

Local Lodge 1746

# insight

September, 2005

Volume 8, Issue 9

357 Main St.— East Hartford, CT. 06118 — Telephone: 568-3000



## Why Letter 20 Is Not Working In Tool, Die & Gage

Letter 20 of our Collective Bargaining Agreement is about working together to bring back Trades and Materials work to the Bargaining

Unit. The following language is from Letter 20 on Pg. 125 of the Agreement:

*These (joint Union & Company) committees will continue to review the current Facilities, Machine Tool Services, Tool Die & Gage, and Materials contractors and the duties they perform for the Company. The Company will discuss with the Union whether it is compatible with good business judgment to have any of that work performed by current bargaining unit employees and/or employees on layoff with recall rights. As part of this review the committee will:*

- *Continue to utilize the process created under the previous Agreement that allows the Union to bid on non-production work that the Company may intend to subcontract in the near future.*
- *Continue to assess the availability of qualified and qualifiable employees to enter training programs that may be required.*

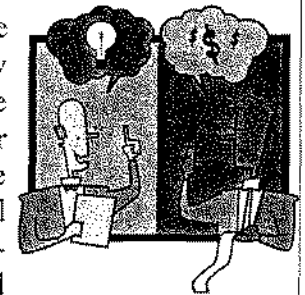
**The reason Letter 20 is not working in Tool & Die is Tom (Butt-head) Butler!** How can the goals of Letter 20 possibly be reached with this man in charge?

In an attempt to get this process rolling again, the Company and the Union met at 1:00PM on Friday August 19, 2005. The management representative from Tool, Die & Gage was Tom Butler. Tom started the meeting by pointing out some of his so-called "accomplishments". Proud as a peacock, he showed charts displaying *how he had subcontracted out more work in 2005 than in 2004.*

Repairs done at the supplier are up 10%, while vended-out "New Make Work" has increased by 1%. Now you may think 1% isn't that much, but it's a lot when outsourcing goes from 98% to 99%. Butler has also implemented a policy that if a job takes more than 24 hours to do, he wants it sent out.

It is impossible to discuss returning work to the Bargaining Unit with someone so filled up with the vision of his own importance and the legacy he intends to leave behind. Butler leaves our skilled toolmakers with no equipment to work with, and subcontracts as much as he can, then he runs to Larry Moore and upper management for his pat on the head!

Slime-balls like Butler have no shame, and brag about further reducing the work done by our Bargaining Unit employees. Tom Butler is one of a growing group of opportunistic *corporate bottom-feeders* who thrive on the concept of "low cost, at any cost". With Tom in charge, we can expect less work and fewer jobs for our Tool, Die & Gage employees. No doubt, he will probably get a bonus and a promotion for his hard work and measly cost-savings to Pratt's bottom-line.



The insert in this month's *insight* is a Connecticut Workers' Compensation "Form 30C", with instructions on the back. If you are injured on the job, this form should be filled out and mailed, **certified, return receipt requested**, to Worker's Compensation and the company. Also keep a copy for your own records.

Connecticut Workers' Compensation Commission  
999 Asylum St.  
Hartford, CT 06105.

Pratt & Whitney, UTC  
Plant Medical  
400 Main Street  
East Hartford, CT 06118

UTC Fuel Cells  
195 Governor's Highway  
South Windsor, CT 06074

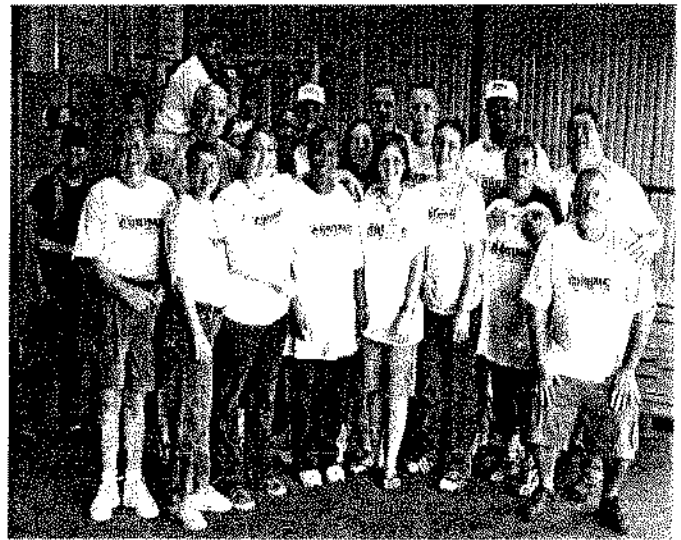
## United Way Day of Caring 2005

Saturday, August 20, was the date of the annual P&W Day of Caring event. Many local United Way agencies were given an assist with projects by Pratt & Whitney employees.

The IAM and IFSOA (Guards' Union) teamed up again this year, as they did last year, to work a project at Foodshare. Foodshare provides free food to many of our union brothers and sisters throughout the year, who may be laid off, on strike, or just simply down on their luck, for whatever reason.

Co-chaired by Ron Usher (IFSOA) and Earl Schofield (IAM), a group of 24 individuals worked at Foodshare's facility at the Regional Market in Hartford, processing vegetables for distribution to food kitchens and private individuals.

The group prepared and packaged more than 9,500 pounds of corn, 3,280 pounds of cucumbers, and 800 pounds of pickling cukes for Foodshare to distribute in areas where needed. The project, estimated to take until 1:00 p.m., was completed by 11:00 a.m., as the volunteer group worked enthusiastically, without breaks.



Earl and Ron wish to extend their warmest thanks to the dedicated group (*above*) who worked so diligently for the "2005 P&W Day of Caring"

### 2005 United Way Leadership Reception and "Fast Break" Event

If you were a Leadership Donor last year, and received an invitation to attend the Leadership Reception on Sept. 13, we hope that you have replied and will be attending. The company and the unions would like to see all our union brothers and sisters attending this event at Rentschler Field. If you are at work that day, certainly come as you are dressed for work. The reception is 5:00 – 6:30 pm. Please call now if you have not done so yet. (Earl Schofield 568-3000).

You are also invited to the Fast Break Solicitation event at the Hangar on Friday, Sept. 16, 2005. (6:30-9:00 am). Meet with the President of the United Way for Greater Hartford (George Bahamonde), P&W President (Louis Chenevert), and your 2005 PWA Campaign Cabinet Chairs and Co-chairs. Drive your car through, or have someone drive you through for this event. There will be breakfast, and fun events. Please remember these events are for those who were Leadership Donors in 2004. (\$1000.00/year)

**Hope to see you there.**



State of Connecticut  
Workers' Compensation Commission

Please TYPE or PRINT IN INK

REV. 10-20-2001

30C

Notice of Claim for Compensation

(Employee to Commissioner and to Employer)

This form prepared by the WCC is proper for ordinary use and is recommended, but any other notice complying with Section 31-294c shall be deemed sufficient.

Notice is hereby given that the injured worker, while in the employ of the employer, sustained injuries arising out of and in the course of his/her employment as follows, and makes claim for compensation benefits.

WCC File #

Date filed in District

(for WCC use only)

Injured Worker

Injury

Name \_\_\_\_\_  
Soc. Sec.# (optional) \_\_\_\_\_  
D.O.B. \_\_\_\_\_ Check, if a Minor   
(under 18 yrs. of age)  
Address \_\_\_\_\_  
Town \_\_\_\_\_ State \_\_\_\_\_  
Zip Code \_\_\_\_\_ Tel.# \_\_\_\_\_

Date of Injury \_\_\_\_\_  
Town of Injury \_\_\_\_\_  
Body Part(s) \_\_\_\_\_  
Describe Injury and How It Happened:  
 Check, if an Occupational Disease or a Repetitive Trauma  
 Check, if you have MORE THAN ONE Employer

Employer

Signature of Injured Worker or Representative

Employer \_\_\_\_\_  
Address \_\_\_\_\_  
Town \_\_\_\_\_ State \_\_\_\_\_  
Zip Code \_\_\_\_\_ Tel.# \_\_\_\_\_  
Was Injury ON Premises of Employer?  YES  NO  
If NO, where? \_\_\_\_\_  
Address \_\_\_\_\_  
Town \_\_\_\_\_  
Zip Code \_\_\_\_\_ Tel.# \_\_\_\_\_

Signature \_\_\_\_\_  
Date \_\_\_\_\_  
Print name & address below, if other than injured worker:  
Name \_\_\_\_\_  
Name of Firm \_\_\_\_\_  
Address \_\_\_\_\_  
Town \_\_\_\_\_ State \_\_\_\_\_  
Zip Code \_\_\_\_\_ Tel.# \_\_\_\_\_

This notice must be served upon the Commissioner and \*Employer by personal presentation or by registered or certified mail. For the protection of both parties, the employer should note the date when this notice was received and the claimant should keep a copy of this notice with the date it was served.  
\* Persons employed by the State of Connecticut must also serve the employer by serving this notice upon the Commissioner of Administrative Services, 165 Capitol Avenue, Hartford, CT 06106.

**WARNING:** If an employer does not file a notice contesting liability (e.g. Form 43) for this claim OR begin making workers' compensation benefit payments "without prejudice" within 28 calendar days from the date when this claim is received by personal delivery or by registered or certified mail, **COMPENSABILITY SHALL BE PRESUMED** and cannot thereafter be contested. If an employer chooses to begin making workers' compensation benefit payments "without prejudice" within 28 calendar days from the date of receipt of this claim and still wishes to contest this claim, it must do so by filing a notice contesting liability for this claim within one year from receipt of this claim. [See Sec. 31-294c(b).]

## Instructions for Filing the 30C Form

### 1. What is the 30C Form and Why You Should File?

The 30C Form is the official written notice of claim for compensation *and should be filed promptly after a work-related injury or illness takes place. (Sec. 31-294c)* You have ONE YEAR from the date of the injury, or THREE YEARS from the first diagnosis of an occupational disease in which to file your claim. Filing the 30C Form satisfies this statutory requirement.

### 2. You Should File the 30C Form Because . . .

The 30C Form sets a time limit on the employer.

Once your employer receives the 30C Form they have only 28 calendar days in which to make a decision about your claim. Your employer must either deny your claim or begin paying benefits within the 28 calendar days, or they may lose their right to question the compensability of your claim. If, however, benefit payments are begun within this time your employer may still contest the claim any time within the next year.

#### NOTE:

An "accident report" or First Report of Injury filed by you or your employer is not a claim for workers' compensation and does not satisfy the statutory requirements listed above.

### 3. In Filling Out the 30C Form, Please Note the Following:

- In the "Injured Worker" box, neatly type or print the name of the injured worker.
- Under "Employer" information list the name of the company for which you were working at the time of your injury, NOT the name of your boss or supervisor.
- Under "Injury" be sure to list the day, month and year, as well as the town in which the injury occurred. (This may not necessarily be the same town in which you usually work.) Be sure to describe the injury in simple terms. For example: "sprain to right shoulder", "amputation of the left thumb", "strain to lower back", etc.)

### 4. Make two (2) Extra Copies of Your Completed 30C Form

- Send the original 30C Form to your employer by Certified or Registered mail, requesting a return receipt. If you deliver it in person request a written receipt from the employer as evidence that he/she received it, or make note of the date, time & person to whom it was delivered. \*\*State employees should send this copy, in the same manner, to the Commissioner of Administrative Services, 165 Capitol Ave., Hartford, CT 06106.
- Send a copy of the 30C Form by Certified or Registered mail to the Workers' Compensation Commission office for the district in which the injury occurred, requesting a return receipt. If you deliver it in person request a written receipt noting the person who received it as well as the date that it was received. (Refer to the Connecticut map on the back of the 30C Form in order to determine the appropriate district.)
- Keep the remaining copy of the 30C Form for your own records.



## Katrina's Sound and Fury

Last week, the nation cringed as a major hurricane made landfall on the gulf states of Louisiana, Mississippi, and Alabama. While the horrific tale of Killer Katrina's swath of destruction continues to unfold, it's already clear that the hurricane's toll will be counted in thousands of lives lost and billions of dollars in damage. The storm demolished brick buildings, capsized 100-ft shrimp boats, submerged and obliterated whole communities, and even sent a massive oil drilling platform into an Alabama bridge. Cities like New Orleans, Gulfport, Biloxi and Mobile will never be the same; Mississippi Governor Haley Barbour labeled Katrina "our Tsunami", while Louisiana Governor Kathleen Blanco likened the event to the bombing of Hiroshima.

The immediate aftermath of Katrina was hardly a relief, especially in the Big Easy. Days after the storm, 80% of the city was still underwater after a major levee broke. Buildings such as the Louisiana Superdome that served as shelters during the storm were since declared unsanitary and uninhabitable, forcing the second evacuation of thousands of survivors, many by airlift. The daunting task of recovering the dead had to be set aside so that efforts could be concentrated on rescuing the living. Thousands of homes remain without power in 90° temperatures, and the inevitable looting began.

Gulfport, Miss., a major U.S. shipping port on the mouth of the Mississippi River, was also devastated, and a nation already reeling from surging gas prices now faces another round of inflationary prices in Katrina's wake. Gas prices in Connecticut soared

over \$3.00 a gallon, with \$4.00 a gallon a distinct possibility in the near future. How much of this is due to Katrina and how much is *opportunistic profiteering* can only be answered by the oil industry executives...but our guess is it's *more of the latter*. In New Orleans, police have been ordered to stop the looters; but across America corporate, "**white-collar looting**" by Bush-connected oil barons continues unfettered, while the federal government seems to sit on its hands.

As Katrina continues to lash our wallets, real people need real help, and without a doubt, the compassionate citizens of America will step up to the plate again. There are numerous ways for Connecticut residents to donate money, supplies, or time for relief efforts. The IAM has established a Disaster Relief Fund for IAM members & their families [IAM Disaster Relief Fund, 9000 Machinists Place, Upper Marlboro, MD, 20772]. The Vietnam Veterans of America are accepting donations made out to "VVA Hurricane Katrina Relief Fund" [VVA, 8605 Cameron St, Suite 400, Silver Springs, MD 20910]. Both organizations promise 100% of donations will reach the hurricane victims.

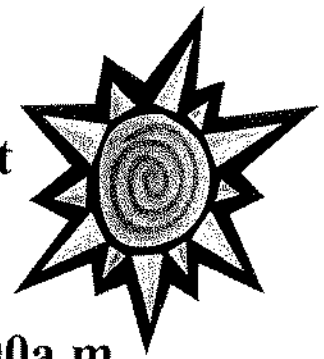
The Salvation Army ([www.salvationarmy-ct-ri.org](http://www.salvationarmy-ct-ri.org)) and the American Red Cross ([www.ctredcross.org](http://www.ctredcross.org)) are looking for donations and volunteers to join disaster relief teams. The Red Cross is also seeking people to replenish critical supplies of blood—please visit their website for more information, and donate if you can.

If you are seeking information on missing or displaced family or friends, contact the State Police at the following numbers: Mississippi...601-360-0054; Louisiana...225-922-0333 or 0334 or 225-925- 7398.





**“Tired of the same old, same old?”  
Wake Up and come to your next  
IAM Local Lodge 1746  
Monthly Meeting  
Sunday, September 11th @ 11:00a.m.**



**Congratulations** to Mr. and Mrs. John and Beth Gelabert, who were married on July 26<sup>th</sup>, 2005. John works in TMC, Second Shift. The proud father of the groom is Brother Juan Gelabert, First Shift Union H&S Representative, an Electronics Tech working in MERL. Que tengan muchos años de prosperidad, y muchos bambinos también!!



The Annual Pratt & Whitney Poker Run was held in July. Many Pratt employees participated in this Bike Run, raising over \$4,000 for the 2005 United Way Campaign. Thanks to all who helped.



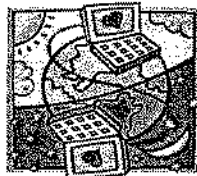
**Local Lodge President Mike Stone** will be a server at the United Way *“Breakfast With The Boss”* on **Wed, September 14, 2005**. Time--6:30-9:00am. Location--OBG Café.

Tickets are \$5.00, and can be purchased at the Union Hall (Financial Office). Posters with in-shop contacts for tickets are posted throughout the plant. Hourly employees will be able to attend, on company time, after notifying supervision.

Please participate in this worthwhile event, and **TIP YOUR WAITER GENEROUSLY**. All proceeds &

**WEBSITES:**

- [www.iamLL1746.org](http://www.iamLL1746.org)
- [www.iamdistrict26.org](http://www.iamdistrict26.org)
- [www.goiam.org](http://www.goiam.org)
- [www.earlseapworld.com](http://www.earlseapworld.com)



tips go to the 2005 United Way Campaign.

**Two long-time Union Brothers** passed away last month. We offer our condolences to their family and friends.

**Tex Woronick** worked at Pratt, in Machine Tool Services, for over 45 years. He was with the Coatings organization in TMC for 25 years. Tex was well known for his skills and diligence on the job. He worked to redesign many work stations and processes, making them safer and more ergonomically suitable for operators. Tex passed away August 14<sup>th</sup>, and will be missed by all who knew and worked with him.

**Gordon W. “Gordy” Phillips...6/9/41-8/11/05**  
Gordy began his career at UTC in 1964 and gave 40 years of service. He was a highly skilled Grade 1 Fuel Cell Specialist, whose knowledge and insight were tremendous assets to the company. Gordy contributed to countless fuel cell development programs over the years. He ended his career at UTC Fuel Cells by taking a voluntary lay off in March, 2004. Gordy was always ready to step up to the plate when called on, as long as he didn't have vacation time planned for one of his camping road trips. He loved his job and did it well, but he made no bones about the fact that he would rather be on a camping and fishing adventure. Always there with a dry wit, backed up with a thoughtful and knowledgeable ending, Gordy will be greatly missed and, most assuredly, will never be replaced.

**NEWSLETTER COMMITTEE**

- Dave Batchelder-*Editor*, Linnea Demanche-*Co-Editor, layout and design*.
- Joe Durette, Gerry Martin, George Rogers, Earl Schofield, Mike Stone