



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

May 2011

Volume 9 Issue 5

“The Smiling Assassin”



One thing for sure concerning the affairs in Pratt's East Hartford plant, is that there is never a dull moment! It seems that someone that works in management is not considered working unless they are abusing or taking advantage of some situation to put our union jobs in peril.

We have addressed numerous accounts of how work is being vended out in all areas throughout the East Hartford facility. Some areas such as Coatings, hole drill, EDM and welding have been reported frequently. One of the last reported affairs which should be amusing but is

unfortunately a bad management decision, is that there is no work during the week. Management however sees fit to then bring the workers in on the weekend with nothing to do as well. Talk about bringing the DCI rate up and make us less competitive! What's wrong with this picture? It would almost seem like a set-up to fail rather than just plain poor management.

You may say, what happens at letter 22 meetings? That is when the circus and the never ending stories begin. It would seem that no one wants to address these issues in a manner that would benefit both the company and the union workers. It is obvious that the cost to have workers sit around and do nothing while work is being done elsewhere and on the weekend to boot would be something to be discussed at the letter 22 meetings but??? During the meeting we first get to hear from the Why-Man report. This is the report that everything is OK in TMC. Then the Union asks if there are any problems with the coatings? To which Why-Man smiling and his henchman Banzai respond that there are no problems there either. They then will add something

to the effect that those areas are working up to capacity and that's why the company has to Off-load the extra work the TMC people can't do.

Then they said that they are trying to keep overtime down to a Goal of 15%. Smiling all the time they give us Charts that show thousands of parts vended out with no return back to the shop date; 13,000 parts in Coatings alone. Mind you that this is supposed to be “Temporary Vendor Assist”. Now we get into the real definitions of words. *Here's what the union has tried to determine what the company's language could possibly mean?*

- Union Interpretation-Full Capacity = all 3 shifts with overtime Saturday & Sunday. Every reasonable effort = pursuing actively in good faith, the goal to preserve the work in the bargaining Unit.
- Return to work date = When the work vended out will be back into the shop.
- Temporary Vendor Assist = work goes out for a period of time (30 days) then is returned back to the shop. Outside Engineer assistance = Have former coatings engineers come into TMC, download program from Coaters, into his computer, brags about how easy is to take our jobs away and leave. The following week all the parts related to that program get sent out to ACT (coincidence that's who the engineer works for).
- Company Interpretation-Full Capacity= whatever “Smilie” said it is, even if it is only one shift running 40 hours. If Why-man said is full, then it is full.
- Every Reasonable Effort = Company will make every reasonable effort Not to get Caught dismantling the operation by sending as much work out as the company sees fit.
- In the event that we get caught sending thousands of parts out; we will go to the next Letter 22 meeting with a Smile in our faces and tell the Union that everything is OK.

Continued from cover

- Return to work date = We took that line out of our charts before the new Local Union President came to the Letter 22 meetings hoping he didn't notice; We don't want to put it back, according to Smilie, When a part is out it is out.
- Temporary Vendor Assist = Company has parts vended out since January 2000. It has only been 11 years. Smilie believes that 30 years was the right number, maybe it was a "Typo" in the letter 22, that mentioned 30 days.
- Outside Engineer Assistance = the Former engineer was not stealing any technology; He was here HELPING US with OUR Coating Problems. Wait a Minute!

In a letter 22 meeting Smilie and Company assure the Union that there were no problems. During a 2nd Step of the grievance procedure TMC H.R. told the Union that No stealing of technology took place, ACT was HELPING US WITH OUR COATING PROBLEMS. Brother and Sisters the entire process is a SHAM. Did Smilie and Bonzai lie to us during the letter 22 meeting? OR did the H.R. Person from TMC (Who was at the letter 22 meeting) lie to us during the 2nd Step meeting?

Either way the fact is that the company thinks that we are a bunch of idiots that believes anything that comes out of their mouths. Rest assured that your Union is not sleeping at the switch. We have already begun to take the necessary steps to take this issue to wherever we have to take it. The TMC Job Killer can smile all he wants.

His record of destruction follows him any place he goes, ask what conditions D.O. , F&S, and CANMC were left after Mr. Why-man got thru with them.

Now is TMC's turn. We will fight by every means at our disposal to preserve our jobs.

Together we can stop the "SMILING ASSASSIN".



*Left to right: ABBR Jim Parent, his wife Bet Parent, and DBR Everett Corey
On Saturday, April 30th at the annual MNPL 91 Club dinner, ADBR Jim Parent was presented an award for his many years of dedicated service to the District, the Connecticut State Council of Machinists and MNPL.*



ORGANIZED LABOR RECOGNITION NIGHT

Rock Cats vs. Thunder

Saturday, June 25, 2011

Gates open at 5:05 PM; Game Time is 6:35 PM

For the third consecutive year, Local Lodge 1746 has purchased 200 vouchers so that our members can attend this fun-filled night in New Britain. Tickets are on a first come first served basis and may be reserved by calling the Local at **860-568-3000** between 8 am and 4 pm Monday through Friday.

In addition to the game and recognition of the various labor unions, the Rock Cats and the AFL-CIO will be collecting household and toiletry goods to raise supplies for the John J. Driscoll, UNITED LABOR AGENCY. Be sure to bring your donations with you.

There are still tickets available for the June 25th Rock Cats game in New Britain.

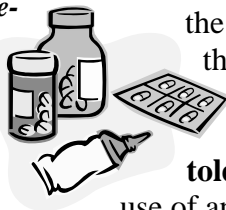
To reserve tickets, please call the Local at 860-568-3000 between 8 am and 4 pm.

More On Random Drug Testing!

At Pratt & Whitney and across the Country DOT Reports Slight Up Tick in Positive Drug Test Results

Jim Swart, Director of the Department of Transportation's Office of Drug and Alcohol Policy and Compliance (ODAPC) introduced a short presentation at a meeting organized by the Substance Abuse and Mental Health Services Administration (SAMSHA) outlining the 2010 DOT drug and alcohol testing results. Overall, there was a slight increase in the number of positive drug test results. Out of 5,463,833 DOT tests performed in 2010, 84,211 were positive — a 1.54% positive rate. That represents a 0.3% increase over the 2009 levels. While that doesn't sound like much it does mean there were 1,639 more positives last year than in 2009. Doubly disappointing, the positive rate had been in decline over the last few years; steadily decreasing since 2006. Broken down, drug by drug, the positive results showed a clear preference for Marijuana over the other drugs:

THC (Marijuana): 49.70% Amphetamines: 21.67%
Cocaine: 16.17% Opiates: 10.94% PCP: 1.52%



There has been a lot of questions regarding the drug testing pool at P&W.

There will no doubt be many changes in who will be in the random pool in the immediate future, given the closing of Cheshire and Caro. There will also be an impact in TMC. Until the changes are actually made, **and you are told you are no longer in the random pool**, use of any illicit drugs will be very problematic. Obviously, you should not be doing drugs at any time. Keep in mind that there is always the possibility of "reasonable suspicion" testing for everyone working at P&W.

On another note, remember that if marijuana is legalized in Connecticut, it still does not mean you can smoke pot and be in the FAA/DOT random drug pool. The use of K2 and drugs such as kratom, salvia divinorum, spice, bath salts, etc. will still get you into trouble at work. They are mostly highly addictive, and will eventually get you into very serious trouble. For all those experiencing problems with drugs, alcohol, or any other problems please contact your EAP and get help.

Earl Schofield, CEAP, SAP, LAP-C, NCAC-I
District 26 Senior Union EAP (860) 568-0326
357 Main Street (Union Hall) 2nd Floor

Safe and Healthy Connecticut

By Deb Belancik

I am a current member of the Coalition for a Safe and Healthy Connecticut, We are current writing a bill number SB 986, It will be going to the house for passage, If passed it will be a great benefit for us especially for children,

It's time to modernize U.S. Safety Standards, While Europe and other countries are restricting dangerous toxins, the U.S. has fallen behind.

*Potential toxins are not usually tested for safety before use. Fewer than 5% of the 80,000 synthetic chemicals in commerce have been reviewed for safety.

*The government usually takes action only after harm has been proven and widespread.

*Certain levels of harm are accepted and allowed by government authorities.

It's time for Connecticut government to act.

Ct has a leadership role to play, helping to move other states and the country toward policies that protect our health and the environment.



The Coalition is calling on legislature and the governor to pass new state policies that;

- *Act on early warnings of toxic hazards
- *Choose and create the Safest Alternatives, and
- *Base decisions on Science and Democracy.

There are many governments already taken actions. The European Union passed a major new law called REACH, which is expected to phase out some 1,400 highly hazardous toxins and require companies to register and provide safety data for some 30,000 hazardous chemicals. Companies that continue to use "Chemicals of high concern" will not be able to sell there products in Europe , which is now the biggest market in the world.

U.S. states are taking action. California has banned phthalates in toys. Washington , Maine , and Hawaii have laws prohibiting the use of some brominated flame retardants.

Coalitions in Massachusetts , Maine and New York are proposing comprehensive approaches to chemicals policy reform.

Please visit www.safehealthyct.org/resources7.html.
Or www.safehealthyct.org

Together, we can all make a difference.



The Next Monthly Meeting is
May 15th at 11:00 am

God Bless Our Troops!
Remember Our Veterans this Memorial Day!



EAP Corner

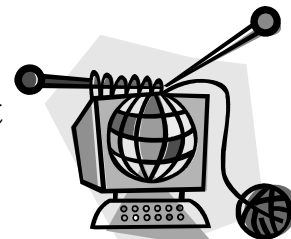
For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor. Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.



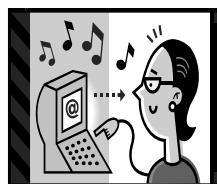
Lenny Ward
*EAP Coordinator
 LAP-C Certified
 NAADAC / NCAC Certified
 AFL-CIO Union Peer
 Counselor*

*SAP (Substance abuse Professional) Certified.
 Fax 203-787-4180
 Cell 203-444-0267*

Here are some of the officers email addresses to contact with your concerns and suggestions.



- ☐ **Juan A. Gelabert**
prezjuan1746@ll1746.comcastbiz.net
- ☐ **Rodney Conlogue**
vp1746@ll1746.comcastbiz.net
- ☐ **Howie Huestis** rs1746@ll1746.comcastbiz.net
- ☐ **Nancy Flagg** st1746@ll1746.comcastbiz.net
- ☐ **Earl Schofield** EJSCHOF@aol.com



WEBSITES:
www.iamLL1746.org
www.iamdistrict26.org
www.goiam.org

SAVE THE DATE

The 1st Annual Machinist Club Golf Tournament to benefit FOODSHARE and the United Labor Agency is scheduled for **Friday, September 16th**. Details will follow next month.

Remember Our Troops Red-Shirt Friday's!



LOCAL EXECUTIVE BOARD:

President Juan Gelabert; Vice President Rodney Conlogue; Howie Huestis, Recording Secretary; Nancy Flagg, Secretary Treasurer; Eustace Jones, Conductor/Sentinel; Trustees: Brad Chase, Pete Gieraltowski, Ron Ouellette

NEWSLETTER COMMITTEE

Juan Gelabert, Linnea Thrall-Editor, layout and design, Leon Hall-Cartoonist, Peter Malliet – communicator, John Gelabert, Deb Belancik, Howard Haberern and Earl Schofield