



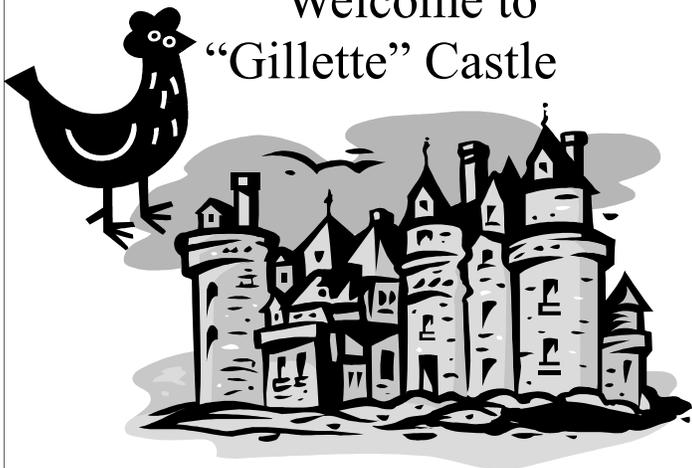
Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

August 2010 Volume 8, Issue 13

Welcome to “Gillette” Castle



For us that Have worked in East Hartford for awhile, never have we seen the Kind of Isolation that the “M” Building is subject to. Just about the only thing missing are draw bridges and Moats filled with all kind of flesh eating fishes.

Management is so worry that their workers may escape, that besides vending out all the work that they possible can, they have resorted to the practice of walking all over the shop inside and out looking for Smokers, cafeteria goers, and according to one of the managers: “Vandalizing the property”. Vandalizing?

Yes Folks, all those pictures of “El Supremo E.F.Hutton, shaking hands with people”. The ones that have suddenly showed up and are now all over the place.

That According to management is: Vandalizing. Here at “Insight” we thought that everybody in Gillette Castle was “So Happy” and they were trying to show who their Real Friend is.

They are probably looking for a similar picture of “Attila the Hen” shaking hands with her “Friends”, but haven’t been able to find one. The last we heard nobody has come up with a picture of her with a “Friend” or “shaking Hands” with any Bargaining Unit employee , in the entire District 26. But they promise to keep look-

ing. They must spend numerous hours monitoring who and at what time uses the badge to open the doors into “M” building.

Next, they will probably install cameras to “Monitor” all Smoking areas and exit doors; this of course is for the safety of the employees. While we are the subject of safety! What about the Dan Chula Show and the “Food for Jobs” initiative.

Is very simple, if you get hurt and don’t report it, or maybe say it happened at home so your department doesn’t show “Red” in one of those ACE charts. You are a TEAM member.

Then, you and your entire department will get to eat FOR FREE! To really highlight your dedication the Company will set up the entire dinner affair in the main isle (never mind blocking the isles or emergency exits), as long as they could draw “The Line” between the “have” and the “have not’s” been invited to the feast. While, you eat the FREE FOOD they are busy vending your work out because, you are too expensive. You are spending your time eating instead of working. They don’t have all the skills necessary to do the job efficiently.

They have a “training Problem”. Morale is Low and people are not fully engage in Team work. They have to MEET the deadline and can’t do it with the people that they have. Wait, we were told that EHRO had 30 people Too Many and that was why the Surplus to need was done. Maybe, that was the story a couple of months ago, the new one is whatever the excuse they want to use this month to send the work out.

“Attila” is determined to make things the way she wants it to be. She held a “Team working exercise” in which she *ASKED* the salary personnel to show up one weekend to work cleaning. That will show the Hourly force how dedicated those salary people are. They were “Volunteers”; they came to work on their own free will. Remember that Your Friend El Supremo E.F. Hutton wanted to eliminate double pay for Sunday. Probably this is part of the new initiative to convince the

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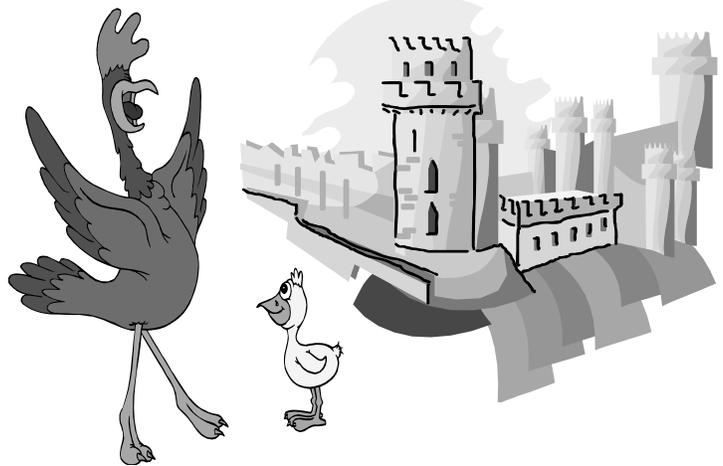
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hourly force to: Do More (Work); with Less (PAY). And for them to find out that if in order to make more Obscene Profits, they need not only to have you work for free, but also your wife, kids and maybe even paid The Company for the Glory and Honor to work for Pratt's Global Network.

On the **Bright Side of things**~ all the problems will go away when the new "Cleaning Line" gets operational, this will be the Cure to all ailments, and it will be operational in only a few weeks, probably their predictions will point to September 31, 2010.

Now, for our **final news of the day**~ The Union will like to inform Attila, that if

she continues to Violate Article 3 of the CBA, Local 1746 will get a Big Enough BOARD, placed over the moat, CHARGE and Overrun her Castle.



I FAILED MY DRUG TEST-WHAT DO I DO NOW?



Medical has just called you and told you that your drug test came up positive. What now?

The first thing you should **always** do is request that the split test be done. You will now need to contact a Q-SAP (Qualified -Substance Abuse Professional.) The SAP must be specifically trained in the FAA/DOT Regulations, and pass that exam. You can contact the company or union, SAP; or ask for the services of someone else in our network of providers. You will need to tell the SAP the **date of the test**, and also the **date you contacted the MRO** (Medical Review Officer). Now you need to schedule a face to

face (by law) meeting with the SAP. The SAP will conduct an in depth intake and evaluation of your situation. The SAP will make a recommendation as to what type of therapy best applies to your situation.

Remember; the SAP is only concerned with the **public safety**. By law, the SAP cannot be an advocate for either the company, or the employee. If you are recommended for an outpatient environment, you will not be receiving any pay. If you are recommended for in-patient treatment, you may qualify for disability benefits. You must follow the recommendations of the SAP exactly to be able to return to work; and as requested by the SAP, maintain compliance even after you return to work. After the SAP submits your paperwork to medical, it will be reviewed, and they will schedule you for a return to duty drug/alcohol test. They set the schedule, and will call you accordingly. If you fail your return to duty, it will be your 2nd positive!!! Now you are back to work: what now? You will still be in the random pool, but also in the follow-up pool. The SAP sets the amount of times you will be retested in the follow-up pool (6 times minimum by law) in the first year. You can be in the follow-up pool for 5 years. Remember that you can, and probably will, be called for a drug test more than 1 or 2 times each month!! Do NOT use "adulterants", and do not fail to show when requested.

If you have further questions; please contact me at my office or e-mail address (out of P&W)

If you are presently using illicit drugs, please contact me now!

(Get help before you become unemployed!)

Earl Schofield, CEAP, SAP, LAP-C, NCAC-I
Senior Union EAP Coordinator
District 26 IAMAW
(860) 568-0326 ejschof@aol.com



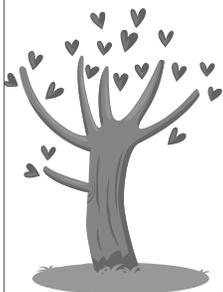
7th Annual GDA Poker Run Saturday August 28, 2010



The CT. R.I. & W. MA Chapter Guide Dogs of America (GDA) is holding its 7th Annual Poker Run and Benefit Party. There will be food, prizes, free run pin, live music, & beverages included. \$25 PP \$30 w/passenger, \$40 for two hands rider & passenger.

- **When? Saturday August 28, 2010.**
- **Time? Registration 9:30am-11:00am. Run leaves at 11:00am.**
- **Where? Yankee Harley-Davidson 488 Farmington Ave. RT 6 Bristol, CT.**
- **After party at the Swedish Social Club 71 S.Main, Burlington (Whigville) CT.**

For more info:
9DS@SBCGLOBAL.NET
860-919-0867 Hosted by I.A.M.
Lodge 1746-A



Your local Community Services Committee~has been busy the past few months. On April 10th we helped again at CRT Veterans Crossing shelter. We did more plantings and landscaping for them. The shelter houses 12 homeless veterans and is located at 22 Colt Street in East Hartford, Ct. June 2nd was the ribbon cutting ceremony officially opening the home. John Larson CRT officials, and Mayor Melody Curry did the speaking. IAM Local Lodge 1746 was given special mention for all of their involvement and a permanent plaque resides in the shelter's hallway denoting our involvement.

On March 2nd our local once again fielded a walking team for The Walk Against Hunger. We collected \$4,280.00 which placed us in first place for the fourth consecutive year, under "civic walking teams." The collection is 20% greater than last year's and it is because of the great team we had, the support of our local, and the generous donations that we collected from our salary and hourly coworkers. Some of the walkers brought family members with them and the weather was outstanding. Foodshare exceeded their goal of \$500,000.00 by \$40,000! Now we are engaged in the annual Pratt and Whitney Employees United Way drive. Look for all kinds of special events in your areas and please consider on giving back to your community by making a pledge during the solicitation period



Best of wishes!

*Howard A. Haberern
Chairperson Local Lodge 1746
Community Services
Cell 860-836-5337*

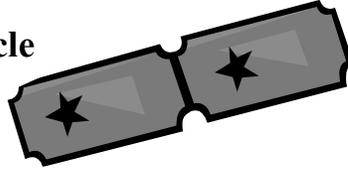


The Next Monthly Meeting is
August 8th @11:00 am
Sail on in for the latest news!



RAFFLES

There are two motorcycle raffles that tickets are available for. They are:



A Donnie Smith Custom Harley Davidson 2010 FLHX Street Glide to be drawn November 20, 2010 to benefit Guide Dogs of America. A Spyder – Bombardier Can-Am Roadster RT to be drawn in March, 2011 to benefit the next Grand Lodge Convention that will be in Toronto, Canada in September, 2012.

Tickets for both are \$5.00 each or 5 tickets for \$20.00. If you're interested, contact Business Representative Steve Merrick at (860)568-3000.



WEBSITES:

- www.iamLL1746.org
- www.iamdistrict26.org
- www.goiam.org
- www.shopunionmade.org

EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

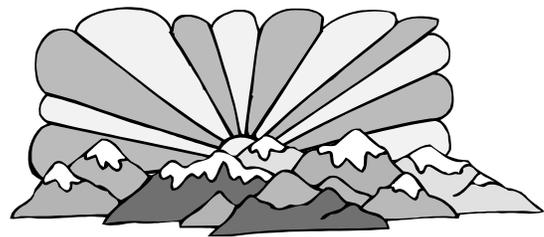


Cell: 203-444-0267
 Pager: 860-708-4186

Lenny Ward

Here are some of the officers email addresses to contact with your concerns and suggestions.

-  Juan A. Gelabert prezjuan1746@ll1746.comcastbiz.net
-  Rodney Conlogue vp1746@ll1746.comcastbiz.net
-  Denise Kniss rs1746@ll1746.comcastbiz.com
-  Nancy Flagg st1746@ll1747.comcastbiz.net
-  Earl Schofield EJSCHOF@aol.com



Remember Our Troops Red-Shirt Friday's!

LOCAL EXECUTIVE BOARD:

President Juan Gelabert; Vice President Rodney Conlogue; Denise Kniss, Recording Secretary; Nancy Flagg, Secretary Treasurer;
 Roy Chambers, Conductor/Sentinel; Trustees: Jeff Santini, John Spinelli and Tom Wheeler

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