



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

September 2016 Volume 16 Issue 5

The time surrounding negotiations for a new Collective Bargaining Agreement is filled with questions, uncertainty, high anxiety and a roller coaster of emotions guaranteed to rival that of any amusement park ride.

It's a process repeated every three years and one that cannot be avoided. You and your families need a good contract that ensures good wages, benefits and working conditions. You deserve no less.

Your Negotiating Committee hopes that this article will help to answer some of your questions, help you remain strong and help you support each other in the weeks and months ahead.

The process starts when the membership elects a Negotiating Committee. This committee looks at what has worked and what has not worked and what has had a positive or a negative effect on the hourly workforce.

The Committee will focus on areas for negotiations, including, but are not limited to:

- Feedback from surveys, discussions with the membership at the work site and at scheduled meetings.
- A complete review of sample bargaining agreements in our industry.
- Feedback from shop stewards.
- Information requests are carefully prepared and submitted to the company.

The company has a legal obligation to respond to the Union's request for all information that is necessary and relevant for bargaining.

Continued on Page 2



SOLIDARITY

In order to succeed in our endeavors,
we must work TOGETHER.

At the regular monthly meeting on Sunday, September 11, Nominations will be held for the following:

President, Vice President, Recording Secretary, Secretary Treasurer, Conductor-Sentinel, Three (3) Trustees and Four (4) members to the Local 1746 Shop Committee

Elections, if necessary, will be held on
Wednesday, October 12, 2016

The following is a time line for what to expect over the next few months:

1. **Nominations and elections for the Negotiating Committee were held in April and May.**
2. **Meetings are held with both committees from LL 700 and LL 1746.**
 - Committees make recommendations on contract changes.
3. **Surveys were handed out and returned in August.**
 - Surveys help your Negotiating Committee to learn what is important to the membership in the upcoming negotiations.
 - Surveys are reviewed by the joint committee.
4. **Local Lodge 1746 Proposal Ratification Meeting will be held on Sunday, September 18, 2016 at 11 AM at the Union Hall**
 - Both Locals hold meetings at their own locations with their membership to go over proposals from Negotiating Committees.
 - Membership votes on proposals and may make recommendations at this time.
5. **Strike Sanction vote is to be held on Friday, November 4, 2016.**
 - This is to authorize your negotiating committee to reject the contract offer from the company, if necessary.
 - This vote serves as notice to the International that the membership has given their authorization for a strike, **if necessary**. It then opens up the Local Lodge to receive strike benefits for the membership from the International, if needed.
 - **This vote does not mean we will go out on strike. It only authorizes the committee to recommend a strike vote.**
6. **Contract vote will be held at the Xfinity Center, in Hartford, CT on Sunday, December 4th, 2016.**
 - Only members in good standing are allowed to vote.
 - The last, best and final offer will be presented to the membership of both locals.
 - There are two separate votes. The first is to accept or reject the contract offer.
 - The second vote is a yes or no to authorize a strike.
 - If the majority votes to accept the contract, negotiations end and the contract goes into effect after signing between the two parties.
 - If more than 50% vote to reject the proposed contract, but less than two-thirds of the votes cast are in favor of a strike, the contract offer is accepted by default. The only way there can be a strike is to have a majority reject the proposal AND have two-thirds vote for strike action.
 - Strike benefits are \$150.00 per week. Benefits payments are paid commencing with the third week and will continue to be paid through the last day of the week in which the strike terminates.
 - In order to qualify for strike benefits, you must give four hours of time to a committee, i.e., picket line, kitchen duty, etc.

Negotiations with the company will start on November 1, 2016. In some cases, the meetings may go up to the last minute before the contract vote on December 4th.

As always, any questions you may have please see a shop steward or
Call the Union Hall at 860-568-3000
FROM YOUR LOCAL LODGE 1746
NEGOTIATING COMMITTEE

**6th Annual MACHINIST CLUB OPEN
Golf Tournament to Benefit**

Join us **Friday, September 16, 2016** at
TWIN HILLS COUNTRY CLUB
Route 31 in Coventry CT
Registration 10 AM, 11 AM tee time

**PRIZES
& RAFFLES**

Proceeds from this tournament will benefit
FOODSHARE and the United Labor Agency.

Get your foursome together, \$110.00 per person
Lunch will be provided. Following play, return to the Machinist Club @ 357 Main
Street, East Hartford for dinner, raffles and prize awards.

CONTACTS:

Howie Huestis 860-568-3000 email: st1746@ll1746.comcastbiz.net **FORMAT**
John Taylor 860-869-4733 **FOUR PERSON SCRAMBLE**
MAKE YOUR OWN FOURSOMES

Entry fees to be PAID no later than Sept. 9th along with Hole Sponsor donations
Make checks payable to "MACHINIST CLUB"

REGISTRATION

Team: 1. _____ 3. _____
2. _____ 4. _____

_____ Holes Sponsored at \$ 100.00 each _____
SIGN WORDING _____

Send payment to 1746 Machinist Club, 357 Main Street, East Hartford, CT 06118



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**The next Monthly Meeting is
Sunday, September 11, 2016
at 11:00 am**



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EAP Corner

**For IAM Local Lodge 1746: P&W in East Hartford
Please feel free to contact me with any of your issues or
concerns and know that it will be in
total confidentiality.**

***Lenny Ward-EAP Coordinator, LAP-C Certified,
NAADAC / NCAC Certified, AFL-CIO
Union Peer Counselor, SAP (Substance Abuse
Professional) Certified.***

Phone 203-444-0267 Fax 203-787-4180

REM SAFETY SUPPLY INC

**Will be at the EAST HARTFORD plant
In front of L Building
Wednesday, August 31st and
September 29th from 6am to 11 am
and 1 pm to 4 pm**

2016 GUIDE DOGS RAFFLE

There is a raffle for a 2016 Harley – Davidson Road Glide Ultra motorcycle. The proceeds benefit Guide Dogs of America. Drawing will be held November 19, 2016. Tickets are \$5.00 each or 5 tickets for \$20.00. If you're interested, contact Business Representative Steve Merrick at (860)568-3000.

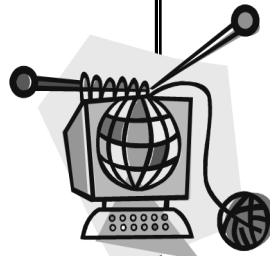
**Here are some of the officers email
addresses to contact with your
concerns and suggestions.**

**Nancy Flagg
president1746@ll1746.comcastbiz.net**

**Ted Durkin
vp1746@ll1746.comcastbiz.net**

**Howie Huestis
st1746@ll1746.comcastbiz.net**

**Vinny Perugini
rs1746@ll1746.comcastbiz.net**



WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org

Remember Our Troops Red-Shirt Friday's!

EXECUTIVE BOARD:

**President Nancy Flagg, Vice President Ted Durkin, Recording Secretary Vinny Perugini,
Secretary Treasurer Howard Huestis, Conductor/Sentinel Roy Chambers,
Trustees: James Bullock, Brad Chase and John C. Taylor**

NEWSLETTER COMMITTEE

Nancy Flagg -Editor, layout and design,