



Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

December 2015 Volume 15 Issue 10

As 2015 comes to an end, we all take the time to reflect on the past and plan for the future.

The past two years have held many challenges perhaps the largest being: Letter 31—Outsourcing of Materials Functions. To date, per the letter in our CBA, all bargaining unit members on the payroll December 9, 2013 received a one time payment of \$1,000. The Special Separation Program was offered to those affected and many accepted this option and left the company. There are still others waiting to be released due to issues caused by the new 3PL program. The bottom line is that no Family 16 members have been involuntarily separated from the company as a direct result of Letter 31.

Training has been offered and given to many of the affected employees to qualify them for other positions within Pratt. Some of those are still awaiting placement.

As outlined in Letter 31, all Occupational Group 176 employees have been recalled and more than 25 new employees have been hired.

Two apprenticeships finally began in November and a third for Electronic System Servicer has been announced.

Unfortunately, there still remain 8 members on the recall list; 2 from Occ Group 583 and 6 from Occ Group 901. We will continue our fight to get these folks back to work.

Looking forward, Local 743 at UTAS (Hamilton Sunstrand) will be in negotiations in the spring and we will elect our committee before July and begin preparations for our negotiations.



**In addition to the December 7th 2.5% General Wage increase, there will also be a \$.02 COLA increase.**

## **Thank you from your Union Health & Safety Committee**

For the last several months, the company hired people from the contractor ENSAFE to conduct ergonomic evaluations of almost all of the processes at the East Hartford campus. While the Union would have liked the VEHS Ergonomic teams to conduct these assessments, the company's mandated goal to have the assessments all completed by September 2015 made it nearly impossible to achieve with our teams alone.

Your Health & Safety Reps would all like to thank you, the members, for the help you provided for us and the assessors from ENSAFE. Your participation in explaining and showing your awkward positions and the many other issues in your jobs proved invaluable to further the safety of your brothers and sisters. It was a daunting task and a lot to ask of you but your help will assist in making all jobs safer for all of our members.

The information now needs to be validated by the VEHS Ergonomic teams to be sure the ratings are accurate. The information from these evaluations will be used over the next several years.

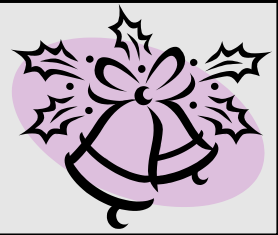
Over the next five years the company's goal is to reduce ergonomic risks by 50% with a 10% yearly goal established of the high and medium risk tasks. The assessments set the baseline for that goal. This of course does not mean you need to wait for your area's number to come up. If you see an opportunity or are in pain that can be reduced by an ergonomic fix, contact your supervisor, VEHS ergo team member, or Union Health and Safety Representative.

**In Solidarity,**

**Your Union Health & Safety Committee**



**The next Monthly Meeting is  
Sunday, December 13, 2015 at 11:00 am**



In addition to the regular order of business there will be two elections at the December Monthly meeting. Polls will open at approximately 11:15 am and close at 1:00 pm.

**New England Conference of Machinists  
You must vote for Three (3)**

Bruce HALL, Howard HUESTIS,  
John PERRETTA, Regan TOOMEY

**Greater Hartford Labor Council  
You must vote for Four (4)**

Bruce BLAIS, Kirby BOYCE, Joe DURETTE  
Ron LARIVIERE, Lenny WARD

A Heartfelt and Glorious **THANK YOU**  
to one and all who made this year's  
Workers' Aid Fund Collection a success!!

As of today, we collected **\$7,954.50**

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The Officers, Representatives and Staff of Local  
Lodge 1746

Would like to wish everyone a  
Safe and Happy Holiday Season

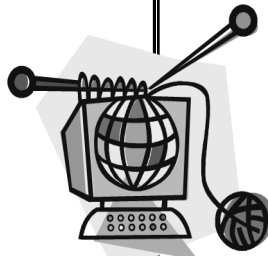
**Here are some of the officers email  
addresses to contact with your  
concerns and suggestions.**

Nancy Flagg  
[president1746@ll1746.comcastbiz.net](mailto:president1746@ll1746.comcastbiz.net)

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**WEBSITES:**

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamdistrict26.org](http://www.iamdistrict26.org)

[www.goiam.org](http://www.goiam.org)

[www.shopunionmade.org](http://www.shopunionmade.org)

**Remember Our Troops Red-Shirt Friday's!**

**EXECUTIVE BOARD:**

President Nancy Flagg, Vice President Ted Durkin, Recording Secretary Vinny Perugini,  
Secretary Treasurer Howard Huestis, Conductor/Sentinel Roy Chambers,  
Trustees: James Bullock, Brad Chase and John C. Taylor

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