



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

February 2014 Volume 13 Issue 2



“First Agenda” From the President

We have made it through the first month of 2014, and what a month it has been! Since January twelfth we have had one 2nd step at Clear Edge Power and two at Pratt & Whitney.

At long last, Clear Edge seems to have gotten their insurance issues straightened out. I expect I will hear from any individuals who are still having difficulties.

The schedule for 2nd steps is every other week, Wednesdays at Clear Edge Power and Fridays at Pratt & Whitney. In addition, the new schedule for Letter 22 meetings at Pratt has been set. On the second Tuesday of each month we will meet with Facilities and Services, Waste Treatment, Tooling and the Powerhouse. The fourth Tuesday of each month will be Hollow Fan Blade, CAN Module Center, Turbine Module Center and “M” Building ORO.

The new Collective Bargaining Agreement at Pratt & Whitney is being proofread and should go to print soon. Clear Edge Contracts have been distributed.

We continue to have plenty of discipline issues at both locations, everything from warnings to terminations and these are being addressed in the grievance procedure.

The first Steering Committee Meeting will be held on February 5th, after this newsletter goes to print.

As the new President of Local Lodge 1746, I want to thank those who have moved on for their service and welcome the new members of the Executive Board.

I look forward to serving and working with the entire membership.

*In Solidarity,
Nancy Flagg*

Nominations for Shop Stewards and Environmental Health and Safety Representatives will be accepted from Monday, February 17th until Friday, February 28th at 5:00 PM.

To be eligible for **Shop Steward** you must be a member in good standing with **at least 6 months seniority** with the Company. A new requirement is that you attend 50% of the last 12 Regular Monthly meetings, including February 2014.

To be eligible for **Health and Safety Representative**, you must have **at least 12 months seniority** with the Company and attend 50% of the last 12 Regular Monthly meetings including February 2014. The openings posted as follows:

SHOP STEWARD

AREA 1 - 2 openings on First Shift

AREA 2 - 3 openings on First Shift

AREA 3 - 4 openings on First shift

AREA 4 - Second shift at Pratt & Whitney - 6 openings

AREA 5 - Third shift Pratt & Whitney - 2 openings

AREA 6 - AWW - 1 opening

AREA 7 - Clear Edge Power -

First shift - 2 openings

Second shift - 2 openings

SEE Union Bulletin #03 - 14 for area breakdowns

ENVIRONMENTAL HEALTH & SAFETY REPRESENTATIVES

Pratt & Whitney

First shift - 9 positions

Second Shift - 5 positions

Third shift - 2 positions

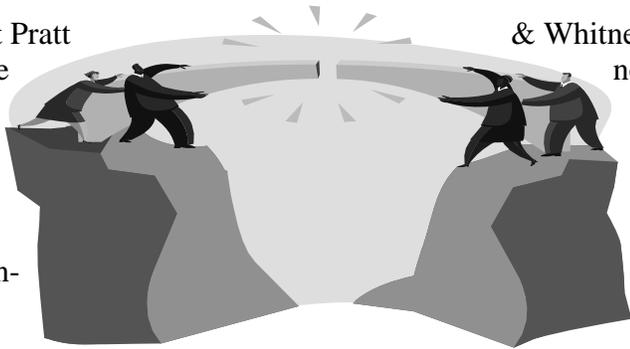
Clear Edge Power

NEW SENIORITY BRIDGE

At Pratt
the

& Whitney,
new

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for bridging seniority in Article 8, Section 1 (a) is as follows:

To clarify, this seniority bridge ONLY applies for lay-off, recall, promotion and shift transfer.

No later than June 30, 2014, employees' seniority dates will be adjusted to include all prior periods of employment in positions covered by Article 2 of this agreement from which employees were involuntarily terminated without cause. Until that occurs seniority shall be determined based upon continuous service with the Company since the most recent date of hire.

EXAMPLE ONE: P&W bargaining unit employee 123321 was hired on January 15, 1976 and involuntarily laid off on March 15, 1992. At the time the employee had 16 years seniority and was entitled to 60 months or five years recall. On May 15, 2003 employee was rehired at Pratt & Whitney. Up until December of 2013, employee 123321 had ten years seniority. Once the new language is in place and seniority is recalculated, employee 123321 will have 26 years seniority. Once again, this new seniority date counts for layoff, recall, promotion and shift transfer.

EXAMPLE TWO: P&W bargaining unit employee 987789 was hired on January 15, 1976 and left the company on November 8, 2003 to pursue a different career with 27 years seniority. After two years, this employee decided the new job wasn't working out and reapplied to Pratt & Whitney. Employee 987789 was rehired in January 2006 and as of December 31, 2013 had 7 years seniority. Once the new language is in place and seniority is recalculated, employee 987789 will still have 7 years seniority because they left the company voluntarily.

LOCAL 1746

MONTHLY EH&S CORNER

Managing the Flu and Cold Season

Once again flu season is upon us Brothers and Sisters. It is unfortunate that several members in the past and possibly in the future might contract the flu. We at our local would like to pass on some information that might be beneficial to you and also your family members. Flu seasons are unpredictable in a number of ways. Although epidemics of flu happen every year, the timing, severity and length of season varies from one year to another.



Flu activity mostly peaks in the United States in January or February, however can begin as early as October and continue to occur as late as May. "It's not too late to get a flu shot." In and around us there are high risk groups; especially the elderly, children and people with preexisting respiratory conditions.

The Center for Disease Control and Prevention (CDC) has launched campaigns targeting the transmission of influenza, including the H1N1 swine flu. The CDC has also launched websites to educate people, including flu.gov.

Many good infection-control practices include frequent hand-washing and respiratory etiquette. Covering your mouth and nose when sneezing with a tissue or cuffing arm to sneeze or cough into elbow is the best effective way not to spread germs. Avoiding touching eyes nose or mouth are just one of many best practices. Please make every effort for these practices not only in the shop but at home or out in public





Medical and Personnel Records

I would like to take this time to wish everyone a very happy and healthy New Year. Also to inform everyone to take the time and request all your medical records for your employment at PW. You never know if something has been taken out or added in.

In many cases there was information that was deleted or magically disappeared from your medical record. If you need some assistance in this matter you can call a Union Safety Rep for more information. It is very easy to obtain your records. You just have to fill out the proper forms and deliver that to the medical department. There were employee medical records that fell of the truck sort of speaking when an employee was transferred from another shop. You can also do

this for your personnel files. This could be done with the help of a shop steward.

We all must work together for the good of everyone. Let's keep moving forward and help one another. Our monthly meetings are the 2nd Sunday of every month unless otherwise specified. Please join us and voice your concerns. Everyone is welcomed.

I would like to thank the past officers, past President Juan Gelabert and Vice President Rodney Conlogue for all they did for us, and Welcome in the new officers, our new President Nancy Flagg and Vice President Ted Durkin. All of these union officials work tirelessly for our rights and to solve issues or concerns we may have.



All union officials need a round of applause for all they do as well. They all work on behalf of all of the members.

Common Core and Global Capitalism

Common Core advocates say we need it so future US workers can compete with workers in nations like China and make more profits for US companies. Call me crazy, but I think we need an educational system that will help future US workers develop global working class solidarity for a better world.

That means an education that is broad, deep & questioning; one that stimulates creativity, curiosity and a lifetime love of learning. Common Core is none of those. Neither is much of the schooling that goes on throughout the world. It's not just us.

We already have a working class global justice movement that is trying to reverse the global race to the bottom as well as the global enviro-destruction. It can even count some modest successes. It is however far weaker than global capital which is much better organized. One reason is numerical. There are far fewer capitalists than workers.

Whether or not the global working class movement ever becomes strong enough to build a workable alternative to capitalism is an open question. It probably depends more upon how badly capitalism performs in the future. So even if the best that comes out of a bet-

ter educated global working class is a more rational and humane capitalism, that would be a step forward.

As a socialist of course, I'm hoping future generations figure out how to make that work. So far no one has been very successful at that, although Scandinavian social democracy is the best effort yet. But that's still capitalism, just a more rational brand of it. It has not proven to be very exportable and so is an exception in a broken global system. Capitalism has been around for quite a while now and much of the world's population lives in poverty while the global environment is being dangerously degraded.

Ironically the kind of scripted teach-to-the-test education that is being pushed as part of Common Core is also detrimental to the kind of creative thinking required for success in capitalism. Apparently the idea that the market creates rational outcomes is just another pile of bullhockey.

Source: January 17, 2014 by Bobbo

Filed under: [Global Economy & Politics](#), [Society & Economy](#), [Unions](#)





**The Next Monthly Meeting is
February 9, 2014 at 11:00 am**



FALLOUT FROM THE NEW GLOBAL ECONOMY!



EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

Lenny Ward-EAP Coordinator

*LAP-C Certified
NAADAC / NCAC Certified
AFL-CIO Union Peer
Counselor
SAP (Substance Abuse
Professional) Certified.)*

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WEBSITES:

www.iamLL1746.org
www.iamdistrict26.org
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**Here are some of the
officers email addresses to
contact with your
concerns and suggestions.**



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Remember Our Troops Red-Shirt Friday's!

EXECUTIVE BOARD:

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