



Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

June 2013

Volume 11 Issue 6



## The Fighting Machinist's

The scars from the court battle and subsequent closing of the Cheshire plant remain fresh in the minds of bargaining unit employees in Connecticut's two remaining Pratt & Whitney plants. Assurances provided by management during 2010 negotiations have not come to fruition and management is always quick to point out that the date inserted in Letter 22 increasingly renders work as non-covered by our job security language.

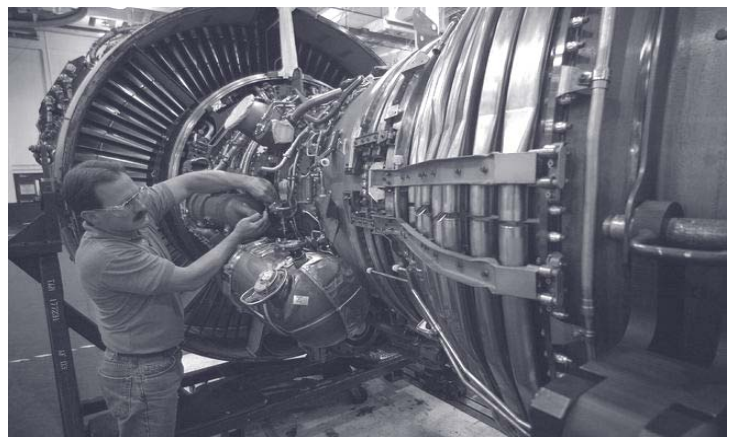
Management has reneged on a commitment to tear down engines in East Hartford, has consistently engaged in bargaining unit work in both quality and materials and little if anything has been done to correct these issues. The attacks on our jobs occur daily with these violations and all it takes is a look at the overall bargaining unit workforce in Connecticut to see what is happening. Our membership is currently under 3000 and the number is getting smaller.

Contract negotiations are right around the corner and what transpired in Florida might be where management is headed when we bargain this fall. A letter of intent in the newly ratified Florida agreement calls for the subcontracting of all material handlers, vehicle driver, stores, and warehouse storekeeper functions. In Connecticut, these functions fall under Job Family 16 and employ approximately 200 bargaining unit workers.

The bargaining population in Florida in these jobs was less than 10 however if Pratt & Whitney management saw fit to remove this work from their agreement you need to be ready if they follow that course of action this fall in Connecticut.

Management likes to talk about core business, and placing the right work in their Connecticut plants. They like to talk about high tech work and reducing costs but their actions don't follow their words. There is no new high tech work that has migrated into Connecti-

cut during the life of the present agreement. The union recognizes the updates occurring on the assembly floor in Middletown which will allow for the assembly of Geared Turbo Fan NEO engines. We also recognize how fast the company reneged on their engine overhaul commitment in East Hartford. We see their blatant disregard for bargaining unit employees in materials by utilizing salary employees while downsizing Occupational Group 901. We are witness to the shell game of where did the work go that should be performed by East Hartford's "M" building employees as well as management and lack of training for new workers to perform QR functions as salary employees particularly in the International Parts Center routinely violate past board resolutions as they perform bargaining unit work. All of this is occurring with the complete knowledge of the company representative who will head up the next round of negotiations. To say that Terry Nolan's approach to these issues has been anything short of cavalier underscores what is really going on. Connecticut's Pratt & Whitney plants are just a blip on his radar screen and he is incapable of making corrections to violations or he has no desire to do.



So where does that leave you the bargaining unit workers? We are not called *The Fighting Machinists* for nothing, we will not roll over and let Terry, and his henchmen stick it to us this fall. If Terry doesn't care he

should fasten his chin strap, the road is going to get extremely bumpy. We cannot sit back and allow management to subcontract 200 of our jobs this fall and we all know they won't stop there. There is not one single job in East Hartford or Middletown that is worth more than another and our members will not let the company cherry pick who goes and who stays by negotiating jobs out of our agreement. We already opened Pandora's Box with Letter 22 and we must not give this company anything else, they have demonstrated time after time that they only care about money, honesty and integrity mean nothing and to them your job means even less.

Local Lodges 700 and 1746 recently elected their bar-



gaining committees who will work with District 26 staff and our International Union to negotiate a contract that can be recommended to the membership. Everyone needs to understand the elimination of jobs is not going to be recommended and if management continues to ignore the current problems the atmosphere leading up to talks this fall will continue to spiral downhill. The membership needs to prepare to fight while the bargaining committee prepares to negotiate. Pay bills in advance, bank your overtime, fill your oil tank, stock up on food, put several mortgage or rent payments in the bank and talk to your family. The union's objective is to negotiate a fair agreement not a strike however, you need to prepare for the worst while we work for the best. **You shouldn't wait until the last minute, the time to prepare is now!**

**Here's some pictures and some links of some of our past challenges and fights. There are many pictures and stories on this site: Check it out. *United We Stand~ Fight the Good Fight!***



[http://images.search.yahoo.com/search/images?adv\\_prop=image&fr=ytf11-&sz=all&va=fighting+machinists](http://images.search.yahoo.com/search/images?adv_prop=image&fr=ytf11-&sz=all&va=fighting+machinists)

*Employees of the Pratt and Whitney engine center in Cheshire, Conn., are fighting for their jobs. This past July, it was announced the Cheshire facility and a smaller ...*  
[morewww.cbsnews.com](http://morewww.cbsnews.com)



*the IAM the fighting machinists a century of struggle*

## 3<sup>rd</sup> Annual Machinist Club Open



We are proud to announce that on Friday, September 13, 2013, the 1746 Machinist Club will hold their 3<sup>rd</sup> Annual Open Golf Tournament to benefit FOODSHARE and ULA at TWIN HILLS COUNTRY CLUB on Route 31 in Coventry, Connecticut. Last year we were able to raise over \$2,400 for each of these causes and this year we hope to raise even more.



Please save the date and get your foursomes together. Play will be \$100.00 per person with lunch provided. Following play, we will return to the Machinist Club @ 357 Main Street, East Hartford for dinner, raffles and prize awards.

Registration slips will appear in future *insights* and will be available at the Union Hall.

We look forward to seeing you at this fun event for two very worthwhile organizations.

If you have any questions please Nancy Flagg at 860-568-3000, or email [st1746@l1746.comcastbiz.net](mailto:st1746@l1746.comcastbiz.net) or contact John Taylor at 860-869-4733.

## ORGANIZED LABOR RECOGNITION NIGHT



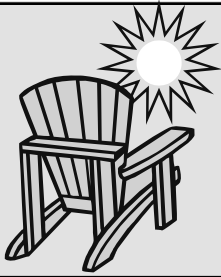
*Rock Cats vs. Reading Fighting Phils*  
*Saturday, June 29, 2013*  
*Gates open at 5:05 PM*  
*Game Time is 6:35 PM*



For the fifth consecutive year, Local Lodge 1746 has purchased 200 vouchers so that our members can attend this fun-filled night in New Britain. Tickets are on a first come first served basis and may be reserved by calling the

Local at **860-568-3000** between 9 am and 3 pm Monday through Friday.





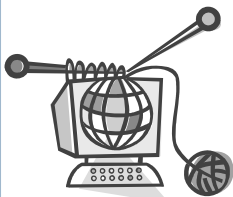
The Next Monthly Meeting is  
June 9th at 11:00 am



# Remember Our Troops Red-Shirt Friday's!



"No wonder restructuring is going nowhere.  
You laid off the guy in charge of eliminating jobs."



**WEBSITES:**  
[www.iamLL1746.org](http://www.iamLL1746.org)  
[www.iamdistrict26.org](http://www.iamdistrict26.org)  
[www.goiam.org](http://www.goiam.org)

## EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford  
and Clear Edge Power in South Windsor.

*Please feel free to contact me with any of your issues  
or concerns and know that it will be in  
total confidentiality.*

*Lenny Ward EAP Coordinator  
LAP-C Certified  
NAADAC / NCAC Certified  
AFL-CIO Union Peer Counselor  
SAP (Substance Abuse  
Professional) Certified.*

*Fax 203-787-4180  
Cell 203-444-0267*



**Here are some of the  
officers email addresses to  
contact with your  
concerns and suggestions.**



- \* Juan A. Gelabert  
[prezjuan1746@ll1746.comcastbiz.net](mailto:prezjuan1746@ll1746.comcastbiz.net)
- \* Rodney Conlogue  
[vp1746@ll1746.comcastbiz.net](mailto:vp1746@ll1746.comcastbiz.net)
- \* Howie Huestis [rs1746@ll1746.comcastbiz.net](mailto:rs1746@ll1746.comcastbiz.net)
- \* Nancy Flagg [st1746@ll1746.comcastbiz.net](mailto:st1746@ll1746.comcastbiz.net)

## **LOCAL EXECUTIVE BOARD:**

**President** Juan Gelabert; **Vice President** Rodney Conlogue; **Howie Huestis**, Recording Secretary;  
**Nancy Flagg**, Secretary Treasurer; **Eustace Jones**, Conductor/Sentinel;  
**Trustees:** Brad Chase, Pete Gieraltowski, Ron Ouellette

## **NEWSLETTER COMMITTEE**

**Juan Gelabert**, Linnea Thrall-Editor, layout and design, Leon Hall-Cartoonist,  
**Peter Malliet**- web design/communicator, Kirk Rideaux (Educator) and Deb Belancik