



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

February 2011 Volume 9 Issue 2



“The Challenge” Episode II

Last month, we informed our members of the obstacles and challenges ahead. The biggest one we are facing is the CARO & Cheshire members that need new jobs due to the closures. There are rumors and stories all over the shop about people taking other people’s jobs. Rumors of members on the layoff list being left out and people were changing job codes and taking jobs in East Hartford and Middletown without considering recall rights.

Here’s the truth:

There were 25 members of the occupational code 176 that were on the recall list. In the last report that the company provided the Union, 3 declined to return, 20 of them are in the process of medical and FAA checks to start working in Middletown, and two of them have been sent certified letters about their recall. There were four members of the Occ. Code 483 that were on the recall list and their recall rights were expiring on 01/30/2011.

Because your union insistence that the company call them back, they did on Tuesday 01/25/2011 and here are the results.

Two members accepted, one member declined and the last one has been sent a certified letter (which is a requirement of the current contract).

There was also a Surplus declared in CANMC. A total of 41 members, from occupational codes 240, 344, 380, 520, 585. There is a need for 176’s and 583’s. Between the SSP and the need, the surplus to need in the CANMC will take care of itself. In addition, the company will take members from the recall list as well as from other places.

In CARO 13 employees accepted the “special separation package” (SSP) and will terminate on February 04, 2011. three employees declined it and two more were unsure as of Monday, 01/31/2011. Along with another, 19 CARO members from occupational code 176 were transferred to TMC. Here the Dictionary Lady (aka Meredith Webster) decided to lend a deaf ear to the union insistence to ask by seniority, then selecting who to move to TMC, basically doing whatever she wanted to do. No surprise here since her stubbornness is one of her best qualities, followed by math being her worse. If you don’t believe us, asked her about the value of \$0.50 Last Friday 02/04/2011, 60 members left across all three plants, in the first wave of the SSP separation package. The problem (that is showing its ugly head) is that re-

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cord numbers of people backing out of taking the SSP which now results in more members that we have to try to find jobs for. The monumental task of mapping members to other jobs after being displaced gets harder by the day. The Union is trying hard, but we have no control of who changes their minds and who doesn't.



In the original list, TMC was going to absorb all of the 176's from CARO. Two weeks ago we had eight too many. Now because of the last minute decisions not to take the SSP, the number looks more like 20. Again the Union has asked the company to survey, by seniority, to see that who would like to fill need of the opening for occupational code 176 in the Middletown plant, or other parts of East Hartford. We don't have the results yet. Keep in mind that all of the surplus 176s in CARO will have a place either in East Hartford or in Middletown.

The 18 or so members of CARO, OCC Code 400, are now in the master list of all the 400 being surpluses. They will start getting job offers in East Hartford and Middletown plants, in their Code as well as 460's and 464's. In the apprenticeship, the Company

has identified the top 10 members that pass the test and started offering the positions to them.

If that was not enough to keep us busy. The Company now has unleashed their enforcers. This bunch of "Guardians of the Faith ACE disciples" have started the crackdown on members for all kinds of offences. Every thing now is either indefinite suspensions or terminations.

People are getting walked out for things that could be dealt with written warnings or other kind of discipline. But the company wants to slash the work force and what better way to go after the Bargaining Unit. If you are salary or yellow badge you could do no wrong, even Cardinal Rules violations are exempt if you are an Exempt Employee. Don't try to look comfortable or pray with your eyes closed as you walk, the Guardians of the Faith will immediately charge you with sleeping and walk you out. Don't even try to disagree with your supervision or point out that something is wrong, you could find yourself outside looking in.

Brothers and Sisters beware! We are not out of the woods yet and this year will be a difficult one for all of us. Remain strong and united, that is the only way we will survive.



“Friends”

Last Saturday, 01/29/2011 the Connecticut State council of Machinists (CSCM) held their semi-annual conference in Meriden, Ct. Cheshire, Local 1746A were the host of this conference. What made this conference different than others; is the fact that for the first time in over 20 years the Newly elected Governor and the Lieutenant Governor of our State; Attended and addressed the Delegates.

Also, present were our newest Senator and Long time friend of the Machinist, Richard Blumenthal, and our 5th, District Congressman, Chris Murphy. They all came to “THANK” the machinists and let us know that their office door is always OPEN whenever we need them.

We all remember when we took Pratt to court? How the entire Connecticut delegation stood with us in the fight to keep Cheshire and Caro open? How Blumenthal who was the state attorney general stood by us every step of the way? Senator Blumenthal, even testified in Court in our behalf. Senator Blumenthal told

the delegates Saturday, “*even though we were out-spend 7 to 1 by the Linda McMann camp, I was confident, that I could win, because I knew I had “Friends” and you Machinists have always been my friends.*”



Left to right; Governor, Dan Malloy, President of IAM Local Lodge 1746 Juan Gelabert and Lt. Governor Nancy Wyman

February, is the mid way mark in the winter season. It can be a stressful month, between the bad weather, and the all the movement of people, it's hard to catch a breath. But February also reminds us what we like about our life - who is important and what we value.



know and respect. Friendships develop from these shared experiences and interests.

These friendships provide the funny stories we tell over and over again, remind us not to take ourselves too seriously, and get us through the tough days. They stand when other things fail.

“Remember when...” is the opening line to half our conversations. We share a common history and have successfully come through the other side.

Our union has provided structure and support for us for over 40 years. It's been a constant – it stands for the same principles year after year. It represents our interests and helps us support our families. And, it introduces lifelong friendships into our lives.

Our union is the backdrop to these friendships. That we belong is the beginning point of our friendships, the number of contracts is often how we mark our time as friends. It is what we discuss and argue about at lunch. And the best thing about these friendships becomes clear while we are standing in the local store trying to choose the “right” Valentine card (and flowers and chocolates) for our spouses. Our friends don't

By many estimates we spend close to half our lives, between 18-65 years old, either preparing to go to work, commuting to work, at work, or commuting home. Who we work with matters, especially since we spend so much time here. We all know the day goes by more easily when you work with people you

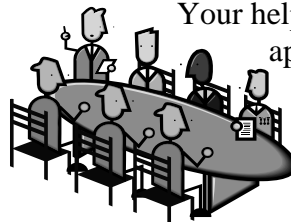
Why join a VEHS committee?

By: Deb Belancik

Have you ever walked past an operation or job and thought what you saw was unsafe?

Have you ever had an idea on how to improve a job and make it safer? Are you concerned about your safety or safety of others and co-workers?

If you answered yes to any or all of these questions, then you have what it takes to become a VEHS (volunteer environmental,



health and safety) team member. These teams help to identify problems and work to resolve them.

We are always looking for new team members, There is training provided for these teams. Talk to your Chief EH&S Rep. Rodney Conlogue or any Union EH&S rep for more information.

Your help is always welcomed and would be greatly appreciated,

Get informed, Get involved and Get active.

Union EH&S Office phone number, 860-565-3748 (5-3748)

Women's Committee,

I am looking for all Women that would like to join our LL 1746 Women's committee, We would like to venture out for women's issues that we all have concerns about and We need you!! (Men are also welcomed to join,)

You can contact me at any time, Deb Belancik

LL 1746 Women's Committee Chair, PW Shop office 860-565-4766LL 1746Union Office 860-568-3000

E-mail: debra.belancik@pw.utc.com

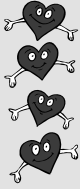
You may simply fill out the form and drop it off at the union hall,

Name: _____

Contact information Phone where you can be reached _____

E-mail: _____

Topics interested in: _____



The Next Monthly Meeting is
February 13th at 11:00 am



EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and
UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

Lenny Ward

EAP Coordinator

LAP-C Certified

NAADAC / NCAC Certified

AFL-CIO Union Peer

Counselor

SAP (Substance abuse Professional) Certified.

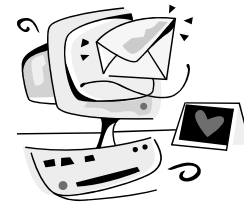
Fax 203-787-4180

Cell 203-444-0267



Here are some of the officers email addresses to contact with your concerns and suggestions.

- ☐ **Juan A. Gelabert**
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- ☐ **Nancy Flagg** st1746@ll1746.comcastbiz.net
- ☐ **Earl Schofield** EJSCHOF@aol.com



WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org



Remember Our Troops Red-Shirt Friday's!

LOCAL EXECUTIVE BOARD:

President Juan Gelabert; **Vice President** Rodney Conlogue; **Howie Huestis**, Recording Secretary;
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