E D U C A T O R**

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# **The Steward/Supervisor Relationship**