



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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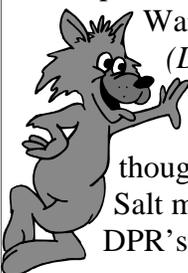
“Pilots Run Wild”



Just when you think you've heard it all and that nothing could surprise you? Well, have we got a good one for you! The Company with it's hat full of surprises, is now saying that there is a desperate need for additional workers in OCC 176. The areas are in “M” and “L” Buildings. This need is apparently so desperate that there are even external postings for the positions. Unfortunately, what the company doesn't know or they choose not to know is, that there are some of these needed people, right inside the shop. The OCC 176's that exist however are not working in their Codes. They are “Ace Pilots”! Yes folks, those amazing people that can do anything.



Here's some examples; Quality Manager, “Bic Balls” and his direct supervisor, “Fred Johnson” have set up a F&S Shop inside the old NDT room in the CANMC. *Not only that, they even have their own private bathroom!* This is so the “ACE PILOT” can spend all his time using saws, building carts, and any other job that used to be done by our F&S Carpenters. It is now being done by ACE. Talk about crossing codes. In the “M” building we also have other “ACE PILOTS” that are also doing F&S work. They are building this battalion of carts, maybe close to 500 of them. They also don't work in their respective codes 176 & 380. Along with all of the above if you need something purchased? See your friendly neighborhood Ace Pilot! They can buy and bring anything into the shop.



Wait there's more! What about a DPR (Design, process review)? You normally can't do anything or bring anything into the shop without one. Not to worry though, if the EH&S manager for the area, Mr. Salt man-aka “Bob Morton” gives it his blessing DPR's are optional. After all, he knows safety!

What better person to break the rules than the one supposed to enforce them? Besides, he's is too busy walking the entire shop looking for F&S PIV. He must make sure whether people are parked correctly or not, along with drumming up some other lame accusations. On the other hand, if you are a Yellow Badge Mercenary, he never sees you! He must have “selective blindness” he may not be able to see yellow. He is not alone; his *compadre* in “M” building, Dan Chula-aka “Don Chuli” knows about all these things going on! It's okay in his side of the world. For example if there is a fire inside a machine, it is classified as “Normal operation procedure” and you don't have to report it. It seems to all depend upon who you are or who you know!



Based on all the information we have been receiving from the shop, we should expect the following from the Company:

Incorporate into the training metrics of all 176 & 380 codes LOTO. Authorize DPR training for all 176 & 380 Codes, so they can submit their own DPR's to get them approved. Immediately reassess and score the PRA (process/risk / analysis) on all the 176 & 380 codes to capture the new Identified Hazard that they could get exposed to. For example, injuries such as cuts or loss of limbs while operating power equipment. These changes will make everyone happy with the new numbers in their ACE Charts. Maybe the company can attempt to incorporate the PRA of these two OCC codes into PIV training? Apparently, the ACE pilots are already allowed to drive fork trucks, buggies etc... Obviously, what is good for one should be good for all.



What we are going to get from the Company? Here's a outline recap:

- 1) Salt man & Chula get their pictures on Company propaganda as the best thing that ever happened to safety in East Hartford.
- 2) More attacks on the trades members, from their new big boss, “Little Red Riding Hood” aka “Renee Welch”. Her Motto being “walk them out first, ask questions later”.

3) Managers & supervisors get rewarded for hindering safety, with selective investigations or ignoring incidents. After all, those ACE Charts must not show any RED!



4) Give "ACE PILOTS" more work outside their codes. This way they will be too busy and the Company will be able to vend out more work., along with allowing and importing more yellow badges.

5) "Little Red Riding Hood" will be wearing her other hat, "MC&O EH&S Director"! Giving her the go ahead to implement more Anti-Union activity under the of disguise of making the work place safer.



6) Another hat, for "Little Miss Red Riding Hood" to try and implement here in East Hartford, her new Divide and Conquer Plan "The STEP CUL-

TURE CHANGE". Which is nothing more than a new and improved "RAT Sheet"! Which will be used against all employees for discipline and probably dismissal.



Brothers and Sisters, beware of falling into this new and sophisticated trap. It is only formulated and launched by "Little Red Riding Hood" in her never ending efforts to climb up the corporate ladder and get her Black Flag VPP site.

Always remember, Your Union will not sit idly watching the company abuse and mistreat our members. We will fight them anywhere, anytime and with every means at our disposal. If I were you, BET ON RED!



2011 Annual Walk Against Hunger



IAM Local Lodge 1746, once again participated in this great annual walk and had a great team and wonderful results. We collected **\$5,222.00!** This beats our 2010 collection of \$ 4,239.00 by 20%. This also puts us in contention for first place under the "Civic" group. All of this is due to

the generosity of the Pratt and Whitney workers, both salary and hourly. Poverty has no boundaries and there were no boundaries in those who donated.

This year we were fortunate to have the security officers union, IFSOA, participate and help us by both walking and collecting. We also had the pleasure of having both Everett Corey our "Local Lodge's DBR" and Steve Merrick, our business representative walk with us. While Steve is no stranger to this walk, he walks every year we really appreciate Everett taking the time from his frantic schedule to also

be with us.

This collection allows Foodshare to supply over **\$52,000.00 worth of food** to those who are in need. While the economy is supposedly getting better, requested food assistance is still on the rise in all of our communities.

I want to thank Local Lodge 1746 for supporting us and all of you who donated. I want to say a special thanks to the following individuals who took the time from their very busy schedules, on a beautiful Sunday, to participate in the walk: Everett Corey, Steve Merrick and grandson, Don Pitkin and guest, Paul Klaje and family, Jasper Mills, Waynette Turner, Claudette Kostek and husband, Rodney Conlogue, Thomas Sims and guest, Judy Harvey, Dave Kletzka and Greg Adorno.

**Best regards and thanks,
Howard A. Haberern
Chairperson Local Lodge 1746
Community Services Committee**

STATUS OF THE FAA DRUG AND ALCOHOL RANDOM TESTING POOL AT P&W

As of June 1, 2010, approximately 300 employees were removed from the random drug and alcohol pool at P&W. The union does not have a list of those that were affected. If you want to know your status, please contact someone from the company, as they administer the program. Your super-



visor, medical or regulatory compliance personnel should be able to tell you your status. Just because you were moved to a different location does not mean you are no longer in the pool. The only sure way to know is to ask the folks that oversee the FAA random drug and alcohol testing program. If you are still in doubt contact me or your union EAP:



**Earl Schofield, D-26 Sr. Union EAP CEAP, SAP, LAP-C, NCAC-I
(860) 568-0326 357 Main Street (Union Hall) 2nd Floor
Or Lenny Ward LL 1746 EAP (see back page for more info about Lenny Ward)**

Environmental, Health and Safety. VEHS Committees

By Deb Belancik,



We have a selection of Volunteer Environmental Health and Safety Committees. Also known as a VEHS Committees. Just to name a few, Audit, Ergonomics, pollution prevention, Design process Review. I would like to encourage you to get active in the Volunteer Safety and health committees. This will help us to help you. The committees meet on com-

pany time at designated areas, times and departments. This is also contractual. If you would like to get active on any of these committees, please contact Chief Rodney Conlogue, A union Safety Rep, or simply call the union hall for more information. They can explain this in detail. You can be on any shift to participate. .

There is training and classes for the committees. You will get a chance to meet coworkers and provide a valuable service for all of us.

1st Annual MACHINIST CLUB OPEN Golf Tournament to Benefit FOODSHARE and ULA

Join us **Friday, September 16, 2011** at
TWIN HILLS COUNTRY CLUB
Route 31 in Coventry CT, 11 am tee time



Proceeds from this tournament will benefit
FOODSHARE and the United Labor Agency.

Get your foursome together, \$100.00 per person
Lunch will be provided. Following play, return to the Machinist Club @ 357 Main Street, East Hartford for dinner, raffles and prize awards.

CONTACTS: Nancy Flagg 860-568-3000 email: st1746@ll1746.comcastbiz.net

Howie Haberern 860-836-5337

FORMAT

John Taylor 860-869-4733

FOUR PERSON SCRAMBLE

MAKE YOUR OWN FOURSOMES

Entry fees to be PAID no later than September 9th, Hole Sponsor donations by September 2nd

Make checks payable to "MACHINIST CLUB"

REGISTRATION

Team: 1. _____ 3. _____
2. _____ 4. _____

Holes Sponsored at \$ 75.00 each _____





The Next Monthly Meeting is
June 12th at 11:00 am



EAP Corner

For IAM Local Lodge 1746:
P&W in East Hartford and
UTC Power in South Windsor.

*Please feel free to contact me
with any of your issues or con-
cerns and know that it will be in
total confidentiality.*



Lenny Ward

EAP Coordinator

LAP-C Certified

NAADAC / NCAC Certified

AFL-CIO Union Peer Counselor

SAP (Substance abuse Professional) Certified.

Fax 203-787-4180

Cell 203-444-0267

Here are some of the
officers email ad-
dresses to contact with
your concerns and sug-
gestions.



- ☐ Juan A. Gelabert
prezjuan1746@ll1746.comcastbiz.net
- ☐ Rodney Conlogue
vp1746@ll1746.comcastbiz.net
- ☐ Howie Huestis rs1746@ll1746.comcastbiz.net
- ☐ Nancy Flagg st1746@ll1746.comcastbiz.net
- ☐ Earl Schofield EJSCHOF@aol.com



WEBSITES:

- www.iamLL1746.org
- www.iamdistrict26.org
- www.goiam.org

If you are going to the Rock Cats game on June 25th remember to bring Household & Toiletry items (Toilet Paper, Paper Towels, Napkins, Tissues, Soap, Shampoo, Deodorant, etc...) and receive a pair of complimentary tickets for any 2011 home game.



*There are still a few tickets available for the June 25th Rock Cats game in New Britain.
To reserve tickets, please call the Local at 860-568-3000 between 8 am and 4 pm.*

Remember Our Troops Red-Shirt Friday's!



LOCAL EXECUTIVE BOARD:

President Juan Gelabert; Vice President Rodney Conlogue; Howie Huestis, Recording Secretary;
Nancy Flagg, Secretary Treasurer; Eustace Jones, Conductor/Sentinel;
Trustees: Brad Chase, Pete Gieraltowski, Ron Ouellette

NEWSLETTER COMMITTEE

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Peter Malliet- Communicator, John Gelabert, Deb Belancik,
Howard Haberern and Earl Schofield