



Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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## THE ONLY WAY

On Sunday December 05, 2010 close to 76% of the total bargaining Unit population in Connecticut operations voted to ratify a new 3 year contract with P&W. On behalf of the negotiating committee of our local lodge 1746, I will like to express my most profound thanks for all the support that you gave us during the difficult days of negotiating with a Hostile company determined to take us apart.

You elected us with a clear mandate of no concessions; preserve letter 22, improve pensions, wages and save Jobs. Since, the first day that we faced the company the battle cry was the same. All for One and One for all no member will be left behind. It was a difficult job and we gave it all we had, but It was you, brothers and Sisters, courageous IAM members that achieved the GOAL.

It was all of you that left your work stations and joined in the Acts of Protest and repudiation to the Company's offers, it was the marches, the whistle blowing and all that wonderful noise, at all hours of the day and night, until the company realize that you meant business.

You showed the Company the solidarity in our struggle, the determination of the members for a fair and decent Contract.

It paid off; you deserve the credit, we were only the messengers.

Last Sunday close to 93% of the members in attendance, votes "YES" to ratify the contract, the numbers were:

**2,609 = YES**  
**198 = NO**  
**6 = VOID**



With all the pressure from the immediate family about the possible outcome of the meeting and all the implications, all the members went home proud and with their heads held high, because they were carrying a message.

They spent the morning with a group of people that held the line standing tall shoulder to shoulder, eye to eye with Corporate Greed; and Corporate Greed Blinked First.

All that fighting in order for your families, to have hope, could continue to have food on the table, clothes to wear, toys to play, a roof over your heads; and a Union Job to sustain them.

**As your President; I am Honored and Proud to serve such a Great Membership.**

***I salute you my Brothers and Sisters  
We will never Fail, Because United we stand.***

***Long live the members of Local 1746***

***Long Live the IAM***

***Have a very Happy Holidays***



**A TURNBACK**  
**AND A REALLY BIG “AWWW, S --T” FOR P&W!!**

P&W, the “Company with A Heart” really doesn’t care that much about it’s employees apparently. Last month I wrote about the fact that the company was NOT living up to its responsibility by informing you of the drug testing changes. Seems they don’t feel it is their responsibility to do so even though it is part of the federal mandate. With their strong belief in their ACE program, someone needs to prod the right people into doing their job! You could find out quicker by calling Sikorsky Aircraft where they do inform their employees. Don’t worry though; I am sure they will be happy to inform you if you have any testing problems or a failure.

If you are involved in the FAA/DOT drug and alcohol testing program, I recommend you call medical and ask them about the changes such as testing for heroin and ecstasy; the lowered threshold levels for cocaine and amphetamines. Seems as though someone at Pratt should take responsibility in providing information on **their** drug testing program. (This is not the Union testing program). It is their responsibility, and “the right thing to do”!

Also of note, for those of you that are familiar with synthetic marijuana, also know as K2:

**In the Federal Register, Drug Enforcement Administration (DEA) issued a notice of intent to temporarily add five synthetic cannabinoids to Schedule I of the Controlled Substances Act, as an "imminent hazard to the public safety". This ruling will make it illegal for K2 to be sold anywhere in the U.S. The manufacture, distribution, possession, importation and exportation of synthetic cannabinoids would be subject to regulatory controls, and administrative, criminal, and civil sanctions. When, you ask? It appears that the order will be finalized as soon as it passes through legal channels, probably within the next thirty days or so.**

As your union representative, I will do my best to keep you, the membership , informed on matters such as these. However, I get annoyed by a company that expects the union to do their job for them because their too busy with other nonsensical tasks. Step up to the plate Pratt, and do what is right!!!

*Earl Schofield*  
*Senior Union EAP Coordinator for District 26 IAMAW*



## **2010 Workers Aid Collection**

The annual Workers Aid Collection of November 19th was a true success again this year and a real cause for celebration. Even with this terrible economy, Fuel Cells and Pratt workers continue to care for others and to break records!

The amount collected for the fund to date is \$10,359.00. This surpasses last year’s collected amount of \$9,920.00! This is truly remarkable, since we have a reduced work population and the financial challenges presently facing many. It feels good to know that Pratt workers from all sectors have risen to the occasion to show that they truly care about their coworkers.

The fund is available to all Pratt and Fuel Cell employees who are facing a severe financial challenge. We want to thank the company for allowing this collection to take place and for also publicizing it. We want to thank the volunteers who manned the entrances, the union for coordinating this drive, and of course all of you who so generously donated.

We wish each and every one of you the best of holiday wishes and thank you again for caring and making this collection so successful!



## KNOW YOUR LOCAL

**Connecticut State Council of Machinists:** The State Council is the political arm of the IAM in Connecticut.

Working with its' affiliated District, Local Lodges and IAM Eastern Territory, the Council works to defend the interests of working families through the political process. The Council holds two conferences each year on a Saturday and Sunday, in January and June. All IAM Locals in Connecticut are entitled to Delegates based on the number of members in their Lodge. Local Lodge 1746 is entitled to 5 delegates.

**New England Conference of Machinists:** The New England Conference of Machinists is made up by Delegates from Maine, Vermont, New Hampshire, Massachusetts, Connecticut and Rhode Island. This conference meets one weekend each year to discuss trends with the companies that are represented and national legislation that affects all of our members. Local Lodge 1746 is entitled to 3 delegates to this conference.

### **Connecticut State AFL-CIO, Greater Hartford Labor Council and Greater New Haven Labor Council:**

All three of these entities are made up of delegates from affiliated labor organizations throughout the state. Much like the Connecticut State Council of Machinists, these groups focus on the political agenda for jobs and the welfare of our members. The CT AFL-CIO holds at least one conference each year and is very active in lobbying for labor friendly legislation and participates in election campaigns throughout the state. The Greater Hartford Labor Council meets on the first Wednesday of each month at 6:30 pm, except in July and August. The Greater New Haven Labor Council has a delegate meeting every other month.

## EH&S in the Workplace!

First and foremost, I would like to thank the LL 1746 for all the EH&S work they do, They are truly a caring group of EH&S Union Safety Representatives . We are lucky to have there expertise on the job. They have attended many OSHA and safety and health classes.

There knowledge is second to none. They put in tired less hours for training.

Secondly, I would like to encourage all of you to get involved in our VEHS volunteer committees. (Volunteer Environmental Health and safety Committees. There are numerous ones, they are all very important, these are joint hourly and salary participation, we work together for a safer and environmentally friendly work place, These are very vital to us. They are here to make things safer on the shop floor and to get employees input to get things done in a safe and environmental way. To sign up, please see a union safety rep or Chief Rodney Conlogue for more information. You are our eyes and ears on the floor. Who would know more about the areas then the ones working in them. When working on the job, watch out for one another. Be your brothers or sisters keeper.

We all have families and want to go home with all of our fingers and toes. An injury to one is an injury to all. Be proactive when it comes to your and your co workers safety and health, If you have a concern about a safety issue, call for a union safety Rep and together you will get a resolution for the issue at hand.

***Have a Happy and Safe Holiday Season***

***Respectfully Yours in Solidarity,***

Deb Belancik

**The Next Monthly Meeting is December 12th @ 11 am**  
*Local Lodge 1746 ~Wishes all members and their families a Safe and  
A Happy Holiday Season and a Wonderful Blessed New Year!*

**Elections this Sunday:**

*In addition to the regular order of business, there will be  
the following elections:*

**THREE (3)** delegates to the New England  
Conference of Machinists:

Ben Belancik , Juan Gelabert,  
Howard Huestis , Ryan Tyrol.

**TWO (2)** members to serve on the  
Local Lodge Building Association:

Mark Kniss, Paul Koretz, Tony Venturo

The tellers assigned to work these elections are:  
Local Lodge Recording Secretary Denise Kniss .

Eustace Jones, Hector Torres

**THREE (3)** members to serve on the

Local Lodge House Committee:

Howard Huestis, Paul Koretz  
Andy Santini, Tom Schillberg  
Tony Venturo, Gary Zdrojowy

*The Polls will open at approx. 11:10 a.m.  
and remain open until 1:00 p.m.*



Here are some of the officers email ad-  
dresses to contact with your concerns  
and suggestions.



- ☐ **Juan A. Gelabert**  
[prezjuan1746@l1746.comcastbiz.net](mailto:prezjuan1746@l1746.comcastbiz.net)
- ☐ **Rodney Conlogue** [yp1746@l1746.comcastbiz.net](mailto:yp1746@l1746.comcastbiz.net)
- ☐ **Denise Kniss** [rs1746@l1746.comcastbiz.com](mailto:rs1746@l1746.comcastbiz.com)
- ☐ **Nancy Flagg** [st1746@l1747.comcastbiz.net](mailto:st1746@l1747.comcastbiz.net)
- ☐ **Earl Schofield** [EJSCHOF@aol.com](mailto:EJSCHOF@aol.com)

**EAP Corner**



For IAM Local Lodge 1746: P&W in  
East Hartford and UTC Power in  
South Windsor. *Please feel free to  
contact me with any of your issues  
or concerns and know that it will be  
in total confidentiality. Lenny Ward -EAP Coordi-  
nator LAP-C Certified*

NAADAC / NCAC Certified  
AFL-CIO Union Peer Counselor  
SAP (Substance abuse Professional) Certified.  
Fax 203-787-4180 Cell 203-444-0267



**Remember Our Troops This Holiday Season's!**  
**Wear Red-Shirt's on Friday!**

**LOCAL EXECUTIVE BOARD:**

President Juan Gelabert; Vice President Rodney Conlogue; Denise Kniss, Recording Secretary;  
Nancy Flagg, Secretary Treasurer;  
Roy Chambers, Conductor/Sentinel; Trustees: Jeff Santini, John Spinelli and Tom Wheeler

**NEWSLETTER COMMITTEE**

Juan Gelabert, Linnea Thrall-*Editor, layout and design*, Leon Hall-*Cartoonist*,  
Peter Malliet- *Communicator*, John Gelabert, Deb Belancik,  
Howard Haberern and Earl Schofield