

Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

August 2014 Volume 14 Issue 8

At Pratt & Whitney, 78 bargaining unit members from Occ Code 176 were issued their departure dates under the SSP. These dates vary from 29 who left on June 30, 2 who left July 31, and the remainder that are spread out between August 30 and 3rd quarter of 2015.

To date no 901's have been allowed to leave under the SSP as the company says that they need them until the 3PL is up and running, which could be 3rd quarter of 2015.

Additionally, all of the 176s on layoff have been offered recall with all but one accepting and those folks are now back to work. One Occ 460 and one Occ 464 also started back on July 28th.

I would like to welcome everyone back and send my best wishes to all who have departed.

The company has shared their plans to clear the Family 9 recall, which are the inspection codes. This is good news for those folks on layoff but not very good news for inspectors who hoped to leave the company with an SSP. Pratt management continuously tells us that they need the inspectors that they have and then some.

I am working with our members from Clear Edge Power who lost their jobs when the company filed bankruptcy. On July 25th we met with them and our attorney so that he could explain the process. I am currently compiling numbers which will be transferred to claim forms and filed with the State of California in the bankruptcy case. Meanwhile a Korean Company, Doosan, has bought the Clear Edge facility in South Windsor and we are hoping that there will be jobs available there for our members.

Fraternally, Nancy Flagg

## NEW SENIORITY BRIDGE

**The Company has completed their review and we are now checking the list. I am reprinting this article as there seems to be some confusion over how this bridging is done.**

At Pratt & Whitney, the new language for bridging seniority in Article 8, Section 1 (a) is as follows: To clarify, this seniority bridge ONLY applies for layoff, recall, promotion and shift transfer.

*No later than June 30, 2014, employees' seniority dates will be adjusted to include all prior periods of employment in positions covered by Article 2 of this agreement from which employees were involuntarily terminated without cause. Until that occurs seniority shall be determined based upon continuous service with the Company since the most recent date of hire.*

**EXAMPLE ONE:** P&W bargaining unit employee 123321 was hired on January 15, 1976 and involuntarily laid off on March 15, 1992. At the time the employee had 16 years seniority and was entitled to 60 months or five years recall. On May 15, 2003 employee was rehired at Pratt & Whitney. Up until December of 2013, employee 123321 had ten years seniority. Once the new language is in place and seniority is recalculated, employee 123321 will have 26 years seniority. Once again, this new seniority date counts for layoff, recall, promotion and shift transfer.

**EXAMPLE TWO:** P&W bargaining unit employee 987789 was hired on January 15, 1976 and left the company on November 8, 2003 to pursue a different career with 27 years seniority. After two years, this employee decided the new job wasn't working out and reapplied to Pratt & Whitney. Employee 987789 was rehired in January 2006 and as of December 31, 2013 had 7 years seniority. Once the new language is in place and seniority is recalculated, employee 987789 will still have 7 years seniority because they left the company voluntarily.

## Your Union believes in Safety Education, Let's take a Quiz

What would you do? Multiple choice.

**Question:** You work for Salary H&S. You see a possible hazardous situation. An hourly worker is at possible risk to a serious injury, possibly a fatality. What should you do

- A) Carefully get the employees attention, intervene and suggest corrections.
- B) Say nothing and let the situation continue until the job is complete.
- C) Get a camera, take a picture and submit it as evidence for discipline.
- D) Both (b & c).

Someone working in F&S, EH&S dept. answered (D). **Wrong answer!**

I have long had the opinion, that some Co. H&S folks don't have the Hourly Union Members' safety as their first priority. They appear to work at protecting the Company from OSHA Fines. They don't appear to value protecting people from Hazards.

Opinions, everyone has them. This one is mine and I truly believe it.

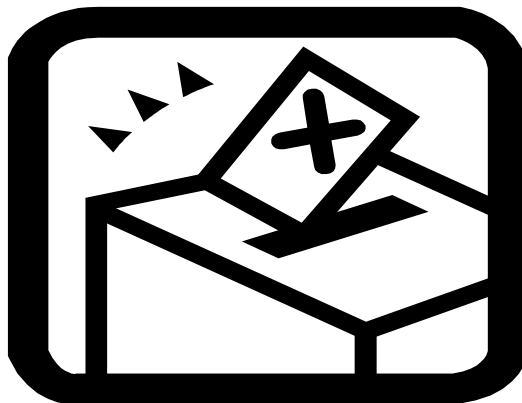
Your Union H&S Reps have filed complaints on the items related to the above "Quiz". Many of the complaints have been appealed and are still in the process. The union will continue to meet and try to re-route the direction of H&S. There are many Co. EHS staff equally disgusted and would not have chosen the same answer as above. We will continue to try to educate that over-aggressive discipline in H&S does more damage than good.

In solidarity,

Chief H&S Rep. John Hanusovsky

Industrial Aircraft Lodge 1746 and District Lodge 26  
are looking for volunteers to assist in Organizing Campaigns  
and to work on election campaigns this fall.

If interested in either of these committees, please email  
President Flagg at  
[president1746@l11746.comcastbiz.net](mailto:president1746@l11746.comcastbiz.net)



Join us **Friday, September 12, 2014** at  
**TWIN HILLS COUNTRY CLUB**  
Route 31 in Coventry CT  
**Registration 10 AM, 11 AM tee-time**

**PRIZES  
& RAFFLES**

Proceeds from this tournament will benefit *FOODSHARE* and *the United Labor Agency*.

Get your foursome together \$100.00 per person  
Lunch will be provided. Following play, return to the Machinist Club at  
357 Main Street, East Hartford for dinner, raffles and prize awards.

**CONTACTS:**

Howie Huestis 860-568-3000 email-[st1746@ll1746.comcastbiz.net](mailto:st1746@ll1746.comcastbiz.net)

John Taylor 860-869-4733

**FORMAT**

FOUR PERSON SCRAMBLE

MAKE YOUR OWN FOURSOMES

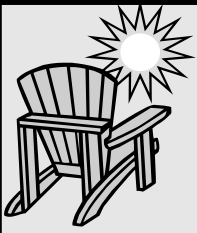
Entry fees to be PAID no later than Sept. 5th along with Hole Sponsor donations  
Make checks payable to "MACHINIST CLUB"

**REGISTRATION**

Team: 1. \_\_\_\_\_ 3. \_\_\_\_\_  
2. \_\_\_\_\_ 4. \_\_\_\_\_

Holes Sponsored at \$ 100.00 each \_\_\_\_\_  
SIGN WORDING \_\_\_\_\_

Send payment to 1746 Machinist Club, 357 Main Street,  
East Hartford, CT 06118



# The Next Monthly Meeting is Sunday, August 10, 2014 at 11:00 am



## EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford  
and Clear Edge Power in South Windsor.



*Please feel free to contact me with  
any of your issues or concerns and  
know that it will be in  
total confidentiality.*

*Lenny Ward-EAP Coordinator  
LAP-C Certified  
NAADAC / NCAC Certified  
AFL-CIO Union Peer Counse-  
lor*

*SAP (Substance Abuse  
Professional) Certified.)*

*Fax 203-787-4180  
Cell 203-444-0267*

From the Officers, Stewards and Staff of

Industrial Aircraft Lodge 1746

HAVE A SAFE  
AND  
HAPPY VACATION SEASON



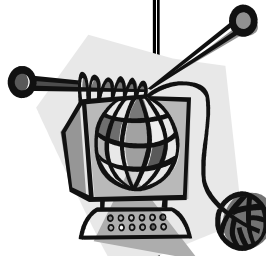
Here are some of the officers email  
addresses to contact with your  
concerns and suggestions.

Nancy Flagg  
[president1746@ll1746.comcastbiz.net](mailto:president1746@ll1746.comcastbiz.net)

Ted Durkin  
[vp1746@ll1746.comcastbiz.net](mailto:vp1746@ll1746.comcastbiz.net)

Howie Huestis  
[st1746@ll1746.comcastbiz.net](mailto:st1746@ll1746.comcastbiz.net)

Rodney Conlogue  
[rs1746@ll1746.comcastbiz.net](mailto:rs1746@ll1746.comcastbiz.net)



## **WEBSITES:**

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamdistrict26.org](http://www.iamdistrict26.org)

[www.goiam.org](http://www.goiam.org)

[www.shopunionmade.org](http://www.shopunionmade.org)

# Remember Our Troops Red-Shirt Friday's!

## **EXECUTIVE BOARD:**

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