



Local Lodge 1746

insight

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October 2012 Volume 10 Issue 10

Le Menteurs

September 2012 will be remembered for a long time here in East Hartford.

The biggest travesty and assault on the bargaining Unit occurred in the CANMC.

The Company put into effect their consolidation for the complete elimination of the Occ. Group 240. The Company submitted to the Union their new job design for 176, which among other things that were eliminated from the 240 group, included subtle language that implies that any new 176 could do what the 901 do now. In the past practice, it is to start on the path of eliminating the job of the 901.

Knowing that the Union was challenging such a move, the company took time from the already loaded 2nd Step session of 09/06/2012, to inform the Union that the new code went into effect retroactive to Monday (Labor Day) 09/03/2012, Thus letting us know what they really think of Labor Day (let's screw labor on their holiday). To add insult to injury, the company decided to throw the CBA out the window and moved about 6 employees from one family to another with no surplus to need communicated to the Union or any other type of written notice other than.

We did it; you don't like it, and do what you have to do.

Well, we did what we had to do! We immediately filed Union grievances and started on the path of challenging the new job write up for the 176/240 combo. Last 2nd step, held on 10/04/2012, the company agreed to rescind the move of the 6 employees to the 583 code, back to the 176 Code and making it effective Change of status 10/08/2012. The company also agreed to resolve the other grievances on Article 29, article 8, letter 17 etc...

The Shop Committee took a strong stand never deviated from it. Seniority is not negotiable. Whatever the company decides to do next, will be met with the same intensity and tenacity to defend our rights as we did before.

Brothers and sisters as we have reported before:



*"I'd love to meet with your Union Committee...
but right now I'm buried in paperwork."*

CANMC Management is Above the Law; nobody in Pratt can control them or make them abide by the CBA. Upper management tells the Union that they are addressing the problems, but they are either giving the Union Lip service or they know that somebody way above in the Power chain is Condoning and encouraging these actions. Mr. Smith's teams, along with his cheerleaders are conducting "captive audience" meetings for the sole purpose of Union busting and disseminating lies and causing dissension. They don't tell the Union how many or when the "avalanche" is supposed to happen. They were very adamant on the 09/03/2012 date for the change.

Is it this company's plan to give the Union, "The Bone", between the Thanksgiving turkey and the Christmas Ham? Or will it be, "Merry Christmas! Oh and by the way, you are out of here". Or will it be? "Happy New Year, don't bother coming back". Way to go company!

To keep the propaganda machine going, with all your "breakfast, lunch and dinners with the boss" and all other dog and pony shows to keep our members attention away from the real deal. Our jobs are in peril and the Company doesn't care.

Continued from cover story These company representatives, have mastered the intransitive *verb (lie)*, so well that when they feel like being truthful with the Union, they cancel the meeting, until further notice.

We hate being lied to. Short of violence, it is the worst thing you can do to us. We want to feel some kind of security about our jobs, and to do so we must be able to calculate our true position. When you lie to us, you know your position but you have given us false data which obscures ours. In other Module Centers like TMC, it goes something like this:

a) for months, at the Letter 22 meetings the Union have been listening to the Company siren song of the amount of work coming into TMC, and how some work (lots of work) is being vended out because the Coaters are old and break down, and a new coater is on the way to replace and handle all of the work.

Now at another captive audience meeting the Company tells TMC employees, that the New Coater is going "anywhere but here in Connecticut's P&W plants". They lied to the Union about the "Israeli Work". Using all kinds of arguments that there was a "meet and confer" session where this issue was addressed.

The Union asked to be provided of minutes and notes of such meeting. The best the company could come up with was a list of names of people that attended a meeting; no agenda, no mention of what was discussed, nothing!

We have also heard that some other machines scheduled to come to East Hartford are also getting new coordinates in a map that does not include our Plant. At the last letter 22 meeting, when the union asked about these issues.

The union was told:



"If everyone knows we're lying...is it really dishonesty?"

We believe on not putting all our eggs in one Basket; we pursue dual capabilities, and that is the way is going to be. Under letter 22, the "dispute resolution" is spelled out under section 7.

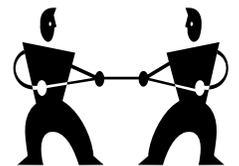
These people in charge are elevating the meaning of hypocrisy to new levels; constantly asking the Union why the morale is so low and why we don't join them in keeping harmony in the shop.

Brothers and Sisters, the attacks are escalating in ferocity and viciousness against our members, they will walk anybody out on the drop of a hat or worse if you fail to bow down to any of the company lackeys that are running around loose in the shop, Salary doing bargaining unit work continues to run unchecked, Mr. Smith's minions don't care when, how or in front of who they perform bargaining Unit work.

When you ask, what the Union is doing about it? Your local lodge stewards and shop committee are using all means at our disposal to fight back and try to reverse all of the wrong doings that our members are suffering. The Company breaks the CBA at will. We don't!

Truth stands as an absolute value, the glue which binds the rulebook. "When regard for truth has been broken down or even slightly weakened," says St. Augustine (quoted by Bok), "all things will remain doubtful."

Remember!! Twice we have taken them to court, and twice the CBA and the Union has prevailed. There is a reason why we are called Fighting Machinists.. We never give up.



UTC Power

Members of UTC Power successfully completed preparation to negotiate the future contract. First meeting with the company will take place on October 31st at the Marriott Courtyard in Windsor. During this meeting proposals will be exchanged with the company. **SO WHAT NOW?** That is

question on many members' minds and with the reason; we are on the crossroads our company is for sale.

We are negotiating our future contract . We will do everything possible to preserve our contract and new proposals. We have to stand united in the face of adversity. Only a united front guarantees success. So please stand united, support your negotiating committee. Remember, "United you negotiate, divided you beg." **Stay tuned for future announcements.**

Grand Lodge Convention “Highlights”

The 38th Grand Lodge Convention was held September 16th through the 21st in Toronto. The following is a summary of events. The theme of the convention was:

HOPE FOR ALL WHO TOIL

SUNDAY – John Cartwright, President of the Toronto & York Labour Council, informed the delegates that Ontario has the highest minimum wage in North America - \$10.25.

MONDAY – IndustriALL Global Union, of which IAM President Buffenbarger is one of three Vice Presidents, is made up of 140 unions globally, with 55 million union members and growing. The goal of this organization is to globally unite all unions.

TUESDAY – Richard Trumka, President of the AFL-CIO spoke about the 6 million jobs we have lost to overseas markets in the past 8 years.

WEDNESDAY – Sequestration was the major topic of discussion. This Federal U.S. Law that goes into effect on January 2, 2013, the Budget Control Act 2011, will result in the cutting of millions of jobs.

THURSDAY – Delegates voted to endorse Barack Obama for President. Guide Dogs of America presented a 45 minute video



on the process of training the service dogs and who is eligible to receive them. It takes a full year and costs 30 thousand dollars to train each dog.

FRIDAY - The rest of the proposed amendments were directed to the Law Committee. President Tom Buffenbarger thanked the members for making history. Thanks to the Kindle, it was the first paperless convention.

For more information and actual video of convention go to:

<http://www.goiam.org/index.php/news/2012-iam-grand-lodge-convention>



“Honoring” 9- 11 victims and their families

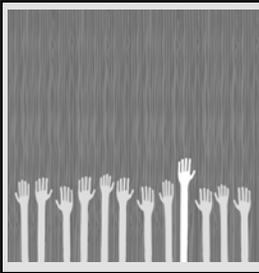
This is to honor the 9-11 victims. September 11th 2012 came and left and still no moment of silence at Pratt and Whitney EH. This is a total disgrace. These victims of that tragic day should never be forgotten. Once a year on the anniversary of 9-11 a moment of silence must be taken and observed. There was nothing on mysite about it as well. The company failed to do this. I myself don't understand this, what was their reasoning for not observing one moment of silence? The Pratt and Whitney employ-

ees that spoke with me were very upset and want answers. I can't answer for the company, but I am disappointed in them for not doing a remembrance of that dreadful day.

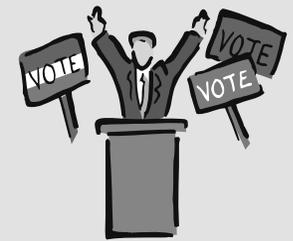
This maybe October, but it is not too late to honor the victims and their families of 9-11 **WE MUST NEVER FORGET** them and their loved ones on the anniversary of 9-11

*My heart and prayers go out to them, their families and friends,
Deb Belancik*





**The Next Monthly Meeting is
October 14th at 11:00 am**
Vote November 6th



**The 2nd Annual
MACHINIST CLUB
OPEN**



Golf Tournament to benefit FOODSHARE and ULA was held on a beautiful, sunny, fall like day, Friday, September 21, 2012. The Machinist Club proudly announces that the event raised **\$2,438.92** for each of our two recipients. This is more than 4 times the amount we raised last year!

The Machinist Club would like to thank all of our participants: the thirteen foursomes that golfed, the volunteers, the sponsors and the cooks who provided the delicious Prime Rib dinner after play. All of the players had a very enjoyable day from sign-in to golf to dinner to raffles.

We look forward to seeing everyone again next year and hope that we can attract even more players and sponsors.

EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

*Lenny Ward EAP Coordinator
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Here are some of the officers email addresses to contact with your concerns and suggestions.

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WEBSITES:
www.iamLL1746.org
www.iamdistrict26.org
www.goiam.org

Remember Our Troops Red-Shirt Friday's! 

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