



Local Lodge 1746

insight

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July 2011

Volume 9 Issue 7



NICKY THE ACE CRAWFORD PRIVATE EYE?

UTC Power used to be a place where the majority of grievances were resolved during the 1st step. The 2nd step addressed only the most difficult cases.

Enter the new ERA of the Pratt transplants! All of a sudden managers, supervisors etc. started to get hired in UTC Power and then presence is felt, some positive and others not so positive.

One transplant, rising very fast to fame, is DR. Nicky Funicello, who recently graduated from the Mickey Mouse Club school of Medicine. Nicky brought with him a vast amount of knowledge, including how to guess what the is best for the bargaining unit. Having served under Attila the Hen in CARO as an EH&S “wannabe”, among other duties, he figured that he could be a great ASSet to UTC POWER as the new and improved EH&S Manager.

He brings plenty of experience. He knows how to harass and bully bargaining Unit employees, after all ATTILA was no picnic, and after she got rid of him, what better way to show his appreciation than to show the world everything he learned under her rule.

In order to make friends and influence people, the first thing he did upon arrival at UTC Power was to meet the workers with his new “ZERO Tolerance for recordable incidents”.

Under Nicky there are not going to be any incidents, never mind trying to report anything. It must have happened at home and you are just trying to beat the company out of workers compensation.

His door, the one leading out of the planr, is always open so that he can throw all your whining and complaints about safety out. In Nicky’s world everything is ok. His ACE Charts will always show “GREEN” and his superiors will be happy with his performance.

If there a strong odor in a room? Did the supervisor advise the personnel to stay out? Here comes Nicky with his formidable nose and “presto”, he can’t smell a thing and all of you are wrong if you try to report it.

Recently, an unlucky worker tried to report an injury to Nicky. That day will never be forgotten by that poor soul. Upon telling Nicky what happened, Dr. Nicky immediately, just by looking at him, gave his diagnosis. You don’t have carpal tunnel, this is something that happened to you outside of work. You just don’t have a case. But, it doesn’t end there.

After a few days our brother started to notice that he was being followed everywhere he went. Getting concerned that he may get his car stolen or be a victim of a carjacking, he asked some friends for help and with a little luck they were able to corner the guy and question him about his plans. Answers from stranger: My cover is blown! I may as well go home. I am a private investigator working for the Insurance Company. Isn’t that an amazing story? Right out of TV Land programming!

We guess that Dr. Nicky thought that he was still in the make believe world of clubs, detective episodes, and the sort. H.R. didn’t even know this was going on!

Dr. Nicky was really going to impress his superiors with how savvy he is. He knows how to handle all those abusers of the system and he was going to fast track the entire investigation to a favorable ending for the company, because he was positive that our brother was making everything up. In the end the sad truth remains the company officials that are supposed to help us seem to just fail us.

The Company wants to work together with the Union to prevent incidents?



"That department is so dangerous even the foreman hired a stunt double."

Yeah right! Keep bringing more "Nickys" into the picture and the element of trust just gets kicked out the door.

Brother and Sisters in both plants, remain vigilant, if something looks like it is unsafe,

Demand your Union Safety Rep. They will get you the right information and protect your rights. He will not make off the cuff diagnosis to harm you. Nicky should have hired Barnaby Jones. He was senior and probably wouldn't have been caught.



Let's see what syndicated Show the Company comes up with next?



INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS AFL-CIO
LODGE 1746

The New Local Lodge 1746 Website is up! <http://iamll1746.org>

It took some time but the new website is available for your use and is better than ever. In addition to local lodge news the website has information on international union activities that are important to our local as well as links to other union sites. There are shopping links for union sponsored clothing and other items. If you haven't been recently, take a look.

The site is updated weekly to make sure you have the most current information on the things that matter regarding your job.

Please let us know what you think, it is your site and we want to make it relevant for you.
Stay tuned.

One Door Closes and Another Door Opens!

The first week of July 2011 will be remembered as one of the saddest weeks of the History of the IAM here in Connecticut. That week 99% of the IAM members of Local Lodge 1746A in Cheshire will resume their careers in either Local Lodge 1746 in East Hartford or Local Lodge 700 in Middletown. After just about 2 years of fighting, victory in the courts (twice) we lost the War and the Company closed the Cheshire Plant. Like everything else, "Life must go on" and with a new determination to make the best out this catastrophe that affects us all. The IAM members will rise to new heights and continue to fight for a better future.

Assimilation is tough but necessary. People don't adjust well to change and we always look with suspicion and apprehension our new neighbor when he/she moves in next door. The new faces coming to work next to you are not aliens or strangers. They are family, our IAM family, those same cousins that stood with us in solidarity in the picket lines. Some brothers and sisters were once from here, but because of the Pratt's shuffles ended up in other plants. To all those brothers and sisters from Cheshire, we welcome you with open arms and hope that you are glad that you came to East Hartford. You are an IAM member and "Mi CASA ES SU CASA". YOU ARE HERE TO STAY. We need and count on you to help us in the never ending fight for better working conditions for all our members. We need activists, and seasoned fighters, members from Cheshire who have proven beyond any reasonable doubt that they are just that.

In conclusion, the members from Local Lodge 1746A should find it easy to adapt now that they are in East Hartford. After all you are not losing your entire identity; you are just losing one letter. It will be fun to say, "I am a member of Local Lodge 1746!"

If nostalgia kicks in try "Yeah, Local 1746 members!"
Quote "The Fonz" from Happy Days and say, "HEYYYYY!"

Welcome to your new Home brothers and Sisters.



Mikulski, DeLauro Mark Equal Pay Day by Introducing Bill to Close Pay Gap for Women

WASHINGTON, D.C. – In honor of Equal Pay Day, U.S. Senator Barbara A. Mikulski (D-Md.) today introduced the Paycheck Fairness Act to strengthen federal pay equity laws and ensure equal pay for equal work. Congresswoman Rosa L. DeLauro (D-Conn.) introduced the bill in the House of Representatives. Equal Pay Day is the day that represents how far into 2011 women have to work to earn what men earned in 2010.

“Women make this country run – we are business leaders, entrepreneurs, politicians, mothers and more,” Senator Mikulski said. “We also bring home a growing share of the family pocketbook. But we earn just 77 cents for every dollar our male counterpart makes, and women of color get even less. Inexplicably, these disparities exist across all levels of

education and occupation. In Maryland, the average woman has to receive a bachelor’s degree before she earns as much as the average male high school graduate. This is unacceptable, and with many Americans earning less and operating on smaller

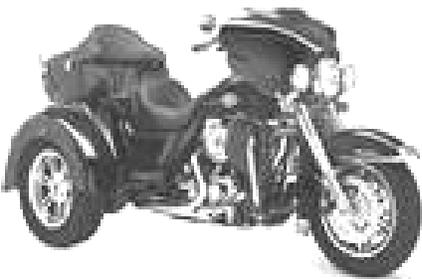


family budgets, the issue of pay equity is being felt now more than ever.”

“Forty-eight years ago, the Equal Pay Act, which was supposed to ensure Americans receive equal pay for equal work, was enacted into law. Fourteen years ago, the Paycheck Fairness Act, which seeks to enforce and strengthen the Equal Pay Act, was introduced in Congress. And yet, in this country today, women still make only 77 cents on the dollar as compared to men. This is unacceptable, especially as more and more women become their family’s sole or co-breadwinners,” said Congresswoman DeLauro. “It is critical that we act, and by giving real teeth to the Equal Pay Act, we will make sure that women get the respect and compensation they deserve.”

Source: http://delauro.house.gov/issue_view.cfm?id=3090

2011 GUIDE DOGS RAFFLE



There is a raffle for a 2011 Harley – Davidson Tri Glide Ultra Classic Motorcycle. The proceeds benefit Guide Dogs of America. Drawing will be November 19, 2011.



Tickets are \$5.00 each or 5 tickets for \$20.00.

If you’re interested, contact Business Representative Steve Merrick at (860)568-3000.



The Next Monthly Meeting is July 10th at 11:00 am

Come and Hang-out, stay cool and see what's going on!



EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

Lenny Ward
EAP Coordinator
LAP-C Certified
NAADAC / NCAC Certified
AFL-CIO Union Peer Counselor

SAP (Substance abuse Professional) Certified.

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Here are some of the officers email addresses to contact with your concerns and suggestions.

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WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org



Remember Our Troops Red-Shirt Friday's!



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