



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

August 2011 Volume 9 Issue 8

Selling “The Goose That Laid the Golden Egg”

A few weeks ago the Company informed the leadership of the IAM that it was putting the “Power House in East Hartford for Sale”.

This unprecedented action will set in motion a chain of events familiar to all of us in Pratt’s plants.

As soon as a Buyer is identified, the company will give the Union formal notice of such action, and then the IAM will make a formal request for “Meet and Confer”. This process is identified in Article 27 of the CBA.

A few questions were asked after this announcement, and the answers are quite disturbing to say the least. Is the Middletown Power House also up for sale?

Answer - NO.

Isn’t our Power House big enough that we could sell power to the Utilities?

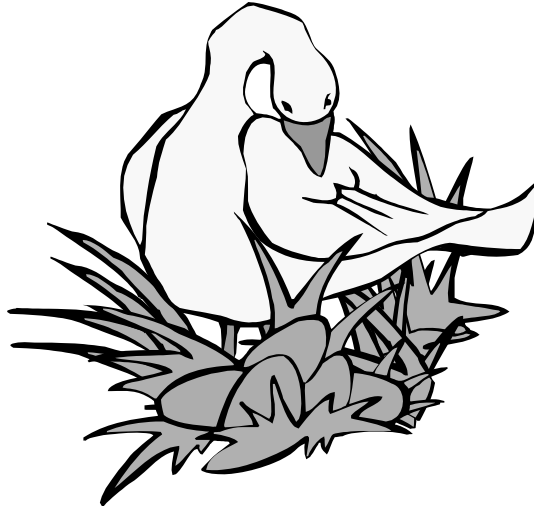
Answer - We are in the business of selling engines not power.

How are we going to get the power that we need to run the business here?

Answer - We will make an agreement so we can buy power generated from the new Owners.

Brothers and sisters, actions like this could have a big impact on our future as well as our continued employment here in East Hartford.

Let’s start by considering that “energy” is one of the most expensive items that a corporation needs to operate a business. With that in Mind, we know that more than 90% of the energy generated, by the East Hartford Power Plant is consumed by the plant itself.



That’s almost like having an oil well in your backyard along with a power plant and a generator to provide all of the electricity, hot water, heat etc. for your use.

Kind of like having one less BIG Ticket Item expense out of your budget, Right? Whoever came up with this “Brain Tumor” of an idea is extremely bright or stupid.

OR is it a well calculated, long term plan to achieve the final goal of moving all of the work out of East Hartford? You do remember the UTC spokesman that uttered those now famous words:

“Anywhere but Connecticut”.

Could it be that the new “person in Charge of F&S” needs to make some immediate big financial gain and cost cutting for the Corporation that could assure the rapid rise up the corporate ladder?

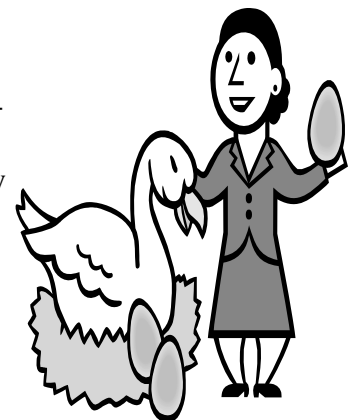
What ever it turns out to be, it spells nothing good for us.

We will go from almost energy independence to Energy Dependence on the new owner’s profits dreams.

When the price of energy rises, so will the cost and eventually guess what?

East Hartford is “TOO EXPENSIVE” to operate, and the Beloved Company has to make sure that the Share Holders are Happy and that they get a BIG return on their investments, so we have to look for a Cheaper place to have our business.

Whether the Company is driven by greed or stupidity, the ancient fable about “Killing the golden goose” is a story that fits perfectly.



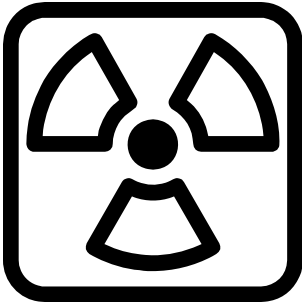
It is generally used to describe a short-sighted action that destroys the profitability of an asset. A cottager and his wife had a Goose that laid a golden egg every day. They supposed that the Goose must contain a great lump of gold in its inside, and in order to get the gold they killed it. Having done so, they found to their surprise that the Goose differed in no respect from their other Geese. The foolish pair, hoping to become rich all at once, deprived themselves of the gain of which they were assured day by day."

Brothers and Sisters we must remain United and vigilant, rest assured that the Union will use all means at our disposal to protect our members.

The actions and reactions of the People on top always have serious consequences to all of us at the bottom of the food chain.



OSHA 11 (c) Rights



Under the OSHA law you have the rights to protect your health and safety. **USE THEM OR LOSE THEM** Safety and Health OSHA 11(c) Rights Workers can:

Discuss health and safety issues with other workers, requests results of any hazard testing, talk to an OSHA inspector about hazards, request info about toxic substances that you are exposed to, participate in activities concerning health and safety matters and other rights.

NOTE: We have Union EH&S reps for the IAMAW for LL 1746, They are always available to you. If you have issues or concerns on EH&S, you should contact them to get your answers. They are available on all

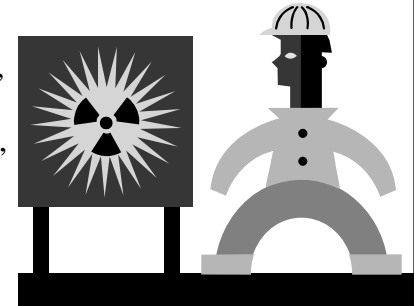
shifts. This language is available in our union collective bargaining agreement. (Contract)

The Local lodge chief is :

Rodney Conlogue, phone 860-565- 3748 (Inside the shop 5-4766)

Employers Cannot:

Fire or lay-off, blacklist, demote, deny overtime or promotion, discipline, deny benefits, failure to rehire, intimidate or re-assign affecting promotion or reduce pay or hours for any allowed worker activity.

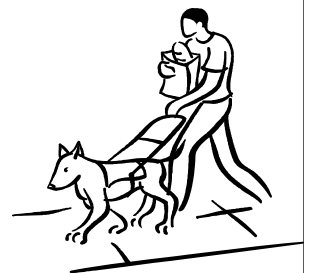


2011 GUIDE DOGS RAFFLE

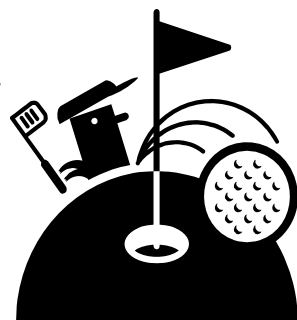


There is a raffle for a 2011 Harley – Davidson Tri Glide Ultra Classic Motorcycle. The proceeds benefit Guide Dogs of America. Drawing will be November 19, 2011. Tickets are \$5.00 each or 5 tickets for \$20.00.

If you're interested, contact Business Representative Steve Merrick at (860)568-3000.



**1st Annual MACHINIST CLUB OPEN
Golf Tournament to Benefit
FOODSHARE and ULA**



Join us **Friday, September 16, 2011** at
TWIN HILLS COUNTRY CLUB
Route 31 in Coventry CT, 11 am tee time

**PRIZES
& RAFFLES**

Proceeds from this tournament will benefit
FOODSHARE and the United Labor Agency.

Get your foursome together, \$100.00 per person
Lunch will be provided. Following play, return to the Machinist Club @
357 Main Street, East Hartford for dinner, raffles and prize awards.

CONTACTS: Nancy Flagg 860-568-3000 email: st1746@ll1746.comcastbiz.net

Howie Haberern 860-836-5337

John Taylor 860-869-4733

FORMAT

FOUR PERSON SCRAMBLE

MAKE YOUR OWN FOURSOMES

Entry fees to be PAID no later than September 9th , Hole Sponsor donations by September 2nd
Make checks payable to "MACHINIST CLUB"

REGISTRATION

Team: 1. _____ 3. _____
2. _____ 4. _____

_____ Holes Sponsored at \$ 75.00 each _____
Send payment to 1746 Machinist Club, 357 Main Street,
East Hartford, CT 06118



The Next Monthly Meeting is

August 14th at 11:00 am

Be Cool and See What's HOT About Your Union News!



It is with a heavy heart and great sadness that I am emailing this announcement. David Odovich, one of our own and Operations Supervisor at Material Management's CSA, Dallas Distribution Center, passed away today. David joined Pratt & Whitney in October 1974, in Connecticut. He held a variety of hourly and salaried positions throughout his nearly 37 years of service, and in 2006 he moved to Texas joining CSA.

Funeral arrangements are pending; we will share with you any updates when they are finalized.

Please keep Dave's family, especially his wife, Joni, in your thoughts and prayers.

Dave will be greatly missed. Best Regards, Bob

EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

*Lenny Ward EAP Coordinator LAP-C Certified
NAADAC / NCAC Certified
AFL-CIO Union Peer Counselor
SAP (Substance abuse Professional) Certified.*

Fax 203-787-4180

Cell 203-444-0267



Here are some of the officers email addresses to contact with your concerns and suggestions.



WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

- ☐ Juan A. Gelabert prezjuan1746@ll1746.comcastbiz.net
- ☐ Rodney Conlogue vp1746@ll1746.comcastbiz.net
- ☐ Howie Huestis rs1746@ll1746.comcastbiz.net
- ☐ Nancy Flagg st1746@ll1746.comcastbiz.net
- ☐ Earl Schofield EJSCHOF@aol.com

Remember Our Troops Red-Shirt Friday's!



LOCAL EXECUTIVE BOARD:

President Juan Gelabert; Vice President Rodney Conlogue; Howie Huestis, Recording Secretary; Nancy Flagg, Secretary Treasurer; Eustace Jones, Conductor/Sentinel; Trustees: Brad Chase, Pete Gieraltowski, Ron Ouellette

NEWSLETTER COMMITTEE

Juan Gelabert, Linnea Thrall-Editor, layout and design, Leon Hall-Cartoonist, Peter Malliet- web design/communicator, John Gelabert, Deb Belancik, Howard Haberern and Earl Schofield