



Local Lodge 1746 insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

August 2013 Volume 11 Issue 8



PREPARING FOR CONTRACT 2013

Your elected negotiating committee, Local Lodge Presidents, along with District and International Union staff spent the first week of August at William W. Winpisinger Center in Maryland developing a

strategic plan for the upcoming negotiations. The committee went over survey information, discussed the problems in the two plants and formulated proposals that will be presented to the membership at the proposal ratification meeting scheduled for September 8, 2013.

The committee, working to negotiate a contract that they can recommend to the membership, is in full swing and we urge every member to attend the proposal ratification meeting and be part of the process.

Pratt & Whitney management provided Union leadership with a snap shot of their plans for what is termed as an unprecedented introduction and ramp up of the Geared Turbo Fan NEO engine which will have multiple assembly sites including Middletown. The Turbine Module Center will see new capital expenditures in order to make turbine airfoils associated with this new product and CSMC will be seeing some new work, but what about the rest of manufacturing? The present plan does not include the rest of ConnOps and the fan blade will be manufactured out of Connecticut.

Your bargaining committee is committed to negotiating a contract that provides work for all of the remaining workers in East Hartford, and Middletown. Job security is of paramount importance to our members because the best wage and benefit package is worthless if you no longer have a job. We already know what management did to the materials employees in Florida and management seems to prefer subcontractors to our trades employees. Brothers and sisters, it is crystal clear, management does not respect the bargaining unit in Connecticut. They sneak work out of Connecticut, they fail to honor past agreements and management thinks it's

funny. They are even disrespectful to your personal property as evidenced by the removal and improper disposal of American flags in "M" Building which also shows a lack of respect for the greatest country in the world and those who have defended our freedom.

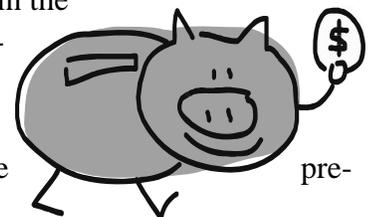
Human resources negotiates collective bargaining agreements with the union. However they make little, if any, attempt to assure that management running business units and module centers honor the commitments reached during bargaining. In many cases not only do they appear not to care but they give the impression that doing so is beneath them. This is the unfortunate reality we face when we enter negotiations this fall.



Brothers and sisters it is imperative that you continue preparing for this contract. If management does not come to the bargaining table with a commitment to keep our jobs in Connecticut, you will have a crucial decision to make. If management continues to ignore covered work and past commitments, how can the committee recommend a contract? They are going to have to convince your committee that they are serious

about workplace guarantees and enforcement of negotiated language or what good is the language. They have already shown they can't be trusted as they sneak out what they can. They have already shown they are unable or unwilling to stop salary from moving material. They have already saturated the factories with yellow badges and they have already shown that enforcing the contract is beneath them.

Save your money, pay your bills ahead, do your holiday shopping early and don't let management buy your vote with money. The best raise in the world is worthless if you receive a layoff notice. Our jobs are worth fighting for and that is what you must be prepared to do.



Light at the end of the Tunnel

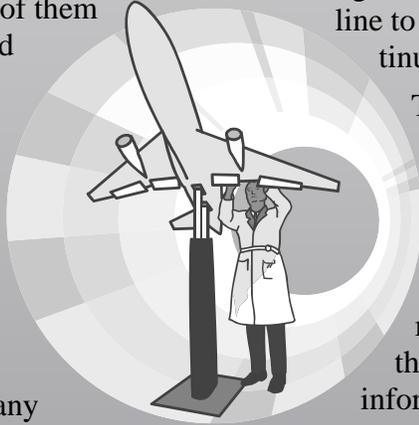
Early this year, when UTC Power was sold to the new company called Clear Edge from Oregon all our members were on edge, expecting the worse, and not having too much faith in the Future.

In a short time the new company decided to slash the work force and out of 96 bargaining unit employees that remained after the sale, only 34 of them were left and 2 shifts were eliminated only with one or two facilities employees on them. The bulk of the work force was in 1st shift.

Thanks to the successor agreement that was negotiated last December 2012, the Union remained in place and our members were protected by a CBA.

Hoping that at least we did not lose any more members, and all the Units that were in the parking lot, could be sold, our members did not lose faith.

To our amazement, the New Company did not have the same mindset as UTC, and decided to aggressively market the product and asked for our members to help with the effort and do what we do best. Build a quality product with Union Pride and hard work.



As of right now, we are back to 2 shift operation, with a prospective of a 3rd shift coming into operation soon. There are now over 70 members back to work or schedule back in the coming weeks.

The Company reported to the Union that it looks like they will be going to the recalled list from the last lay-off that occurred in 2011 there are still members with recall rights that have not yet expired, and will be in line to get a chance to return if the situation continues to improve as the company reported.

The Union has been having meetings with the company to address important issues as Pension, Medical plan, short term disability, Life insurance, 401K, reimbursement accounts for differences in medical premiums and other issues. As the information becomes available, the Union thru the shop committee and shop stewards will inform our members, as well as having the company inform them thru mailings etc.

Last December your negotiating committee bargained and was successful in Obtaining a New Contract with all the protections that a Union agreement provides its members. The members were never left alone, your Local and district leadership remained vigilant and fighting on their behalf.

The uncertainty and dark clouds that were present in February and March have change into what could turn

Local Lodge 1746 Brothers and Sisters: *In accordance with Article B of the IAM Constitution:*

Listed below are the names of the persons selected to Work as TELLERS and alternates for the officers Election which will be held at IAM Local Lodge 1746 on October 09, 2013.

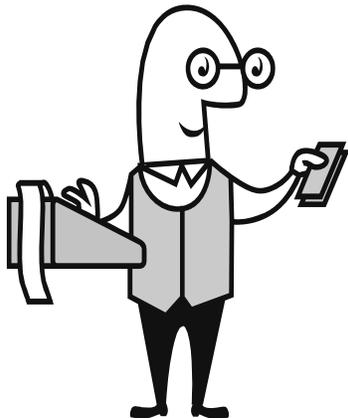
TELLERS:

- 1) Dennis Roman
- 2) Larry Herber
- 3) Peter Malliet
- 4) Mary Wettemann
- 5) Jose Carranquina
- 6) Debra Belancik

ALTERNATES:

First Alternate:

- 1) Ben Belancik



Thank you all for volunteering for such an important job. **Have a Safe Day.**

AN IMPORTANT MESSAGE FROM the RECORDING SECRETARY



Article II, Section 3 of the IAM Constitution lines 13 through 16 states, "Any member entitled to receive an absentee ballot shall make written request therefore to the R.S. of the L.L. by delivering in person or mailing such request..." ***In addition***, Article B, Section 4, lines 20 thru 22 state (1) the written request for an absentee ballot must be received by the R.S. no later than 30 days before election;

Due to some misunderstandings in the past, I requested a clarification of this requirement from the International. I have been informed that absentee ballot requests must be handed directly to me by the individual making such request or mailed to me individually. This means that an absentee request mailed in bulk (with others) **will NOT** be honored. **So please mail your absentee ballot request separately or hand it to me in person.**

The Phase III Cancer Study

took place on May 23, 2013. It was attended well. I'm writing a complete article with the Help of Chief 1746 Rodney Conlogue and Chief 700 Paul Dickes. We want to make sure it is concise and accurate for viewing. The power point is on the CT Dept. of Health website. If anyone has any question, please do not hesitate to contact me. DVD's are available. Please see me if you would like one.

On May 23rd, the final results of the cancer study was given to the public. This was started over 14 years ago in the North Haven facility by local 707. Now that it is completed the Chief Union Safety reps, the membership and the family members of the deceased employees have mixed emotions. The Glioblastoma multiforme cancer is a very aggressive tumor that affected the brain. The lives of many Pratt and Whitney employees and their families drastically changed. In North Haven there was approximately 55 cases, East Hartford 165 cases, Southington 29 cases, 18 cases in Middletown. There were 10 other cases in Cheshire and a few other smaller facilities. We as a union are always gathering data from past and present members that were diagnosed work related illnesses. This has no input to the current study done by the researchers. There are over 10,000 of thousands of cases not identified annually in the United States work related illness.

The study included 222,123 men and women who worked one or more days within the 8 Pratt Whitney facilities in Connecticut from 1952 to 2001 were included in the analysis of mortality rates for all illness. The study also look at cancers that from 1976-2004. That is when the cancer registries and the advent of newer medical technology gave the best diagnosis for cancers.



In the first release of the data in 2008 the numbers showed a slight increase in Central Nervous System (CNS) cancers. In 2010 the numbers were defined a little closer and only showed a slight increase in NH. Now with all the data combined from the cohort* study and the epidemiological* study the numbers did not show any increase in CNS.

Currently the union is reviewing the detailed results of the study. This will take several weeks for us to understand the implications of the study. The results from the researchers stated that Pratt & Whitney has no significant higher rate of CNS. This is no condolence to the family's and the employees who have had CNS cancers or illnesses. To receive a copy of the CD of the presentation and a copy of the researchers' reports contact your local Chief Union Safety Representative.

A lot of work was done by the following people over the years, Chief EH&S Representatives 1746 Rodney Conlogue, Chief EH&S Representatives 700 Paul Dickes, Chief EH&S Representatives 1746A Chuck O'Neal, Union Safety Representative George Livieri, IAMAW District 26 Union Safety coordinator Debra Belancik, International Association of Machinist Director Mike Flynn. The study was long time coming and has a lot of us wondering what we do next? We want to make sure it is concise and accurate for viewing.

The power point is on the CT Dept. of Health website. If anyone has any question, please do not hesitate to contact me. DVD's are available.

Please see me if you would like one.

**Debra.belancik@pw.utc.com
860-565-4766 or in shop 5-4766
Yours in solidarity, Deb Belancik**



HAPPY JULY 4th FOR ALL THAT YOU DO...

During the week of July 4th our union brothers and sisters in EHRO (M Building) were forced to take a vacation week. Many were not happy that the company (PWA) made them use this week for vacation due to a "shutdown". Upon returning to work Monday morning it was discovered that personal items were removed from the plant by salary workers who were not forced to take a vacation week. I guess they had nothing better to do than throw out American Flags and fans that cooled off the non-air conditioned facility. Some of the personal items removed from the plant and thrown away into a trash compactor included **8 U.S. Flags, 2 POW-MIA Flags, and 1 U.S.M.C. Flag.** How do we know this? At a meeting to quell the wrath of the

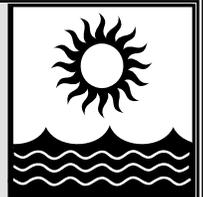
I.A.M.LL-1746 union workers in "M" building, Lori Gillette finally said, that she was the one to blame for giving the order to throw out the American Flags and the fans as well. When the hourly union workers asked where their personal flags were, Lori Gillette stated, "They were thrown out and into a trash compactor". Some of these American Flags were given to union brothers and sisters by veterans.

At no time was anybody asked to take these personal belongings home or to take them down. They were confiscated and deemed garbage. As usual I don't see UTC or PWA practicing what they preach. That being common decency, morality, and ethics. So there you have it, the God awful truth! United States Federal law provides that "The Flag, when it is in such condition that it's no longer a fitting emblem for display, should be destroyed in a dignified way, preferably by burning". (36 U.S.C. 176





The Next Monthly Meeting is August 11th at 11:00 am



3rd Annual Machinist Club Open



We are proud to announce that on Friday, September 13, 2013, the 1746 Machinist Club will hold their 3rd Annual

Open Golf Tournament to benefit FOODSHARE and ULA at TWIN HILLS COUNTRY CLUB on Route 31 in Coventry, Connecticut. Last year we were able to raise over \$2,400 for each of these causes and this year we hope to raise even more.

Please save the date and get your foursomes together. Play will be \$100.00 per person with lunch provided. Following play, we will return to the Machinist Club at 357 Main Street, East Hartford for dinner, raffles and prize awards.

Registration slips will appear in future *insights* and will be available at the Union Hall.



We look forward to seeing you at this fun event for two very worthwhile organizations.

If you have any questions please Nancy Flagg at 860-568-3000, or email st1746@ll1746.comcastbiz.net or contact John Taylor at 860-869-4733.

Remember Our Troops Red-Shirt Friday's!

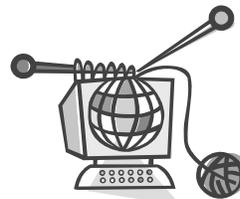
EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

*Lenny Ward-EAP Coordinator LAP-C Certified
NAADAC / NCAC Certified
AFL-CIO Union Peer Counselor
SAP (Substance Abuse Professional)
Certified.*

*Fax 203-787-4180
Cell 203-444-0267*



WEBSITES:

www.iamLL1746.org
www.iamdistrict26.org
www.goiam.org



Here are some of the officers email addresses to contact with your concerns and suggestions.

- * Juan A. Gelabert
prezjuan1746@ll1746.comcastbiz.net
- * Rodney Conlogue
vp1746@ll1746.comcastbiz.net
- * Howie Huestis rs1746@ll1746.comcastbiz.net
- * Nancy Flagg st1746@ll1746.comcastbiz.net

LOCAL EXECUTIVE BOARD:

President Juan Gelabert; **Vice President** Rodney Conlogue; **Howie Huestis**, Recording Secretary; **Nancy Flagg**, Secretary Treasurer; **Eustace Jones**, Conductor/Sentinel; **Trustees:** Brad Chase, Pete Gieraltowski, Ron Ouellette

NEWSLETTER COMMITTEE

Juan Gelabert, Linnea Thrall-*Editor, layout and design*, Leon Hall-*Cartoonist*, Peter Malliet- *web design/communicator*, Kirk Rideaux (Educator) and Deb Belancik